## Diocesan 2021 Budget

## **Diocesan Mission & Ministry**

| Diocesan Mission & Ministry          | 2019 Actual 2020 Budget 2021 Budget |             |             |
|--------------------------------------|-------------------------------------|-------------|-------------|
|                                      |                                     | 5           | J           |
| Revenue                              |                                     |             |             |
| Pledges from Congregations           | \$1,554,144                         | \$1,590,000 | \$1,586,000 |
| Honey Creek 2% Assessment            | \$0                                 | \$289,003   | \$323,310   |
| Donations                            | \$2,275                             | \$15,000    | \$5,000     |
| Income from Endowment                | \$77,476                            | \$80,000    | \$77,000    |
| Interest                             | \$508                               | \$10,000    | \$10,000    |
| Registration for Diocesan Convention | \$26,190                            | \$25,000    | \$25,000    |
| Other Workshop Registration          | \$2,030                             | \$15,000    | \$10,000    |
| Events Fee                           | \$38,765                            | \$0         | \$0         |
| Miscellaneous Income                 | \$46,387                            | \$0         | \$0         |
| Total Revenue                        | \$1,747,775                         | \$2,024,003 | \$2,036,310 |
| Mission Outside the Diocese          |                                     |             |             |
| The Episcopal Church                 | \$229,473                           | \$236,000   | \$238,019   |
| Province IV of TEC                   | \$3,140                             | \$2,000     | \$2,000     |
| Voorhees College                     | \$0                                 | \$2,000     | \$2,000     |
| St. Augustine's University           | \$0                                 | \$2,000     | \$2,000     |
| University of the South              | \$2,000                             | \$2,000     | • •         |
| Dominican Development Group          | \$10,000                            | \$10,000    | \$10,000    |
| Subtotal                             | \$244,613                           | \$254,000   | \$256,019   |
| Mission Inside the Diocese           |                                     |             |             |
| Congregation Mission Development     | \$27,742                            | \$40,000    | \$78,000    |
| Campus Ministry                      | \$35,039                            | \$40,000    | \$45,000    |
| Program Scholarships                 | \$8,000                             | \$6,000     | \$6,000     |
| Youth Program Supplies               | \$10,434                            | \$11,500    | \$7,500     |
| Other Diocesan Program Costs         | \$5,199                             | \$8,000     | \$8,000     |
| Diocesan School For Ministry         | \$3,014                             | \$3,000     | \$3,000     |

| Clergy and Lay Leader Training         | \$39,622    | \$53,000    | \$42,500    |  |
|--|-------------|-------------|-------------|--|
| Program Lodging/Meals at Honey Creek   | \$35,884    | \$15,000    | \$10,000    |  |
| Meeting Travel                         | \$8,193     | \$3,000     | \$3,000     |  |
| Subtotal                               | \$173,127   | \$179,500   | \$203,000   |  |
|  |             |             |             |  |
| Episcopal Ministries                   |             |             |             |  |
| Diocesan Staff Salaries                | \$569,705   | \$588,930   | \$555,941   |  |
| Housing Allowance                      | \$113,500   | \$103,500   | \$48,500    |  |
| Lay Employee Pension                   | \$27,262    | \$33,480    | \$33,480    |  |
| Clergy Pension                         | \$72,064    | \$69,298    | \$57,058    |  |
| Health Insurance for Diocesan Staff    | \$115,639   | \$115,044   | \$136,392   |  |
| Employer FICA                          | \$25,339    | \$25,612    | \$17,221    |  |
| Social Security Clergy Supplement      | \$26,857    | \$27,359    | \$22,526    |  |
| Staff Travel                           | \$36,116    | \$43,000    | \$35,000    |  |
| Meals/Entertainment of Diocesan Guests | \$6,834     | \$8,000     | \$8,000     |  |
| Continuing Education for Staff         | \$0         | \$0         | \$1,500     |  |
| Conference Registration for Staff      | \$3,525     | \$5,000     | \$5,000     |  |
| Convocational Deans                    | \$15,400    | \$16,800    | \$16,800    |  |
| Honey Creek Debt Reduction             | \$0         | \$289,003   | \$323,310   |  |
| Diocesan Honey Creek 2% Portion        | •           | . ,         | \$40,000    |  |
| Subtotal                               | \$1,012,241 | \$1,325,026 | \$1,300,729 |  |
|  |             |             |             |  |
| Diocesan Administration                |             |             |             |  |
| Utilities                              | \$7,659     | \$9,000     | \$9,000     |  |
| Office Maintenance                     | \$11,693    | \$9,000     | \$15,000    |  |
| Internet & Telecom                     | \$8,931     | \$10,000    | \$10,000    |  |
| Information Systems                    | \$38,623    | \$24,000    | \$36,000    |  |
| Office Supplies                        | \$19,139    | \$20,000    | \$25,000    |  |
| Office Equipment                       | \$7,710     | \$5,000     | \$5,000     |  |
| Printing                               | \$2,169     | \$2,000     | \$5,000     |  |
| Insurance: Retirees and Group Life     | \$12,691    | \$12,000    | \$13,500    |  |
|  |             |             |             |  |

| Reserves: General Convention & Lambeth                         | \$10,500<br>\$5,000 | \$12,500<br>\$25,000 | \$15,500<br>\$5,000 |
|--|---------------------|----------------------|---------------------|
| Reserves: Episcopal Transition Background Checks: Clergy & Lay | \$5,000<br>\$1,245  | \$25,000<br>\$2,500  | \$2,500             |
| Candidates Testing & Screening                                 | \$2,200             | \$2,500              | \$4,000             |
| Ordination Costs   | \$0                 | \$1,000              | \$2,000             |
| Diocesan Convention Facility Rent                              | \$11,220            | \$5,000              | \$5,000             |
| Diocesan Convention Meals & Catering                           | \$13,176            | \$25,000             | \$25,000            |
| Audit Fees   | \$19,200            | \$18,000             | \$18,000            |
| Chancellor Administration & Travel                             | \$1,003             | \$1,000              | \$1,000             |
| Chancellor Legal Expenses                                      | \$0                 | \$1,000              | \$1,000             |
| Other Legal Costs  | \$0                 | \$5,000              | \$5,000             |
| Property Improvements  | \$0                 | \$0                  | \$10,000            |
| Maintenance Reserve  | \$0                 | \$0                  | \$10,000            |
| Subtotal   | \$196,257           | \$212,000            | \$250,500           |
| Expense Total  | \$1,626,238         | \$1,970,526          | \$2,010,248         |
| Honey Creek Bond Interest                                      | \$54,621            | \$52,854             | \$25,313            |
|  | \$66,916            | \$623                | \$749               |