

The 200th Convention of the Episcopal Diocese of Georgia

God gave the Growth



THURSDAY, NOVEMBER 4

1:30 - 4 PM **Registration** Jekyll Island Convention Center, 75 Beachview Dr N, Jekyll Island, GA 31527

6 PM **Evening Prayer** St. Mark's Episcopal Church, 900 Gloucester St, Brunswick, GA 31520
Officiant – The Rt. Rev. Frank S. Logue
Preacher – The Very Rev. Tom Purdy
Dinner with your delegation on your own

FRIDAY, NOVEMBER 5

8-9 AM **Continental Breakfast provided**
Registration Jekyll Island Convention Center

9 AM **Morning Devotions**

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See the convention website <https://gaepiscopal.org/convention> for the latest presentations, reports, and updated information.

MORNING WORSHIP

Led by the Rt. Rev. Frank S. Logue

Opening Song

**Come, thou fount of every blessing, tune my heart to sing thy grace!
Streams of mercy never ceasing, call for songs of loudest praise.
Teach me some melodious sonnet, sung by flaming tongues above.
Praise the mount! Oh, fix me on it, mount of God's unchanging love.**

**Here I find my greatest treasure; hither, by thy help I've come;
And I hope, by thy good pleasure, safely to arrive at home.
Jesus sought me when a stranger wandering from the fold of God;
He, to rescue me from danger, interposed his precious blood.**

**Oh, to grace how great a debtor daily I'm constrained to be!
Let thy goodness, like a fetter, bind my wandering heart to thee:
Prone to wander, Lord, I feel it, prone to leave the God I love;
Here's my heart, oh, take and seal it, seal it for thy courts above.**

Psalm 51

**Open my lips, O Lord, *
and my mouth shall proclaim your praise.
Create in me a clean heart, O God, *
and renew a right spirit within me.
Cast me not away from your presence *
and take not your holy Spirit from me.
Give me the joy of your saving help again *
and sustain me with your bountiful Spirit.
Glory to the Father, and to the Son, and to the Holy Spirit: *
as it was in the beginning, is now, and will be for ever. Amen.**

A Reading from Micah

(Micah 6:6-8)

**'With what shall I come before the Lord,
and bow myself before God on high?
Shall I come before him with burnt-offerings,
with calves a year old?
Will the Lord be pleased with thousands of rams,
with tens of thousands of rivers of oil?
Shall I give my firstborn for my transgression,
the fruit of my body for the sin of my soul?'
He has told you, O mortal, what is good;
and what does the Lord require of you
but to do justice, and to love kindness,
and to walk humbly with your God?**

The Word of the Lord

Thanks be to God

A period of silence may follow.

The Apostles' Creed

I believe in God, the Father almighty,
creator of heaven and earth;

I believe in Jesus Christ, his only Son, our Lord.

He was conceived by the power of the Holy Spirit
and born of the Virgin Mary.

He suffered under Pontius Pilate,
was crucified, died, and was buried.

He descended to the dead.

On the third day he rose again.

He ascended into heaven,
and is seated at the right hand of the Father.

He will come again to judge the living and the dead.

I believe in the Holy Spirit,

the holy catholic Church,

the communion of saints,

the forgiveness of sins

the resurrection of the body,

and the life everlasting. Amen.

Prayers may be offered for ourselves and others

The Lord's Prayer

Our Father, who art in heaven,

hallowed be thy Name,

thy kingdom come,

thy will be done,

on earth as it is in heaven.

Give us this day our daily bread.

And forgive us our trespasses,

as we forgive those

who trespass against us.

And lead us not into temptation,

but deliver us from evil.

For thine is the kingdom,

and the power, and the glory,

for ever and ever. Amen.

The Collect

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Diocese of Georgia for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**

Officiant Let us bless the Lord.

People **Thanks be to God.**

9 AM **Welcome and Consent Agenda** The Rt. Rev. Frank S. Logue

If, when called for, no motion and second call for a vote to remove any item from the consent agenda, all of the following are passed with a single vote:

- The Convention Agenda as printed in the booklet
- Canon Katie Easterlin to be made Secretary of Convention
- Maggie Lyons, Daniel Garrick, and Liz Williams to be made assistants to the Secretary
- Rules of Order for debate

First Business Session

10:40 AM **Break**

Second Business Session

Noonday Worship

NOONDAY WORSHIP

Opening Song

Joyful, joyful, we adore thee, God of glory, Lord of love;
Hearts unfold like flowers before thee, praising thee, their sun above.
Melt the clouds of sin and sadness; drive the dark of doubt away
Giver of immortal gladness, fill us with the light of day.

All thy works with joy surround thee, earth and heaven reflect thy rays,
Stars and angels sing around thee, center of unbroken praise.
Field and forest, vale and mountain, blooming meadow, flashing sea,
Chanting bird and flowing fountain, call us to rejoice in thee.

Thou art giving and forgiving, ever blessing, ever blest,
Wellspring of the joy of living, ocean depth of happy rest!
Thou our Father, Christ our Brother: all who live in love are thine;
Teach us how to love each other, lift us to the joy divine.

Psalm 147:1-12

- 1 **Hallelujah!**
How good it is to sing praises to our God! *
how pleasant it is to honor him with praise!
- 2 **The LORD rebuilds Jerusalem; ***
he gathers the exiles of Israel.
- 3 **He heals the brokenhearted ***
and binds up their wounds.
- 4 **He counts the number of the stars ***
and calls them all by their names.
- 5 **Great is our LORD and mighty in power; ***
there is no limit to his wisdom.

6 **The LORD lifts up the lowly, ***
 but casts the wicked to the ground.
7 **Sing to the LORD with thanksgiving; ***
 make music to our God upon the harp.
8 **He covers the heavens with clouds ***
 and prepares rain for the earth;
9 **He makes grass to grow upon the mountains ***
 and green plants to serve mankind.
10 **He provides food for flocks and herds ***
 and for the young ravens when they cry.
11 **He is not impressed by the might of a horse; ***
 he has no pleasure in the strength of a man;
12 **But the LORD has pleasure in those who fear him, ***
 in those who await his gracious favor.
Glory to the Father, and to the Son, and to the Holy Spirit: *
as it was in the beginning, is now, and will be for ever. Amen.

A Reading from Isaiah

(Isaiah 35:1-10)

The wilderness and the dry land shall be glad,
the desert shall rejoice and blossom;
like the crocus it shall blossom abundantly,
and rejoice with joy and singing.
The glory of Lebanon shall be given to it,
the majesty of Carmel and Sharon.
They shall see the glory of the Lord,
the majesty of our God.

Strengthen the weak hands,
and make firm the feeble knees.
Say to those who are of a fearful heart,
'Be strong, do not fear!
Here is your God.
He will come with vengeance,
with terrible recompense.
He will come and save you.'

Then the eyes of the blind shall be opened,
and the ears of the deaf unstopped;
then the lame shall leap like a deer,
and the tongue of the speechless sing for joy.
For waters shall break forth in the wilderness,
and streams in the desert;
the burning sand shall become a pool,
and the thirsty ground springs of water;
the haunt of jackals shall become a swamp,
the grass shall become reeds and rushes.

A highway shall be there,
and it shall be called the Holy Way;
the unclean shall not travel on it,
but it shall be for God's people;
no traveller, not even fools, shall go astray.
No lion shall be there,
nor shall any ravenous beast come up on it;
they shall not be found there,
but the redeemed shall walk there.
And the ransomed of the Lord shall return,
and come to Zion with singing;
everlasting joy shall be upon their heads;
they shall obtain joy and gladness,
and sorrow and sighing shall flee away.

The Word of the Lord

Thanks be to God

Prayers may be offered for ourselves and others.

The Lord's Prayer

**Our Father, who art in heaven,
hallowed be thy Name,
thy kingdom come,
thy will be done,
on earth as it is in heaven.
Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those
who trespass against us.
And lead us not into temptation,
but deliver us from evil.
For thine is the kingdom,
and the power, and the glory,
for ever and ever. Amen.**

The Collect

O God, you have made of one blood all the peoples of the earth, and sent your blessed Son to preach peace to those who are far off and to those who are near: Grant that people everywhere may seek after you and find you, bring the nations into your fold, pour out your Spirit upon all flesh, and hasten the coming of your kingdom; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

FRIDAY, NOVEMBER 15

- 12 Noon **Lunch**
Clergy group photo at the start of the lunch break
- 1 PM **Second Business Session**
- 4:30 PM **Convention Eucharist at Honey Creek**

SATURDAY, NOVEMBER 15

- 7:30 AM **Eucharist on the beach**
Celebrant *The Rev. DeWayne Cope*
Preacher *The Rev. Tommy Townsend*
- 8 - 9 AM **Continental Breakfast**
- 8 - 9 AM **Clergy Spouse Beach Walk and Breakfast** Jekyll Island Convention Center
- 9 AM **Morning Devotions**

MORNING WORSHIP

Opening Song

**Wake, awake, your light has come
Awake, awake my soul, O my soul.**

Psalm 62:6-14

- 6 **For God alone my soul in silence waits; *
truly, my hope is in him.**
- 7 **He alone is my rock and my salvation, *
my stronghold, so that I shall not be shaken.**
- 8 **In God is my safety and my honor; *
God is my strong rock and my refuge.**
- 9 **Put your trust in him always, O people, *
pour out your hearts before him, for God is our refuge.**
- 10 **Those of high degree are but a fleeting breath, *
even those of low estate cannot be trusted.**
- 11 **On the scales they are lighter than a breath, *
all of them together.**
- 12 **Put no trust in extortion; in robbery take no empty pride; *
though wealth increase, set not your heart upon it.**
- 13 **God has spoken once, twice have I heard it, *
that power belongs to God.**

14 Steadfast love is yours, O Lord, *
for you repay everyone according to his deeds.
Glory to the Father, and to the Son, and to the Holy Spirit: *
as it was in the beginning, is now, and will be for ever. Amen.

A Reading from Ephesians

(Ephesians 4:11-16)

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knitted together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.

The Word of the Lord
Thanks be to God

A period of silence may follow.

The Apostles' Creed

**I believe in God, the Father almighty,
creator of heaven and earth;
I believe in Jesus Christ, his only Son, our Lord.
He was conceived by the power of the Holy Spirit
and born of the Virgin Mary.
He suffered under Pontius Pilate,
was crucified, died, and was buried.
He descended to the dead.
On the third day he rose again.
He ascended into heaven,
and is seated at the right hand of the Father.
He will come again to judge the living and the dead.**

**I believe in the Holy Spirit,
the holy catholic Church,
the communion of saints,
the forgiveness of sins
the resurrection of the body,
and the life everlasting. Amen.**

Prayers may be offered for ourselves and others

The Lord's Prayer

**Our Father, who art in heaven,
hallowed be thy Name,
thy kingdom come,
thy will be done,**

on earth as it is in heaven.
 Give us this day our daily bread.
 And forgive us our trespasses,
 as we forgive those
 who trespass against us.
 And lead us not into temptation,
 but deliver us from evil.
 For thine is the kingdom,
 and the power, and the glory,
 for ever and ever. Amen.

The Collect

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. **Amen.**

SATURDAY, NOVEMBER 15

- 9 AM **Fourth Business Session**
- 10:45 AM **Break**
- 11:00 AM **Closing Business**
- Closing Prayer and Adjournment**

**Convention Voting System:
 PollEverywhere**

The screenshot shows a mobile interface for a poll titled "Favorite color". At the top, it says "Respond at PollEverywhere/edloga" and "Text EDIOGA to 22333 once to join, then A, B, or C". Below this are three options: "Red" (labeled A), "Blue" (labeled B), and "Green" (labeled C). At the bottom right, it says "Total Results: 1".

Annotations with arrows point to the interface:

- An arrow points to the top header: "To enter the voting system, use your mobile phone to text the keyword to 22333"
- Two arrows point to the options A and B: "From there you can text your selection on the given ballot to 22333"
- An arrow points to the bottom right: "Number of ballots cast will be shown down below but results will not be revealed until all votes are cast"

*There will be an online option to vote but this option is only reserved for cases in which voting by phone is not possible.

CONVENTION RULES OF DEBATE

Rule II of the Rules of Order for Convention states that Robert's Rules of Order, as adapted in the Modern Rules of Order, shall be a guide to parliamentary procedure except where contravened by these Rules. Debate is governed by Rule XIV, which is printed below. The full Rules of Order are found on pages 34-37 of the 2019 Constitution, Canons and Rules of Order of the Diocese of Georgia:
<https://bit.ly/2019Canons>

Rule XIV

No motion shall be put or debated until it is seconded, and when seconded, it shall be stated by the President before it is voted on. Every resolution shall be reduced to writing and read by the Secretary. If the question in debate contains several distinct propositions, any member may have the same divided. When a question is under consideration, no motion shall be received unless to lay upon the table, to postpone indefinitely, to postpone to a certain time, to commit it or to amend it, and motions for any of these purposes shall have precedence in the order herein named. But a substitute for a proposition amended, or for which an amendment is proposed, shall be in order before the main question or amendment.

The question of order herein stated shall not be held as exhaustive, but all questions not herein provided for shall be controlled by general parliamentary law. Motion to table and to adjourn shall be decided without debate. The motion to adjourn shall always be in order. On a question being put by the President, it shall be

determined by the sound of the voices for or against, but any member may require a division. In the event of a close vote, the President may require a show of hands or other positive system for ascertaining the vote. All motions to reconsider shall be made only on the same or succeeding day, and by one voting with the majority; nor shall any question be reconsidered more than once. All questions of order shall be decided by the presiding officer, subject to an appeal to the Convention.

When any member is about to speak in debate, or present any matter to the Convention, he or she shall, with due respect, address the President, and be confined strictly to the point of debate. No member shall speak more than twice in the same debate, without leave of the Convention. The President shall always have the privilege of closing the debate. Every member present on the floor and authorized to vote, when a question is put, shall vote yea or nay or may abstain. During the course of the Convention, an Alternate Delegate may vote in place of an absent Delegate if the absence is reported to the Credentials Committee and the Alternate is properly certified to vote as the Delegate. The Delegate may regain voting status at the beginning of the next session following a recess by notifying the Credentials Committee who shall recertify him or her as the voting Delegate. A simple majority vote shall be sufficient to pass any motion unless otherwise specified in the Constitution and Canons.

NOMINEES

CHURCH DISCIPLINARY BOARD

Previously known as “The Ecclesiastical Trial Court,” the Disciplinary Board of the Diocese of Georgia is vested with jurisdiction to hear and determine all proceedings in which a priest or deacon has been charged with one or more offense specified in the canons of the Episcopal Church. It meets only when necessary. The persone elected at the 2021 Diocesan Convention will serve through Convention 2024. *Elect two lay persons and three deacons or priests.*

The Rev. Geri Nelson Calvary, Americus



The Reverend Geri Lee Nelson, Deacon, currently serving Calvary in Americus, was ordained to the diaconate in Western North Carolina in 1999. Geri has served in the Diocese of Georgia since 2004, at St. Thomas, Savannah until 2017, and at St. Francis,

Wilmington Island until 2019. She was appointed by Bishop Henry Loutitt as Coordinator for the Deacon School for Ministry (DSM) in 2009, as well as serving as Examining Chaplain for Liturgy and later as Examining Chaplain for Theology for the DSM. Geri served on the Diocesan Bishop’s Search Committee for the Tenth Bishop of Georgia in 2009, and eleven years later, served on the Diocesan Transition Committee for the Eleventh Bishop of Georgia. She was appointed by Bishop Benhase as a member of the Commission on Ministry, and has served as a Music Team member for several Cursillo weekends. She currently serves on the Albany Convocation Discernment Committee. In Americus, Geri is a member of the Americus-Sumter County Civil Rights Museum Committee, and is a volunteer for Christian Services Ministry and the Sumter County Food Bank. Deacon Geri continues to serve as a diocesan resource as a trained Spiritual Director. “As followers of Jesus, we are called to a high standard of moral and ethical thought, speech, and action. Clergy are to be accountable to those we serve. As human beings, we fail and sometimes those failures

are spectacular. Although the Disciplinary Board members are called to adjudicate, we are to do so with mercy, grace, clarity and humility, fully abiding by the Canons of our Church. I believe I am so called to serve in this way.”

The Rev. Joe Bowden Good Shepherd, Augusta



The Reverend Joe Bowden is seeking election to the Disciplinary Board because he has previously served on what was then the Ecclesiastical Court and was President of that body during some difficult times. Joe feels he would bring that element of experience to the Board. He has been an

Episcopalian for 46 years and prior to ordination he was an active lay person in all aspects of life at the Church of the Good Shepherd in Augusta. As a lay person at Good Shepherd Joe served as stewardship chair, adult education teacher, lay eucharistic minister, lay eucharistic visitor, and completed the four year Education for Ministry program. He has served as Interim Rector or as Priest in Charge over the last nineteen years. Within the diocese Joe has served on the Standing Committee, both as member and as president, on the Ecclesiastical Court, both as member and as president, the Diocesan Council, as member and vice-president, multiple Cursillo teams, both as lay rector and as spiritual director. He led the formation of the infrastructure for the Search and Transition Committees for the election of the tenth bishop of Georgia. He has also served as Deputy and as First Alternate to the General Convention.

Sam Colville King of Peace, Kingsland



Sam Colville, a retired lawyer, believes he is best suited to serve this diocese on its Disciplinary Board. Sam has previously served two terms on this Board. He joined the Episcopal Church in 2010 when he became a member of King of Peace and

NOMINEES

has served one term on its Vestry. Sam has served his community, having been elected to its City Council, appointed to its Development Authority and its Gateway Committee. He is a member of Kiwanis and The Navy League of the US which he has served as Council President.

BOARD OF THE CORPORATION

The Board of Officers is charged with the oversight of the investments and disbursements of those funds entrusted to it through wills, deeds, and other trust instruments. The board meets quarterly. The person elected at the 2021 Diocesan Convention will serve through Convention 2029.

Elect one lay person.

Leslie Lambert

Saint Paul's, Augusta



Leslie Lambert has an enduring interest in the management of non-profit endowments. Competent investment and advisor selection as well as thoughtful governance assures our parishes and donors that their funds will be well and carefully managed. Leslie was confirmed at the Chapel of the

Cross, Chapel Hill in 1966 and have attended Saint Paul's since 1974. In that time she has served three terms on the Vestry, two terms as Junior Warden, several years each on worship/music, education, and buildings and grounds committees, and two seven-year terms on the Diocesan Board of the Corporation. In the Augusta community, Leslie currently serves on the Board of the Augusta University Foundation and on its investment committee, the boards of the Harry Jacobs Chamber Music Society and the Augusta Choral Society. She retired from Edward Jones, LLP, in 2015 after a twenty-plus year career as a financial adviser.

DIOCESAN COUNCIL

Council's responsibilities are to carry out the policies, programs and directions of Convention; to deal with contingencies as they arise; and to assist the Bishop in developing the ministry of the Diocese. It carries out the duties of Convention between Conventions. Council generally meets in February, May, and September in various parts of the Diocese. The person elected at the 2021 Diocesan Convention will serve through Convention 2024.

Elect one lay person, deacon or priest.

The Rev. Joe Bowden

Church of the Good Shepherd, Augusta



The Reverend Joe Bowden is seeking election to the Diocesan Council because he has previously served on what was then the Ecclesiastical Court and was President of that body during some difficult times. Joe feels he would bring that element of experience to

the Council. He has been an Episcopalian for 46 years and prior to ordination he was an active lay person in all aspects of life at the Church of the Good Shepherd in Augusta. As a lay person at Good Shepherd Joe served as stewardship chair, adult education teacher, lay eucharistic minister, lay eucharistic visitor, and completed the four year Education for Ministry program. He has served as Interim Rector or as Priest in Charge over the last nineteen years. Within the diocese Joe has served on the Standing Committee, both as member and as president, on the Ecclesiastical Court, both as member and as president, the Diocesan Council, as member and vice-president, multiple Cursillo teams, both as lay rector and as spiritual director. He led the formation of the infrastructure for the Search and Transition Committees for the election of the tenth bishop of Georgia. He has also served as Deputy and as First Alternate to the General Convention.

NOMINEES

The Rev. Kelly Steele St. Peter's, Savannah



The Reverend Kelly Steele is open to election to Diocesan Council because she really loves this diocese and deeply cares about its future. The Diocese of Georgia is Kelly's adoptive home, so she wants to "pay forward" your investment in her formation. She currently serves as a non-voting member of Diocesan Council because of her election to

General Convention, but Kelly would like to become a voting member of Council because she wants to help chart our course, troubleshoot issues, and celebrate our ministry alongside laity, other clergy and staff from our diocese. Kelly has been an Episcopalian since 2012, a member of this diocese since 2014. She has been a priest at St. Peter's since leaving Epiphany in 2018, the parish at which she now serves as Priest-In-Charge since April 2021. Kelly's service to the diocese has included being on the CDI training team, Disciplinary Board, and as a deputy and assistant secretary to the Committee on Ministry to the 79th General Convention in 2018. Additionally, she is the Chair of our deputation and a Secretary to the Committee on Evangelism and Church Planting to the 80th General Convention in 2022.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH

The board meets in Sewanee, TN, early in October each year. The two laypersons and one priest who serve on the board from the Diocese of Georgia are to represent the university to the diocese. This year, convention will elect one lay person for a three-year term to serve through Convention 2024.

Elect one lay person.

Val Crumpton

Church of Our Savior, Martinez

Val Crumpton is honored to be nominated to serve as a Sewanee Trustee for another term. The last few years have been challenging times for the University as they saw a transition in leadership amidst a pandemic. As



a Trustee and member of the Growth and Development Committee, Val was part of pertinent discussions that seek to enhance and protect the lives of students both at the University and School of Theology, the staff, faculty and community during this difficult time.

Both her husband, The Rev. Al Crumpton and Val graduated from the School of Theology in 2011. The School of Theology and life on the domain have formed, shaped and prepared them for a life in ministry. Their many experiences on the Holy Mountain have not only been challenging at times, but very enriching and wholesome. The Crumptons have made many friends not only in the classroom but also within the entire community. On graduation day, Val was awarded the School of Theology Community Service award for her work and service involvement on campus and the surrounding communities. Val has been a clergy spouse for the last decade and have been actively involved in the churches where her husband has served as clergy within the Diocese. Her engagements have mostly been in church fundraising, organized an overseas mission trip, garnering volunteer support for parish outreach ministries, facilitating theological book studies and most recently, was involved in a Capital Campaign for her church, Our Savior Episcopal Church in Martinez, GA. Val attended Cursillo #113 and was on the Diocesan Cursillo Commission for about 3 years, assisting with the development of promotional materials and serving on staff.

At present, Val runs her own business, VTC Consulting LLC that provides churches and small businesses with social media marketing and communication services as well as some grant writing and fundraising consultancy for nonprofit organizations. It would be an honor to represent the Diocese of Georgia as a Sewanee Trustee. Val would be grateful for the opportunity to continue being part of the discussion to improve and update campus facilities as well as to further enhance the learning and life of future leaders for the Church and the world

NOMINEES

Cam Mathis St. George's, Savannah



Cam Mathis graduated from Sewanee in 1985. She is thankful for the education and college experience she received. Cam learned invaluable skills to help her research new subjects, assimilate information and communicate complex ideas. These skills helped Cam greatly in her 27-year career with

the City of Savannah where she held progressively responsible positions in Engineering, Environmental Services and Cam's last eight years as Director of Information Technology. Cam sees the opportunity to serve as a Trustee as an opportunity to give back to the University. She would like to be able to help the University as it navigates current issues regarding social justice and historical ties to the Confederacy while continuing to strive to offer excellent educational opportunities to all students. Cam is a cradle Episcopalian. Her home parish is Holy Trinity Parish in Decatur, Georgia. She participated in summer camp activities at Camp Mikell in Toccoa, Georgia from elementary school through college. She has been a member of St. George's, Savannah for over 13 years. She has served two terms on Vestry, and am currently Senior Warden. She also serves as an LEM, Lector, Usher and serve on Altar Guild. Cam is the Assistant Treasurer and administer of their Realm contact management database. She has served on Diocesan Council, has attended numerous Diocesan Conventions and is a past member of the EYCS (Episcopal Youth and Children Services) Board.

STANDING COMMITTEE

The Standing Committee is the Bishop's Council of Advice. In the absence of a bishop, the Standing Committee acts as the Ecclesiastical Authority for those purposes declared by General Convention. The Standing Committee must approve all ordinations and any financial indebtedness of parishes. It usually meets four times a year at the same time as the Commission on Ministry and in various locations throughout the diocese.

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Persons elected will serve a three-year term through Convention 2024. Elect one lay person and one clergy person.

Skip Jennings St. John's, Savannah



Skip Jennings was born into the Episcopal Church in 1956. In his formative years, he attended St. Elizabeth's in Floral Park, New York. In 1970, he moved to Savannah with his parents, Captain Harry E. Jennings and Bette Jennings. They all became members of St. Michael's and All Angels in Savannah. In 1990, Skip

married Stacy Tyre Jennings and joined her at St. John's, Savannah. Skip and Stacy have two grown daughters. At St. John's, he has officiated at Morning and Evening Prayer services, taught Sunday School and served on the Vestry, including a year each as Stewardship Chairman, Junior Warden and Senior Warden. He has served as one of St. John's delegates to Diocesan Conventions for the past fifteen years.

Skip was appointed by Bishop Loutitt to the Savannah Convocation Discernment Committee in 2007. He served as Chairman of the Committee for seven years. He continues to serve on the Committee. In 2008, he was appointed by the Standing Committee to the Search and Nomination Committee for the Tenth Bishop of Georgia. Skip has served two prior terms on the Standing Committee (2010-2014 & 2015-2019). In his secular life, Skip is a lawyer, musician, disc jockey, emcee and baseball fan. He has served as the President of the Coastal Jazz Association, the organization that produces the Savannah Jazz Festival each year. He also has served as Chairman of the Chatham County Board of Registrars and on the boards of numerous civic and non-profit organizations.

"I found my earlier terms on the Standing Committee to be very fulfilling. It enabled me to use my legal training in combination with my spiritual training. Whether we were meeting with candidates for holy orders, dealing with disciplinary or legal matters or advising our Bishop, the work was always interesting.

NOMINEES

At the end of almost every meeting, I experienced a feeling of contentment; that we had done our best in service to God's church, hopefully ensuring a firm foundation for our Diocese, thereby allowing the members of all of our congregations to focus on the work of His church through worship and outreach. It is my sincere hope that the people of this Diocese will once again entrust me with a seat on our Standing Committee."

Elise Miller

Calvary, Americus



Elise Miller would like to serve on the Standing Committee to be part of the Episcopal church at the diocesan level. She attended the two-year Congregational Development Institute and learned how to sustain a healthy, vibrant parish. Having been a part of a schism and the re-

building of Calvary,

she believes her parish has grown stronger from the experience and learned ways to remain focused on being the presence of Christ for one another and the community of Americus / Sumter County. Elise did not join the Episcopal church until 1979 even though she attended an Episcopal girls' high school in Charlottesville, Virginia from 1964-68. She has been a confirmed Episcopalian 42 years, 16 of which have been at Calvary in Americus, Georgia. Before moving to Americus, she attended St. Luke's church in Atlanta, Georgia.

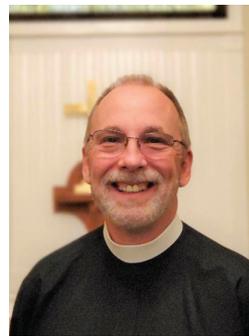
Being part of a small parish has provided her many opportunities to serve. She is currently serving on the vestry for the 2nd time; she has been a delegate to Convention twice, as well as a volunteer once when it was in Albany, Georgia. She has served (and chaired) Calvary's Parish Life committee (all "Inreach" activities); she is on the Outreach committee which includes handling, pricing and selling for our thrift store, The Mustard Seed, assisting with the Men's club Boar's Head Feast (fundraiser), preparing spaghetti luncheons to raise money for the Americus food bank, and co-chairing the annual Art show that raised money for the shelter for battered women in Albany.

Elise has been part of a convocation group dealing with Racial Injustice. She serves on the Altar Guild and has always worked as a volunteer for Vacation Bible School in Americus.

Elise has tutored teenagers (including young women at the Methodist Youth Home), and mentored an "at risk" senior in high school who earned both a high school diploma and a bachelor's degree. She worked with 3rd graders in reading weekly at Furlow Charter school. She was also instrumental in starting the garden at Furlow which involved the Sumter County school system in "Farm to school" statewide. She used to participate in ALAI, which promoted literacy. Elise also served as a reading tutor for adults, as well as helped organize the annual fundraising spelling bee. She has been a server for 2 city festivals as well as "Shop with a Cop" dinner. She was appointed by mayor and city council to serve 3 years on the Theater Authority, which she chaired. Before Elise retired, she focused her life on her children when she wasn't working; all of her volunteer work benefited her children – at church and in school. Since retirement her "work" is volunteering at church and in Americus. church regardless of race, gender, gender identity, or socioeconomic status.

The Rev. Steve Clifton

Grace, Sandersville



The Reverend Steve Clifton is glad to be home! Although he was away for some years serving in "the land down under" (Florida), he has always maintained both love for and connection to the diocese where he was baptized, ordained priest in 1985, and served congregations in Augusta,

Bainbridge, Savannah, Valdosta, and Quitman. Having recently moved back to Augusta, Steve is currently serving as Priest in Charge of Grace Church in Sandersville and providing Christian formation support to St. Mary Magdalene in Louisville. Now that Steve is home again, he is eager to offer his gifts in service to the diocese that has raised him up and nurtured him for so long. Steve believes that through

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his experience here and elsewhere he can make a worthwhile contribution to the valuable and necessary work of the Standing Committee as our diocese continues to strengthen and deepen its commitment to Christ. Steve's ministry experience in the larger church includes service on Diocesan Council; a time as Diocesan Youth Coordinator; Trustee of the University of the South (Sewanee), where he received a Doctor of Ministry degree in Congregational Development; Vice-President of the Happening National Committee; participation in development and implementation of the Safeguarding God's People program; Disciplinary Board; work on various diocesan commissions involved with faith formation, congregational development, youth ministry, worship and music; and service on many Cursillo and Happening teams in several dioceses.

The Rev. Walter Hobgood St. Paul's, Albany



The Reverend Walter Hobgood is a lifelong Episcopalian growing up in a rural community in Louisiana. During this time, he served as a Sunday School teacher and a Lay Eucharistic Minister. He has also served on vestries and as a Senior Warden in a number of churches. He has served as an Episcopal Priest in the Diocese of Georgia

for the past 10 years.

He earned BS and MS degrees in Agricultural Economics from Louisiana State University and completed the Senior Executive Program at Stanford University. Prior to ordination he had a successful career as a corporate executive responsible for worldwide operations in a variety of Agricultural businesses. During this time, he and his wife Gail and family lived and worshiped in Singapore, Australia, St. Louis, Honolulu and Valdosta. In 2005 he owned and operated an employment agency while providing executive coaching and organizational development services to business clients. During this time, he received his theological training at the University of

the South.

In 2008, he was appointed by the Standing Committee to the Search and Nomination Committee for the Tenth Bishop of Georgia.

Following ordination, he served as Priest in Charge of St. Margaret's Episcopal Church in Moultrie, Georgia and is currently serving as the Interim Rector at St. Paul's in Albany, Georgia. At the same time he was honored to be asked to help establish a leadership development program for the Diocese by Bishop Benhase. For the past ten years he has served as Director for Leadership Ministries for the Diocese of Georgia. In this role, he served as the coordinator and a trainer in the Church Development Institute (CDI) program. He currently serves as the lead coordinator of the National Coordinating Council for Dioceses that have CDI programs.

He has also administered other components of the Diocesan Leadership Development Program which includes Peer Coaching, Emotional Intelligence Training and Conflict Resolution Workshops. As an International Coach Federation (ICF) certified coach he has served as a coach and led the Peer Coaching Program in the Diocese since its inception. He has served as a Board Member of the Center for Emotional Intelligence and Human Relations Training (EQHR) for 6 years and is a certified trainer. He has worked with others to develop a Conflict Resolution Program for Clergy and other church leaders within the Diocese. This program is now offer to Clergy in other Dioceses.

"I have served God around the world as a member of the Episcopal/Anglican church and believe that my business and church leadership experiences can help move our Diocese forward into the future." Walter and his wife have 3 children and 7 grandchildren in Missouri, Virginia and Mississippi.

BOARD OF THE CORPORATION

The funds invested in the Board of the Corporation are managed through Private Bank of Bank of America. Members of the Board of the Corporation, elected by the Diocesan Convention, annually review the

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portfolio position and performance to set a spending rate that supports the preservation of long-term assets while encouraging the use of fund income and growth for mission and ministry.

The Board was in constant communication with Private Bank during 2020 in light of the potential impact of the pandemic on the markets. Our investment managers made some strategic changes to the portfolio early on and the year ended strong. The portfolio closed with a total valuation of \$12,337,279 as of December 31st, 2020 reflecting an increase of 10.8% net of fees. After a review of the 2020 results and projected performance for 2021, the board voted to maintain the 4% spend rate for 2021.

No new funds were added during 2020. Please review the audited financial statements found on page 47 of this book for more details on the funds invested with the Board of the Corporation. For questions about the Board of the Corporation, please reach out to Canon Easterlin.

Katie Easterlin
Canon for Administration

CHANCELLOR

During 2020, I served the virtual Diocesan Convention the Diocesan office in Savannah as Parliamentarian and Chancellor to the Bishop. I also attended some of the meetings of Diocesan Council held since that Convention in November 2020. I provided general legal advice and counsel to Bishop Logue, the Standing Committee and the Diocesan Staff on an as needed basis. I also provided legal advice to a number of parishes in the Diocese regarding routine legal matters and by laws revisions and also consulted with a number of parish clergy and vestries regarding matters of concern to them under the Constitutions and Canons of The Episcopal Church and the Diocese of Georgia.

The Rev. Jim Elliott
Chancellor

COMMISSION ON MINISTRY

In the Rites of Ordination for Deacons, Priests, and Bishops, there comes a moment when the Presider turns and asks the People if they know of any crime

or impediment, or any reason, why we should not proceed. It falls like a solemn pause, one freighted with the whole task of discernment. The People generally, and gracefully, voice their assent to proceed with silence. Within that pause, though, and behind that silence is the work of Parishes and their Clergy, Convocational Discernment Committees, Diocesan Bishops and Canons, Diocesan Staffs, Commissions on Ministry, and Standing Committees — discerning with Aspirants, Postulants, and Candidates a call to service in the Episcopal Church. Sometimes that call is toward ordained ministry, and sometimes it is toward lay ministry. Always, the intention is to “represent Christ and his Church. [The Outline of Faith, BCP, p. 855]”

I became the chair of the Commission on Ministry in February of 2021, and with upcoming interviews just round the corner, I was thankful for the gifts and prior experience of its Interview Committee: the Rev. Terri Degenhardt (St. Augustine of Canterbury, Augusta), M.J. Harris (Christ Church, Savannah), the Rev. Deacon Ridenour Lamb (St. John & St. Mark's, Albany), the Rev. Samantha McKean (Christ Church, Savannah), Stephany Christian Norris (Valdosta), Fred Richter (Trinity, Statesboro), and Elizabeth Varner (Epiphany, Savannah). In addition to the Interview Committee, the Commission is also comprised of Examining Chaplains, chaired by the Rev. Melanie Lemburg (St. Thomas, Savannah). The examining chaplains did not formally meet this year.

January 2021

Our Discernment Handbook was last revised in 2019, and with the consecration of a new bishop, and with rapidly evolving changes to the preparation of candidates for ordained ministry throughout the Episcopal Church, Bishop Logue called for a joint meeting of the Commission on Ministry (CoM) and the Standing Committee, moderated on Zoom by the Rev. Becky Rowell, to review the strengths and weaknesses of past practices. From that process evolved five task groups, comprised of clergy and laity from every diocesan convocation. Their assignment has been to report to the Bishop their recommendations for strengthening future discernment work in our diocese.

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20 March 2021

The CoM met on Zoom – attended also by the Standing Committee, Bishop Logue, Canon Loren Lasch, and Maggie Lyons – to interview postulants seeking candidacy for ordination. The CoM attested to the continuing formation of Noelle Raiford (in the Deacons School for Ministry), and recommended to the Standing Committee and the Bishop that she be admitted as a candidate for ordination to the diaconate. The Commission further attested to the continuing formation of Gabriel Lawrence (finishing his third year at the School of Theology, Sewanee) and Ken Shrader (completing his studies with the ACTS program, Sewanee), and recommended to the Standing Committee and the Bishop that they each be admitted as candidates for ordination to the priesthood.

May 2021

The CoM met on Zoom (again) – attended also by the Standing Committee, Bishop Logue, Canon Loren Lasch, and administrative assistant Maggie Lyons – to interview nominees for postulancy and candidates for ordination. The CoM recommended that Dr. Bertice Berry be admitted as a Postulant for ordination to the diaconate (to begin formation with the Deacons School for Ministry). The CoM also attested to Dr. Doug McPherson's qualifications to pursue a program of preparation (through the Alternative Clergy Training at Sewanee) for ordination to the priesthood. The CoM also attested to the Rev. Victor Moreno's readiness for ordination to the priesthood; and further attested to the Rev. Susan Gage's readiness for ordination to the transitional diaconate.

July 2021

The CoM met on Zoom (again, again) — attended by the Standing Committee and Bishop Logue — to interview Shelley Martin for postulancy, seeking ordination as a priest; and recommended that Shelley be admitted as a postulant for ordination to the priesthood (to begin formation in the M.Div. program at The School of Theology, Sewanee).

The Rev. Lauren Flowers Byrd
Chair, Commission on Ministry

COMMUNITY OF ST. JOSEPH

Established by The Rev. Jamie Maury in 2015, The Community of St Joseph serves a segment of Savannah's homeless population. It has been without a dedicated missionary since April of 2020 and is served primarily by the Episcopal Church of the Epiphany. The residents of The Community of St Joseph in Savannah's "Camp 2" were displaced in February of 2021 by construction of the new Savannah arena. Epiphany has increased outreach to the diaspora of camp 2 to provide aid, worship, and burials. Please see Epiphany's report for more information.

The Rev. Michael Chaney
Epiphany, Savannah

COMPANION DIOCESE

Working with our amigos and companeros in the Episcopal Diocese of the Dominican Republic

Not for two decades has there been such a gap for the Companion Diocese of Georgia and La Iglesia Episcopal de la Republica Dominicana. The global COVID-19 pandemic struck both countries, forcing churches, schools and mission teams to cancel all mission trips in 2021 -- though they were able to accomplish mission projects remotely.

These missions – past and present -- have arisen from the special Companion relationship we in Georgia have had with Episcopalians in the Dominican Republic for 20 years — a period of both physical and spiritual growth for all. Mission teams from Georgia have helped build churches and schools, they've painted and landscaped school and church properties, updated campgrounds, conducted vacation bible school, provided health care and improved the vision of families, children and the elderly. It is a rich relationship that has brought parishioners and churches in Georgia and the Dominican Republic especially close. There have been these initiatives in 2021:

St. Peter's Gift of Sight Mission Team

In January, 2020, St. Peter's (Skidaway Island) sponsored an optical clinic team and a cataract surgical

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team – the Gift of Sight Mission Team — to work in San Pedro de Macorís. That mission included a weeklong surgical team. The 2021 trip was cancelled, but the team has booked flights for its eighth trip for next January. In its absence, La Clinica de Esperanza y Caridad was able to distribute a few reading glasses.

St. Anne's Espiritu Santo Mission

Since 2010, St. Anne's of Tifton has sent a mission team to Espiritu Santo in the Montemar section of Azua and helped build La Iglesia Espiritu Santo in Azua. When the St. Anne's team cancelled its 2020 trip, the Azua parishioners used the available funds to build a wall around the church complex. A metal gate is all that's missing.

Project Mascara!

When the pandemic prompted a call for masks for the school children, Georgia stepped up, providing nearly 14,000 masks that in the last year have been distributed to the 8,000 students attending the 22 Episcopal schools in the Dominican Republic

Seven Georgia churches responded: King of Peace Church (Kingsland), St. John's and St. Mark's (Albany), Christ Church (Valdosta), St. Augustine's Church (Augusta), St. George's Church (Savannah), St. Peter's Church (Skidaway Island), Iglesia San Mateo, Savannah. It was a quick, efficient and productive – and rewarding -- response. Together they made, purchased and shipped over 14,000 masks.

The Companion Diocese Commission

The Companion Diocese Commission of the Diocese of Georgia coordinates the work of our diocesan mission teams and publicizes their work. The members of the Commission are the leaders of the mission teams within the diocese, and its co-chairs are Jim and Haydee Toedtman (St. Peter's, Skidaway Island). They joined an exploration trip visiting schools and churches along the south coast in November 2019. They also attended DDG board meetings in February and September, 2020. The Commission and the mission team leaders work closely with Bishop Moises, with the Mission Team Support Office of the Diocese of the Dominican Republic and with the Dominican

Development Group. The DDG is a 501(c)(3) non-profit organization within the Episcopal Church that coordinates the work of all of the companion dioceses to help the Diocese of the Dominican Republic strengthen its programs and maintain financial self-sufficiency.

Importantly, the organization is looking for new teams to join this effort. If you or your church has an interest, or to contact the Commission, send an email message to either of these addresses: Jim Toedtman (jstoedtman@gmail.com); Haydee Toedtman (hstoedtman@gmail.com).

The Episcopal Church and the Diocese of the Dominican Republic

The Diocese of the Dominican Republic is a member of The Episcopal Church's Province IX along with the Dioceses of Colombia, Central Ecuador, Litoral Ecuador, Honduras, Puerto Rico, and Venezuela. Mission teams from the United States working alongside Episcopal congregations in the Dominican Republic have helped to build and fund many of the ongoing construction projects, social welfare centers, and school programs of the Dominican diocese. The Diocese now includes 60 churches, 22 schools and two health clinics. The Rt. Rev. Moises Quezada Mota became bishop of the diocese in 2018.

Funding Mission Work in the Dominican Republic

The Diocese of Georgia allocated \$10,000 in its 2021 budget to support the work of the Dominican Development Group (DDG). Bishop Logue and his designated representative are members of the DDG Board of Directors. The DDG is a consortium of the eleven dioceses (Central Gulf Coast, Eastern Michigan, Georgia, Michigan, Nebraska, Northwest Texas, The Episcopal Church in South Carolina, Southeast Florida, Southwest Florida, Western Louisiana, and Western Michigan) with companion relationships with the Diocese of the Dominican Republic. The DDG assists the 50+ U.S. mission teams traveling to the Dominican Republic and raises funds for the DR diocesan endowment. The endowment supports the operations and the financial stability of the diocese. Additional diocesan funds are budgeted to support travel expenses to attend DDG board meetings in the

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United States and in the Dominican Republic. Beyond that, all costs of our dynamic relationship with our Dominican Episcopal partners are borne by parishes and individuals that choose to contribute their time and labor and/or their financial resources to projects chosen for mission teams.

¡Dos países, la misma iglesia y nuevos desafíos!

Trabajando con nuestros amigos y compañeros en la Diócesis Episcopal de la República Dominicana:

No ha habido en dos décadas tal brecha para la Diócesis Compañero de Georgia y La Iglesia Episcopal de la República Dominicana. La pandemia mundial de COVID-19 afectó a ambos países, lo que obligó a las iglesias, escuelas y equipos misioneros a cancelar todos los viajes misioneros en 2021, aunque pudieron llevar a cabo proyectos misioneros de forma remota.

Estas misiones, pasadas y presentes, han surgido de la relación especial de Compañero que hemos tenido en Georgia con los episcopales en la República Dominicana durante 20 años, un período de crecimiento tanto físico como espiritual para todos.

Los equipos misioneros de Georgia han ayudado a construir iglesias y escuelas, han pintado y ajardinado las propiedades de las escuelas y las iglesias, han actualizado los campamentos, han llevado a cabo una escuela bíblica de vacaciones, han brindado atención médica y han mejorado la visión de las familias, los niños y los ancianos.

Es una relación rica que ha acercado especialmente a feligreses e iglesias en Georgia y la República Dominicana. Ha habido estas iniciativas en 2021.

Equipo de La Misión Regalo de la Vista de San Pedro

En enero de 2020, St. Peter's (Skidaway Island) patrocinó un equipo de clínica óptica y un equipo de cirugía de cataratas, el Equipo de Misión Gift of Sight, para trabajar en San Pedro de Macorís. Esa misión incluyó un equipo quirúrgico de una semana. El viaje de 2021 fue cancelado, pero el equipo reservó vuelos para su octavo viaje para el próximo mes de enero. En su ausencia, La Clínica de Esperanza y Caridad pudo distribuir unos anteojos para leer.

Para obtener más información, comuníquese con Jim Toedtman.

Misión Espíritu Santo de Santa Ana

Desde 2010, St. Anne's of Tifton ha enviado un equipo misionero a Espíritu Santo en la sección Montemar de Azua y ayudó a construir La Iglesia Espíritu Santo en Azua. Cuando el equipo de Santa Ana canceló su viaje de 2020, los feligreses de Azua utilizaron los fondos disponibles para construir un muro alrededor del complejo de la iglesia. Una puerta de metal es todo lo que falta.

¡Proyecto Mascara!

Cuando la pandemia provocó una convocatoria de máscaras para los escolares, Georgia dio un paso al frente, proporcionando cerca de 14.000 máscaras que en el último año se han distribuido a los 8.000 estudiantes que asisten a las 22 escuelas episcopales de la República Dominicana.

Siete iglesias de Georgia respondieron: Iglesia del Rey de la Paz (Kingsland), San Juan y San Marcos (Albany), Iglesia de Cristo (Valdosta), Iglesia de San Agustín (Augusta), Iglesia de San Jorge (Savannah), Iglesia de San Pedro (Isla Skidaway), Iglesia San Mateo, Savannah. Fue una respuesta rápida, eficiente, productiva y gratificante. Juntos fabricaron, compraron y enviaron más de 14.000 máscaras.

La Comisión de la Diócesis Compañero

La Comisión de la Diócesis Acompañante de la Diócesis de Georgia coordina el trabajo de nuestros equipos misioneros diocesanos y publicita su trabajo. Los miembros de la Comisión son los líderes de los equipos misioneros dentro de la diócesis, y sus copresidentes son Jim y Haydee Toedtman (St. Peter's, Skidaway Island). Se unieron a un viaje de exploración visitando escuelas e iglesias a lo largo de la costa sur en noviembre de 2019. También asistieron a las reuniones de la junta de los DDG en febrero y septiembre de 2020. La Comisión y los líderes del equipo de misión trabajan en estrecha colaboración con el obispo Moisés, con la Oficina de apoyo del equipo de misión de la Diócesis de República Dominicana y con el Grupo de Desarrollo Dominicano. El DDG es una organización sin fines de lucro 501 (c) (3) dentro de

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la Iglesia Episcopal que coordina el trabajo de todas las diócesis compañeras para ayudar a la Diócesis de la República Dominicana a fortalecer sus programas y mantener la autosuficiencia financiera.

Para comunicarse con la Comisión, envíe un mensaje de correo electrónico a cualquiera de estas direcciones: Jim Toedtman (jstoedtman@gmail.com); Haydee Toedtman (hstoedtman@gmail.com).

Haydee and Jim Toedtman
Companion Diocese Commission Co-chairs

CREATION CARE COMMISSION

The Creation Care Commission engages the diocese in loving care for God's Creation through inspiration, education, and action.

In December of 2020, the CCC wrapped up a monthly series of "Down to the Park to Pray" events at Reed Bingham State Park. "Down to the Park to Pray" events were held at state parks across the diocese in the fall of 2020; each gathering included out-door Eucharist and a contemplative earth art activity.

In April of 2021, CCC members observed Earth Day with vegetable and native flower plantings at Honey Creek and Diocesan House.

Serving on the CCC in 2021 were Rev. Leeann Culbreath (Chair, Tifton), Bill Querin (Valdosta), Noelle Raiford (Statesboro), and Laura Walker (Savannah), Rev. Nathan Wilson (Jesup), and Norris Wootton (Albany).

The Rev. Leeann Culbreath
Commission Chair

CURSILLO REPORT

There were 11 lay persons and 4 clergy from around the Diocese on the Cursillo Commission for 2020. Unfortunately, due to the COVID pandemic, we were unable to offer a Cursillo Weekend in 2020. Cursillo #127 was planned for October 2021 but it was decided that the pandemic issue is still too unstable for us to do it then. We are now looking to Spring 2022 for Cursillo #127. Committed sponsors are vital to the Cursillo ministry. Commission members are available throughout the year to hold sponsorship training around the Diocese for a convocation or a

parish. Contact Rose Wilson at rosewilson50@gmail.com or Laura Wieners at laurawrn59@comcast.net to schedule a commission member to visit your parish or convocation to offer such training.

As the pandemic continues, we have been unable to have Ultreyas in person for 2020. The Cursillo Commission's goal is to have web-based Zoom Ultreyas on at least a quarterly basis until live gatherings are again safe to hold. The Ultreya events (even online) are designed to give our Cursillo brothers and sisters the means to be renewed with His Love, to visit and share with old friends, and to welcome new friends who may want to have the Cursillo experience. Remember Ultreya means moving forward and persevering.

The Commission wishes to extend its gratitude and affection to all who continue to support the ministry with their talents, time, and monies. The balance in the Cursillo Ministry fund at the Diocesan office as of December 31, 2020 was \$10,088.55. Your participation is needed to help make Cursillo weekends full of His Grace and Mercy for all who attend. Please pray about what you can do next. Is it to sponsor someone, serve on a team or make a contribution to build up the scholarship fund? Cursillo is a major ministry for helping to equip us as better Christian leaders and for relational evangelism. If you have not experienced a Cursillo weekend, we invite you to do so. Jesus is seeking a closer relationship with you.

Laura Wieners
Cursillo Commission Vice-Chair

DEACONS OF THE DIOCESE OF GEORGIA

As of 24 Sept 21 in the Diocese of Georgia there are:

- (1) 13 active Deacons
- (2) Three chaplains
- (3) Eight retired
- (4) 13 Retired but Active in their home church only
- (5) There are two postulants
- (6) One candidate
- (7) We pray for all who have died, that they may have a place in your eternal kingdom
Deacon Ed Williams and Deacon Chad Chaffee.
- (8) Our newest Deacon is Susan Gage (Transitional)

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she was ordained 26 Jun 21

(9) Even though we are going through a Pandemic the Deacon School for Ministry (DSM) is still on going.

We had a zoom DSM Aug 13 - 14, we will continue to have DSM by zoom until we have permission to meet in person.

(10) We had our annual Deacon retreat June 4-6.

(11) We have bi-monthly deacon zoom meetings, which include all active deacons, retired deacons, seminary and transitional deacons in the diocese.

(12) All is well with the deacons, we are still doing the servanthood per our ordination vows. We have had to change how we serve in the community but we are resilient and have made many changes, we are still there for the sick, the homeless, the shut in and the needy in many other ways than the traditional way. (Example, helping those that cannot go out for groceries, food drives within the community, having drive by birthday wishes for the elderly that are in residential living, toiletries in a sock for the homeless)

Archdeacon Yvette Owens

DIOCESAN COUNCIL

Functioning at the diocesan level much like a vestry for a church, council is comprised of clergy and lay representatives from convocations and at-large members, as well as the chancellor, convocation deans, bishop and canons who serve ex officio on the Council. The Council met three times in 2021.

At each meeting Council members hear reports from the Canon for Administration, the Canon to the Ordinary, the Canon for Children and Youth and Bishop Logue. Other reports are given as needed, including from Honey Creek and some programs of the Diocese.

January 19, 2021

Online via Zoom

New Council representatives were introduced, and the Rev. Michael White of Christ Church in Savannah was elected as the Vice President of Council. Bishop Logue noted the deaths of the Very Rev. Stan White, the Rt. Rev. Henry Louttit, and Chris Phelps. The bishop asked for volunteers to join one of four work groups to report back at the May meeting, with a follow up in September. The four task groups are Leadership Development, Companion Diocese, Ordination Process and Mapping, and Canonical Review.

Canon Katie Easterlin reviewed the due date for parochial reports as March 15 and how The Episcopal Church is looking for information related to this time period around the pandemic, including PPP information. The Diocese is left to determine how PPP funds will be calculated in tithes. Canon Easterlin gave an update on pledges.

Canon Easterlin went over the profit and loss sheet, which included some cost savings as a result of staff changes. Additional changes were an upgrade to the diocesan office information technology systems, lower ministry costs because they weren't meeting, and more support to Honey Creek.

The Honey Creek bonds are maturing this year and the Diocese will begin paying the first ones back in March. The Diocese will need a loan to pay back the bonds, and the 2% assessment will pay off that loan quickly. Diocesan clergy housing allowance was presented and passed.

Canon Varner spoke about the online offerings to youth that were led by youth from across the diocese. He did online Godly Play sessions, as well as virtual vacation Bible school, summer youth event, and a Happening Reunion. Canon Varner is looking at options for summer camp.

Canon Loren Lasch noted that transitions are picking back up and that churches are receiving candidates again. There are 8 parishes in transition. She is spending a lot of time thinking of COVID safe ways to worship in person and how to care for our neighbors by sending out weekly guidance to churches.

May 20, 2021

Online via Zoom

Canon Easterlin updated the group on the bond repayment strategy, which included looking for a third loan provider to assist with a short term loan, and had two to present to the group for review. The bonds are due December 2021. The plan is to receive a loan to pay off the bonds and pay back that loan with the 2% assessment.

Canon Easterlin reported on the recent Church Pension Group conference where new benefits for deacons were presented that would begin in 2022.

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She also reported that more CPG services would be moving online, and she is working with individuals and administrators in familiarizing themselves with the new system. The group discussed one retroactive appeal and next steps. Canon Easterlin announced her upcoming sabbatical.

Canon Lasch reported that nine churches are in transition. There have been two new calls: the Rev. Kyle Mackey to Christ Church, Dublin as interim, the Rev. Leeann Culbreath to St. Luke's, Hawkinsville as interim, and the Rev. Kelly Steele to St. Peter's, Savannah as Priest-in-Charge.

Canon Varner reported that the Diocese has offered mostly online events, including a virtual New Beginnings. He is working on a summer camp option that would be a Family Camp. He is hoping to bring back in-person events in the fall and is thinking through the best practices.

Each task group reported back to the large group about their work. Constitutions and Canons have been reviewing the canons and policies in order to see how best to proceed. Leadership Development group conducted a survey from past participants and analyzed parochial data to find any trends in those parishes who completed the trainings and who did not. The Ordination and Process Mapping group has been split into smaller groups to review the entire process from beginning to end of the ordination process. Bishop Logue looked to Council for assistance in forming the Companion Diocese group. Bishop Logue reported about his visitation schedule and planning for convention 2021.

The group discussed the PPP calculations for tithes. The decision was to include PPP funds as part of the normal operating income assessment.

September 24-25, 2021

Online via Zoom

Canon Easterlin reported that the Diocese is still supplying some support to Honey Creek, especially since there was not a traditional summer camp season. The diocesan audit came back clean with no recommendations or changes. Bonds will be paid back early as the diocese has the loan and cash on hand.

Canon Easterlin went over the budgets for the diocese and for Honey Creek. There was not a dramatic dropoff as we thought in anticipation of the pandemic. The Honey Creek budget is dependent on usage of the campus and the budget typically reflects past trends, but this year looks a little different because of the pandemic. Canon Easterlin presented the six appeals to be reviewed and discussed.

The constitution and canons task group presented their findings to Council. The meeting adjourned for the evening.

Canon Easterlin opened the meeting the next morning by reviewing the appeals. Council split into small groups to discuss and present to the larger group. Bishop Logue ended the meeting looking forward to convention 2021.

Liz Williams
Communications Manager

EDUCATION FOR MINISTRY

Education for Ministry (EfM) is a four year program designed for the laity and administered by the School of Theology at the University of the South in Sewanee, Tennessee. The purpose of EfM is to educate us in our faith, and help us discern our individual calls to ministry. The first year of EfM, we study the Old Testament, and the second year, we study the New Testament. The third year is devoted to the history of Christianity throughout the world. The materials for the fourth year are several short books on the subject of theology, including readings by authors who practice other faiths.

There are many active EfM groups throughout the Diocese of Georgia, and there are groups meeting all over the world. As a result of the pandemic, there are many more groups now meeting exclusively and indefinitely online, and many more online trainings are now available for EfM mentors.

Sewanee made recent changes to their registration system and software. One unfortunate result is that the diocesan coordinators no longer have access to up-to-date information about the individual groups in their dioceses who have registered for the 2021-2022

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academic year. I hope that this will be resolved soon. In the meantime, I would be most grateful if individual mentors would send me information about the locations and dates of their meetings, whether in-person or online, and state whether they will accept additional members. I am requesting this information for two reasons: 1) so that I will have accurate information about EfM groups and mentors in our diocese, and 2) so that I can respond to individuals who are looking for a group to join.

Rita Spalding
EfM Coordinator, Diocese of Georgia

THE EPISCOPAL CHURCH OF THE EPIPHANY

The Episcopal Church of the Epiphany serves the mission field of the Savannah area by providing a “Church without walls” to families, students, and all seekers looking for a spiritual community that’s a little outside the box. It is an open and affirming parish with a focus on God’s love for all of creation through following the path of Jesus of Nazareth.

On Easter Sunday Epiphany hosted a sunrise service on Tybee Island followed by a joint service with the homeless Community of St. Joseph. In August Epiphany returned to weekly in-person worship at the Front Porch Improv Comedy Theater in Savannah. The parish has outgrown the space at the Savannah Pride Center (formerly the Savannah LGBT Center) that was utilized before the start of the pandemic. Epiphany began offering Evening Prayer on Wednesday nights at the Pride Center in September as an outreach effort to maintain a relationship with Savannah’s LGBTQ community. Epiphany returned to the beach on Tybee for a baptism in October. In 2021 Epiphany received an additional growth grant from the National Task Force on Church Planting and Congregational Redevelopment that will assist in sustaining its mission to meet God’s people where they are with the good news of the Gospel. This grant has helped support the space rental for Sunday worship and the growing music ministry.

Epiphany has been the principle point of contact between the diocese and Savannah’s homeless population. It operates a clothing closet at Emmaus House on Wednesday mornings providing those in need with clothing, hygiene products, and camping supplies. They coordinated a COVID vaccine clinic for our homeless neighbors at Emmaus House during the clothing closet hours and provided donated restaurant gift cards as an incentive. Epiphany distributed over 80 Christmas cards with restaurant gift certificates to Savannah’s homeless population. This was followed in February with St. Valentine’s Day cards and Easter Baskets in April. Epiphany coordinates pastoral care and regular donations and distribution of supplies to the former residents of Savannah homeless camp 2. These residents were displaced in February for the construction of the new Savannah Arena. An Amazon wish list was established to meet specific need.

The Rev. Michael Chaney, Priest in Charge at Epiphany, is bi-vocational. He also serves as a Professor of Film and Television at SCAD.

The Rev. Michael Chaney
Epiphany, Savannah

EPISCOPAL YOUTH AND CHILDREN’S SERVICES

The thirteen women from eleven churches that composed the 2020 EYCS Board, met virtually in 2020. They joined together for the EYCS mission to strengthen family life and commitment to the Episcopal Church in the form of providing financial assistance to youth 22 years of age or younger for college expenses or attendance at Honey Creek Camp. For the 2020-2021 school year a total of \$78,700 in scholarships was awarded among 54 students from 28 churches across the diocese. Honey Creek was closed due to the pandemic, so no funds were allocated in 2020.

Home Parish/Mission	Number of Recipients
All Saints Episcopal, Thomasville	1
Calvary Episcopal Church, Albany	3
Chapel of Our Savior, Honey Creek	1
Christ Church Frederica	1
Christ Church, Valdosta	4
Christ Episcopal Valdosta	1

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Christ The King Valdosta	2
Church of Good Shepherd, Augusta	3
Good Shepard Episcopal Church, Pennick	1
King of Peace, Kingsland	1
St. Luke's Hawkinsville	1
St. Mark's Episcopal, Brunswick	6
St. Barnabas Episcopal, Valdosta	2
St. Luke's Episcopal, Rincon	1
St. Michaels and All Angels, Savannah	2
St. Athanasius, Brunswick	2
St. Augustine of Canterbury Episcopal Church, Augusta	5
St. Elizabeth's Episcopal Church, Richmond Hill	1
St. Elizabeth's of Hungary Episcopal Church	1
St. Francis of the Islands Episcopal Church	1
St. Matthew's Episcopal Church, Savannah	2
The Collegiate Church of Saint Paul the Apostle	2
St. Peter's, Savannah	4
St. Thomas Episcopal Church, Thomasville	3
St. Cyprians, Darian	1
St. Thomas, Savannah	1
The Episcopal Church of St. John and St. Mark	1
Trinity Episcopal, Statesboro	1
Total	54

The major source for funds were the EYCS Endowment fund \$32,649.10, the Anson Dodge fund \$28,000.00, Ingathering from 16 congregations totaling \$15,344 and \$7,965.64 from the Bishop's fund. The Ingathering was held November 15, 2020.

All scholarship recipients had outstanding academic performance and are involved in their churches. Scholarship awards varied based on financial need. Students reapply each year for consideration for Scholarship. Each student is assigned an EYCS board member to represent them throughout their college years.

The EYCS board will be seeking to identify 6 new board members to join the board Spring of 2022, to replace the members that will be rotating off this year. Thank you to all those congregations who have provided financial support, the fabulous board members, and scholars. This is a team effort! We continue to update our eycs.georgiaepiscopal.org website, and it is still the best resource for all things

EYCS! You may also reach out via email to eycs.georgiaepiscopal@gmail.com.

Kitty Kastick
2020 EYCS Publicity Chair

HONEY CREEK

A bright spot from 2020 at Honey Creek is that it trained us for 2021. In many ways, 2021 has proven to be a greater challenge over 2020. Continued uncertainty surrounding safety and several surges in infections from Covid-19 variants created a rollercoaster effect in activity on campus. By late September 2021 we surpassed the total number of events on campus than we had in all of 2020. While safety guidelines have limited the size and length of these events, it has been a blessing to serve and support diocesan ministries again. Several new non-diocesan ministries found their way to Honey Creek in 2021. Local independent churches, as well as churches from North Georgia, Alabama, and Florida, established new traditions of being together at Honey Creek for fellowship, formation and worship.

Members of the Honey Creek Commission continue to serve as ambassadors throughout the Diocese, helping to raise awareness and resources for the Future Fund. Under the leadership of Jay Lacy, the HCC is laser-focused on preserving and securing Honey Creek for generations to come.

Dade Brantley
Executive Director of Honey Creek

LEADERSHIP MINISTRIES

Leadership Ministries consists of 5 components:

- Church Development Institute (CDI)
- Emotional Intelligence Training for Clergy
- Conflict Management Training for Clergy
- Professional Coaching for clergy
- Consulting by CDI Trainers and Coaches as needed/requested

This past year, due to Covid-19 restrictions all sessions of CDI were postponed until we can meet safely in person. When training was suspended, we had 60 total participants combined at Honey Creek and in Augusta. We are developing plans to restart in

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December of 2021, subject to our ability to meet safely in person. A survey of previous participants showed support to continue CDI in the future.

One Emotional Intelligence workshop was held via Zoom in conjunction with the Center for Emotional Intelligence and Human Relations Skills Training, LLC. There were clergy in attendance from the Diocese of Georgia and the Episcopal Diocese of Southern Virginia.

There were no Conflict Management workshops held in 2021. We are planning a workshop in the spring of 2022 at Honey Creek that would include participants from other Dioceses. Professional Coaching has continued with 30+ clergy in active coaching relationships. As a reminder, all CDI trainers and coaches are available to assist church leaders and congregations with strategic planning, program development, team building and conflict resolution.

The CDI Trainers are: Carey Wooten, The Rev. Guillermo Arboledo, The Rev. Kelly Steele, The Rev. Denise Ronn, The Rev. Becky Rowell, The Rev. June Johnson, and The Rev. Walter Hobgood. The EQHR Trainers are: The Rev. Denise Ronn and The Rev. Walter Hobgood, along with certified trainers from the Center. The Conflict Management Trainers are: The Rev. Becky Rowell, The Rev. Melanie Lemburg and The Rev. Walter Hobgood.

The active coaches include: The Rev. James Said, The Rev. Denise Ronn, The Rev. Kelly Steele, The Rev. Becky Rowell, The Rev. Tar Drasdowski and The Rev. Walter Hobgood.

The Rev. Walter Hobgood
Director, Leadership Ministries

RACIAL JUSTICE AND HEALING MINISTRY

Despite the constraints of the pandemic, the members of this ministry met regularly in biweekly virtual sessions, developed friendship, rapport, and focus, and are energized with forward momentum for the work ahead.

In early spring 2021, the ministry began doing oral histories with older members of the diocese's historically Black parishes. We believe it is important to record, for posterity, the life stories of people who have lived through dramatic social changes. We also believe it is important for White Episcopalians to listen to, reflect on, and learn from the stories of their fellow Black Episcopalians. In the months to come, we'll be releasing the oral histories we have done on our YouTube channel. This oral history project is ongoing, and if you are a Black Episcopalian reading this and open to sharing your story, we would love to hear it! Please contact one of the co-chairs: Karen Cote (kdcote61@gmail.com) or John Hayes (truthdrifter@gmail.com).

The ministry has devoted significant time to developing an online presence, knowing that is how so many of us interact with and learn about what's going on. With the expert help of Brandi Underwood, we settled on the name and logo RJGA (Racial Justice Georgia), and we crafted a website that is debuting at this convention: www.racialjusticega.com Each member of the ministry recorded a short video telling about why they are involved in this work, and you can view those on our YouTube channel, Racial Justice Georgia. Through the website and the YouTube channel, we'll seek to keep members of the diocese informed about the work we are doing, about news and current events pertinent to the work of racial justice, and about ways that parishioners can take up the work in their local context.

The highlight of this past year was the inaugural St. Anna Alexander pilgrimage. On the weekend of St. Anna's feast day (September 24) and the 127th anniversary of the church she founded and served for decades, Good Shepherd, Pennick, eight of the nine members of the ministry gathered in Glynn County. We spent the weekend visiting sites in St. Anna's life, and together we reflected on racial injustice in the past (at the former Butler Island plantation and the Wanderer Memorial on Jekyll Island) and in the present (at the site of Ahmaud Arbery's killing and at the courthouse where the trial of the men who killed him will be held). We are developing this pilgrimage to be an annual event, and encourage anyone in our

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diocese (and beyond) to participate in the experience. At the most basic level, the members of this ministry have shown persistent commitment to the work by meeting regularly and staying in the loop with each other. Over time, we have developed rapport, friendship, and trust with each other. We are able to talk candidly with each other, about intense, emotionally weighted matters—race, racial injustice, the work of racial justice—that are not easy to talk about. We think it is no small thing, in light of the heaviness of history and the divisiveness of our own time, that an interracial group of Episcopalians is engaging each other with candor and working together for racial justice in Georgia.

We have had some membership changes: The Rev. John Jenkins (St. Paul's, Augusta) took a call to a church in Virginia, and stepped down as co-chair. Zibi Davidson (St. John and St. Mark, Albany) moved into the Diocese of Atlanta to be closer to family. John Hayes (St. Augustine's, Augusta) became the new co-chair, with Karen Cote (St. Luke's, Rincon) continuing as co-chair. The Very Rev. Billy Alford (St. Alban's and Atonement, Augusta), The Rev. Canon Julian Clarke (Good Shepherd, Pennick), The Rev. Dcn. Cathy Henderson (Epiphany, Savannah), The Rev. June Johnson (All Saints, Tybee Island), Lela Lewis (St. Paul's, Jesup), Dwala Nobles (Good Shepherd, Pennick), and Michael G. Noll (Christ the King, Valdosta) are the members of the ministry. We do not currently have any representation from the Albany or Central Convocations. If you are reading this, belong to one of those convocations, and would like to join the ministry, please contact Karen Cote (kdcote61@gmail.com) or John Hayes (truthdrifter@gmail.com).

John Hayes & Karen Cote
Co-Chairs

STANDING COMMITTEE

All of the 17 Standing Committee Meetings for the past year have taken place online because of Covid precautions. Our first meeting convened on Zoom immediately following the close of Convention on November 7, 2020. As is our custom, we met to organize for the coming year and selected the Rev. Kevin Kelly, senior priest, as President, and Mr. Bill Kitterman, senior lay member, as Secretary.

On January 11, 2021 we unanimously approved a request from St. Luke's, Hawkinsville for the sale of a donated piece of property. On January 27 we unanimously approved the election of the Rev. Paula Clark as Bishop of Chicago.

On February 24, 2021 we met to receive information from The Church of Our Savior, Martinez about upcoming repairs necessary to their property and about potential financing for the work. The parish will return to request our approval when the time comes. In addition, we unanimously approved a request from St. Barnabas, Valdosta to renew an ongoing agreement they have to lease a portion of their property for a cell phone tower. We also met as a Council of Advise to the Bishop regarding a Title IV Accord.

On March 8, 2021 we approved a request from The Church of the Good Shepherd to renew a loan they had originally taken out in 2019. On March 15 we approved a request from St. Anne's, Tifton to sell a piece of property in Moultrie that they had received as a gift. On March 20, the Standing Committee met jointly with the Commission on Ministry to interview and take action on a number of people in various stages of the discernment and formation process.

On April 22, 2021 the Standing Committee met with Bishop Logue to offer advice and counsel on a confidential matter. In addition, we approved a request from St. Mary Magdelene, Louisville to sell a house belonging to the church. The buyer later changed their mind, and the sale did not go through.

On May 11, 14 & 15, the Standing Committee met jointly with the Commission on Ministry to interview various individuals in the discernment and formation process. We adopted this multi-day approach after our March interview meeting. Online interviews are difficult and time consuming, and we learned that when interviewing more than one or two people, one day was simply not enough time. On May 19 the Standing Committee approved a request from Christ the King, Valdosta to sell their building in downtown Valdosta.

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On June 9, 2021 we approved a request from Christ the King, Valdosta to purchase a building in downtown Valdosta that better suited their current needs than did their previous property. Proceeds from the sale of that property were used for this purchase, so the congregation did not incur any debt. We also approved the request from The Church of Our Savior, Martinez to take out a loan to cover the needed repairs they had originally made known to us in February. On June 14, the Standing Committee approved a request from the Diocese of Georgia to secure a loan to close out and pay the bonds for Honey Creek.

On June 27, 2021 the Standing Committee approved another request from St. Mary Magdalene, Louisville, to sell the house they had previously attempted to sell in April.

On July 20 & 21, 2021, the Standing Committee met jointly with the Commission on Ministry to interview an aspirant who had applied for Postulancy in our diocese. While the Standing Committee takes no action on postulancy decisions, it is the custom here for us to meet with aspirants then and to offer input to the Bishop and Commission on Ministry. The Standing Committee also approved the Rev. Victor Moreno for ordination to the priesthood.

On August 16, 2021 we consented to the election of the Rev. Ketlen Solak as Bishop Diocesan of Pittsburgh. We then turned to the necessary but difficult work of filling the vacancy on the Committee left by the death of Roy Lilly. Ms. Beth Mithen was elected to fill the remainder of the term, which will end with Diocesan Convention in 2022.

On September 18, 2021 the Standing Committee consented to the election of the Rev. Elizabeth Monnot as Bishop of Iowa. On September 21 we approved the request for the sale of property belonging to Trinity Church, Harlem. Diocesan Convention is still several weeks away, and there may still be other meetings and actions of the Standing Committee before then, but as the deadline for filing this report is September 24, 2021, this is the last action to be included.

I am grateful for the members of our committee and for their good and faithful work this year. We have held difficult conversations, sometimes around sensitive issues, and often we did not all see them the same way. We always spoke with charity for one another, though, and I never doubted that anyone ever had anything but the best interests of our diocese and our people at heart. It's been a privilege to work with my fellow laborers in the vineyard these last four years, and I thank them for all their efforts, their thoughtfulness, and their care for one another.

The Rev. Kevin Kelly
President

THE UNIVERSITY OF THE SOUTH

As a reminder to all Georgia Episcopalians, your diocese is one of the owning dioceses of Sewanee: The University of the South, Sewanee, Tennessee. The University comprises the undergraduate college, the School of Theology and the School of Letters. The School of Theology developed the Education for Ministry Program (EFM) which is familiar to many of you. In addition during the summer months, Sewanee hosts the Writers Conference, the Choral Institute, and the Summer Music Festival.

The unusual academic year of the pandemic, 2020-21, was successfully completed in person due in large part to the vigilance of the leadership of the administration which rigorously oversaw stringent covid requirements. The current academic year is well underway. There are 480 freshmen from an applicant pool of 5127. Ninety-seven percent of first year students received a scholarship or need-based funding.

The School of Theology has an enrollment of 73 with 95% receiving scholarships or need-based aid. There are 24 new students. The seminary had to turn away some applicants due to lack of funding. It is vital for the dioceses and parishes of the Episcopal Church to support the education of future church leaders. The Diocese of Georgia contributed \$2000 last year and the following 5 (out of 71) parishes made contributions to the School of Theology:

- Trinity Episcopal Church, Statesboro
- Christ Episcopal Church, Savannah
- St. Augustine Episcopal Church, Augusta

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- Trinity Episcopal Church, Cochran
- St. Luke's Episcopal Church, Hawkinsville

Currently there are 2 MDIV candidates and one MA candidate at the Seminary from our Diocese. There are 22 School of Theology graduates who presently serve in the Diocese of Georgia. We would challenge ALL of our parishes to include financial support for the School of Theology and/or the University in their annual budgets. We can and need to do much better in our collective support of this Episcopal University and the Seminary both of which prepare the church's future leaders.

The University is located on 13,000 acres atop the Cumberland Plateau between Chattanooga and Nashville. Known as "The Domain" it is truly a beautiful place. Should you find yourself in the vicinity you will not regret a visit.

Diocese of Georgia Trustees:

The Right Reverend Frank Logue

The Reverend Tom Purdy

Val Crumpton

Isabella Stuart Reeves

The University of the South

735 University Avenue

Sewanee, TN 37383

visit: episcopal.sewanee.edu

ECCE QUAM BONUM

Isabella Stuart Reeves

Trustee for the University of the South

UNITED THANK OFFERING (UTO)

UTO is an affiliation of the Episcopal Church. UTO encourages the spiritual practice of gratitude by everyone. By dropping coins and paper money into the UTO Blue Boxes or envelopes, a thanksgiving for the blessings you have received, you are enabling others to receive blessings and love through UTO grants.

Total Collection for Spring Ingathering: \$615.56

Total Collection for Fall Ingathering: \$834.82

UTO Ingathering for 2020: \$1,450.38

Checking Account Balance as of December 31, 2020:
\$3,405.25

The UTO thanks everyone who, through their personal love and gratitude, contributed to the United Thank Offering. The grants have provided for mission and ministry of the Episcopal and Anglican Communion. These grants address human needs and help alleviate poverty. Due to COVID restrictions, there has not been an official UTO collection in the Georgia Diocese, however many congregations have continued to donate to the UTO throughout the year. THANK YOU to these churches for their continued support!

Anita Anderson

UTO Coordinator, Diocese of Georgia

YOUNG ADULT PROGRAMS

EPISCOPAL CAMPUS MINISTRY GEORGIA SOUTHERN UNIVERSITY

Wow! What an extraordinary year and a half it has been! When classes resumed in the Fall of 2020 we still found ourselves in the throes of the COVID-19 pandemic and students were contracting COVID, so like the rest of the Church we wound up having to gather online. This made it very difficult for us to grow the community after so many graduations in the Spring of 2020. However, we maintained a faithful presence as we gathered to discuss the Civil Discourse Program offered by the Episcopal Church Office of Government Relations. We found this very helpful as we navigated very turbulent ideological times during the pandemic and an election cycle. As we moved into later Fall, we began to gather outdoors on alternate weeks to study and pray together. Early in the Spring semester of 2021 we were excited to welcome Bishop Logue to confirm two of our students and welcome them into the Episcopal Church. For the rest of the Spring semester we met in person, trying to adhere to all of the safety precautions.

Now, in the Fall of 2021 we continue to meet weekly on Tuesday evenings at 6:30pm. Our pattern for the Tuesday evening gathering is that a number of

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students arrive early to chat and socialize before we begin. The Eucharist begins at 6:30, followed by dinner and a discussion or activity. This semester our service project is collecting food for the Eagles Food Bank that serves vulnerable students on the GSU campus. Our Beer and Bibles program continues to be a large draw for the students. We meet at Nonna Picci, a local pizza restaurant, every other Thursday and this term are studying the Letter to the Ephesians.

In September we were contacted by the pastor of First Presbyterian Church to inquire whether their UKirk program could partner with us for the academic year due to their small numbers. With Bishop Logue's consent, UKirk now worships with us each week. In order to honor both traditions, we alternate weeks between an Episcopal Eucharist and a Presbyterian Communion Service. We share in leading discussions and activities and look for ways that we can focus on what we have in common so we can pray and work together.

The Rev. Charles Todd
Campus Missioner

VALDOSTA STATE UNIVERSITY

At Christ Episcopal Church, located across from Valdosta State University, we envision to receive God's grace in Jesus Christ and share that grace with one another, and the world. In 2020 – 2021 all over the world companies, business, churches, and organizations closed due to COVID-19, Grace Café was no exception. In March 2021, Grace Café shut its doors temporarily due to the COVID-19 pandemic. To continue with our vision of extending grace, we continued to provide housing for our interns throughout the semester, stayed in contact with over 300 VSU students via GroupMe, texts, and social media posts while providing parking passes, and posting a Daily Word of Grace (Monday- Friday) in GroupMe. Nonetheless, this closure was not permanent.

On August 16, 2021, Grace Café, the home of our College Ministry, opened its doors for its sixth semester. With seven interns and a new director, Charles Whiting, we are embarking on another fantastic year of ministry and college outreach. As the new Director of College Ministry for Christ Episcopal Church, I am working on streamlining the operations of Grace Café. Since taking over as director, I have established campus organization status at Valdosta State University which will provide further outreach and promotion of Grace Café to college students, implemented new data collection methods to better track student engagement, and I'm currently working on streamlining parking for the next calendar year. I am looking forward to seeing Grace Café grow in its outreach with the implementation of skills and practices that I am learning while getting my master's in Public Administration.

Grace Café welcomes all students Monday through Thursday from 9:00 AM-11:00 PM and on Fridays from 9:00 AM to 4:00 PM. Grace Café, a beacon of grace and love and a haven for college students in Valdosta. We understand the struggles that college students face daily, and we are providing a welcoming, safe, and diverse place for students to study, rest, socialize, and eat. Here at the café, we have a food pantry that is available to everyone. However, the food pantry is just one of the ways we can address the increasing issue of food insecurity among college students. Pre-COVID-19 we hosted Thursday Dinners, a high-quality home-cooked meal for students. Now, with COVID-19 cases continually rising in Lowndes County, Thursday Dinners are currently postponed. Furthermore, Sunday Noon, the informal service geared toward, but not limited to college students, is scheduled to begin in October. At this service, students' worship through song with the band, read assigned scriptures, lead prayers, and serve the chalice during the Eucharist. This service is such a joy to attend and worshipping with the students is such a blessing.

Since we were closed for a year and a half, many of the students who regularly frequented Grace Café have either graduated or transferred. Because of this,

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we are rebuilding the ministry program. From the opening until presently, we have watched our family of students grow daily. Since the start of the semester, we have witnessed over 500 students sign into Grace Café as well as hosting around 150 students regularly throughout the week. Though these numbers may seem lower according to pre-pandemic times, nevertheless, we are growing steadily. Therefore, we will not only attain our past numbers but also surpass them in the years to come.

The funds graciously provided by the Diocese of Georgia are helping cover the costs of keeping Grace Café opened, stocked, and merchandised while additionally helping with the costs associated with Thursday Dinners and our internship program. We are very thankful for the diocesan's support of the college ministry.

Charles Whiting
Director of College Ministry
Christ Church, Valdosta

YOUTH AND CHILDREN'S MINISTRY

2021 has been a year of holding plans lightly and exploring new ways of doing things, especially in the area of ministry with children and youth. In January, there were no vaccines available for anyone, many children were attending school virtually, and we were not certain if there was going to be an end to the winter surge in cases. At that time we were unable to predict what the spring would be like, let alone the summer! Due to that uncertainty, we made the decision to cancel our traditional summer camp, and to hold spring youth events virtually.

Despite this disappointment, youth from across the Diocese came together to participate in and serve on staff for spring youth events. These included a virtual New Beginnings, where older teenagers helped younger ones think through their life in pandemic, their relationships with one another, and their relationship with God. They offered prayers for each other and for the world,

and took time to notice God in their daily lives.

Creativity in the face of adversity was also on display this summer, as members of the Diocesan Staff came together to offer three different Family Camp weekends, in lieu of our traditional summer camp. Each event packed many of the pieces of summer camp into one weekend, including campfires, s'mores, silly songs, games, arts & crafts, meaningful worship and program opportunities, and more. Nearly 100 people participated in these weekends, making it a successful, if non-traditional, summer camp season!

In late summer we were hoping to return to gathering in person for youth events. We were able to hold one event in late July, but the resurgence of the Delta variant caused us to put our September plans on hold. At this time we intend to hold Happening, for high schoolers, in mid-November, and New Beginnings, for middle schoolers, in January 2022. In order to make these events possible, we have had to adjust our gathering patterns, including requiring Covid vaccinations for all participants and staff, insisting on masks while indoors, and asking participants to test themselves for Covid before attending.

The response of the youth and adults to the challenges of 2021 gives me great hope for 2022. While we cannot know what new challenges it will bring, we know that our young people are able to respond creatively and energetically to each new challenge. The Holy Spirit continues to remain alive and active in their lives, and in the life of the whole community.

Canon Joshua Varner
Canon for Youth and Families

2020 AUDIT

BISHOP OF THE EPISCOPAL DIOCESE OF GEORGIA, INC. AND OPERATING ENTITY CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

	2020	December 31, 2019
ASSETS		
Cash and cash equivalents	\$ 987,506	\$ 583,794
Accounts Receivable	44,100	54,866
Investments	-	690,716
Other current assets	26,538	31,036
Total current assets	1,058,144	1,360,412
Property and equipment, net	1,366,265	1,312,196
Total assets	\$ 2,424,109	\$ 2,672,608
LIABILITIES AND NET ASSETS		
Accounts payable and accrued expenses	\$ 69,016	\$ 96,055
Current portion of long-term debt	1,050,000	-
Deferred revenue	800	6,134
Loans from Endowment Fund of the Episcopal Diocese of Georgia	500,755	500,755
Total current liabilities	1,620,571	602,944
Long-term debt	-	1,065,000
Total liabilities	1,620,571	1,667,944
Net assets		
Without donor restrictions	570,097	31,160
With donor restrictions	233,741	973,504
Total net assets	803,838	1,004,664
Total liabilities and net assets	\$ 2,424,409	\$ 1,860,707

BISHOP OF THE EPISCOPAL DIOCESE OF GEORGIA, INC. AND OPERATING ENTITY
 CONSOLIDATING STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2020

	Diocese				Camp Total	Intercompany Eliminations	Total
	Without Donor Restrictions	With Donor Restrictions	Total	Total			
Support and revenues							
Parish and aided parish pledges and donations	\$ 1,650,913	\$ -	\$ 1,650,913	\$ 229,998	\$ (160,000)	\$ 1,720,911	
Special purpose income	81,573	197,136	278,709	22,727	-	301,436	
Bond debt reserve	254,269	-	254,269	-	-	254,269	
Paycheck Protection Program funding	217,000	-	217,000	-	-	217,000	
Trust income	71,037	-	71,037	-	-	71,037	
Meetings, group, and lodging	-	-	-	43,805	-	43,805	
Investment income	35,910	-	35,910	-	-	35,910	
Episcopal Church camps	-	-	-	37,688	(16,891)	20,797	
Other revenue	6,127	-	6,127	(4,021)	-	2,106	
Net assets released from restrictions:	936,899	(936,899)	-	-	-	-	
Total support and revenues	3,253,728	(739,763)	2,513,965	330,197	(176,891)	2,667,271	
Expenses							
Special purpose distributions	990,061	-	990,061	-	-	990,061	
Salaries	545,634	-	545,634	40,710	-	586,344	
Employee benefits & taxes	323,210	-	323,210	13,253	-	336,463	
General convention assessment	235,529	-	235,529	-	-	235,529	
Diocesan support distributions	276,004	-	276,004	-	(160,000)	116,004	
Rent & utilities	71,628	-	71,628	30,390	-	102,018	
Insurance	38,330	-	38,330	50,964	-	89,294	
Depreciation	31,454	-	31,454	44,009	-	75,463	
Dining room & food costs	81	-	81	59,159	-	59,240	
Episcopal transition	56,533	-	56,533	-	-	56,533	
Interest	51,874	-	51,874	-	-	51,874	
Supplies	54,754	-	54,754	9,319	(16,891)	47,182	
Miscellaneous	20,903	-	20,903	5,271	-	26,174	
Repairs & maintenance	10,465	-	10,465	13,108	-	23,573	
Program costs	19,718	-	19,718	-	-	19,718	
Travel	19,611	-	19,611	-	-	19,611	
Professional fees	19,296	-	19,296	-	-	19,296	
Housekeeping	-	-	-	13,720	-	13,720	
Total expenses	2,765,085	-	2,765,085	279,903	(176,891)	2,868,097	
Change in net assets	488,643	(739,763)	(251,120)	50,294	-	(200,826)	
Net assets - beginning of year	828,289	973,504	1,801,793	(797,129)	-	1,004,664	
Net assets - end of year	\$ 1,316,932	\$ 233,741	\$ 1,550,673	\$ (746,835)	\$ -	\$ 803,838	

2020 AUDIT

NOTE 13 - Net Assets without donor restrictions

Amounts designated by the Organization for specific purposes are noted below. The Diocesan Administrator with the approval of the Finance Committee determined these amounts. The following schedule present the balances as of December 31, 2020 and 2019.

	2020	2019
Emergency reserve	\$ 165,459	\$ 165,459
Honey Creek Bond reserve	46,316	43,329
Bishop's visitation	42,015	42,817
Clergy interns	36,937	36,937
Episcopal transition	17,385	(17,839)
Diocesan convention	15,367	15,367
Convention travel	6,390	(5,610)
Memorials	3,405	3,405
Synod travel	2,418	2,418
Lambeth	(4,712)	1,500
	\$ 330,980	\$ 287,783

NOTE 13 - Net assets with donor restrictions

As of December 31, 2020 and 2019, amounts restricted by donors of the Organization for a specific purpose or time period are noted below:

	2020	2019
Augusta Church Plant	\$110,984	\$155,536
St. Anna Alexander Fund	62,596	6,000
Georgia Southern	43,619	38,159
Youth counselor education	14,135	14,135
Clergy education	12,895	12,343
Youth Mission	10,833	9,309
Georgia Lynching Memorial Fund	9,485	1,000
St. Joseph's Community Fund	8,319	4,592
Campaign for Mission	6,579	31,456
Deacon Lynn Anderson Fund	6,175	-
DFMS Leadership Formation	1,123	1,123
St. Luke's Hawkinsville Building Fund	-	459,000
St. Thomas Baxley Church Fund	-	227,900
Dominican Republic	(347)	625
Other	(21,798)	(30,245)
Epiphany Church Plant	(30,857)	42,571
	\$233,741	\$973,504

2020 TITHES (10%)

THE EPISCOPAL DIOCESE OF GEORGIA For the Twelve Months Ending Monday, December 31, 2020

	10% Pledge Amt	Actual	Variance
Albany Convocation			
St. John & St. Mark, Albany	\$13,408	\$13,408	\$0
St. Patrick's, Albany	21,001	21,001	0
St. Paul's, Albany	32,528	32,528	0
Calvary, Americus	31,641	31,641	0
Holy Trinity, Blakely	900	0	(900)
Christ, Cordele	16,303	16,303	0
Holy Spirit, Dawson	2,029	2,029	0
St. Matthew's, Fitzgerald	803	0	(803)
St. Anne's, Tifton	47,382	47,382	0
Total Albany Convocation	165,995	164,293	(1703)
Augusta Convocation			
Atonement, Augusta	5,435	3,318	(2,117)
Christ, Augusta	6,644	6,644	0
Good Shepherd, Augusta	140,087	140,087	0
St. Alban's, Augusta	13,834	13,834	0
St. Augustine, Augusta	31,219	31,219	0
St. Mary's, Augusta	5,921	5,921	0
St. Paul's, Augusta	79,978	79,978	0
Holy Comforter, Martinez	28,896	28,896	0
Trinity, Harlem	1,453	0	(1,453)
Our Savior, Martinez	25,905	25,905	0
Holy Cross, Thomson	3,368	3,368	0
St. Michael's, Waynesboro	15,644	12,515	(3,129)
Total Augusta Convocation	358,385	351,686	(6,700)
Southeastern Convocation			
St. Thomas Aquinas, Baxley	1,187	1,187	0
St. Athanasius, Brunswick	9,451	9,451	0
St. Mark's, Brunswick	53,901	53,901	0
St. Andrew's, Darien	27,366	27,366	0
St. Cyprian's, Darien	4,011	4,011	0
St. Andrew's, Douglas	3,480	3,480	0
St Richards, Jekyll Island	4,522	4,279	(243)
St. Paul's, Jesup	18,241	18,241	0
King of Peace, Kingsland	18,281	18,281	0
Good Shepherd, Pennick	1,226	0	(1,226)
Christ, St. Mary's	14,218	9,477	(4,741)
Christ, Frederica	118,909	118,909	0
Holy Nativity, St. Simons Island	11,355	11,355	0
Grace, Waycross	12,688	12,688	0
St. Mark's, Woodbine	955	955	0
Total Southeastern Convocation	299,790	293,580	(6,210)

2020 TITHES (10%)

	10% Pledge Amt	Actual	Variance
Central Convocation			
Trinity, Cochran	4,725	4,725	0
Christ, Dublin	8,063	8,063	0
St. Luke's, Hawkinsville	15,867	14,775	(1,092)
St. Mary Magdalene, Louisville	4,080	4,080	0
Grace, Sandersville	5,912	4,327	(600)
Trinity, Statesboro	23,497	23,497	0
Good Shepherd, Swainsboro	2,868	2,827	(41)
Annunciation, Vidalia	16,254	16,254	0
Total Central Convocation	80,280	78,548	(1,732)
Savannah Convocation			
St Bartholomew's, Savannah	167	167	0
St. Philip's, Hinesville	10,118	10,000	(118)
St. Patrick's, Pooler	6,532	6,532	0
St. Elizabeth's, Richmond Hill	21,271	21,271	0
St. Luke's, Rincon	9,043	7,235	(1,808)
Christ, Savannah	87,012	87,012	0
St. Francis of the Islands, Savannah	21,073	21,073	0
St. George's, Savannah	13,075	13,075	0
St. John's, Savannah	144,104	144,104	0
St. Matthew's, Savannah	16,392	16,392	0
St. Michael & All Angels, Savannah	18,743	9,175	(9,568)
St. Paul's, Savannah	40,170	40,170	0
St. Peter's, Savannah	56,684	56,684	0
St. Thomas, Savannah	40,448	40,448	0
All Saints, Tybee	12,108	10,812	(1,296)
Total Savannah Convocation	496,941	484,150	(12,790)
Southwestern Convocation			
St. John's, Bainbridge	7,648	7,648	0
St. Margaret's, Moultrie	5,780	5,780	0
St. James', Quitman	5,160	5,160	0
All Saints', Thomasville	52,318	52,318	0
Good Shepherd, Thomaville	14	14	0
St. Thomas', Thomasville	24,342	24,342	0
Christ Church, Valdosta	63,407	63,407	0
Christ the King, Valdosta	16,315	9,789	(6,526)
St. Barnabas', Valdosta	10,484	10,484	0
Total Southwestern Convocation	185,468	178,942	(6,526)
Total Pledges	1,586,859	1,551,199	(35,661)

2020 TITHES (2%)

THE EPISCOPAL DIOCESE OF GEORGIA

For the Twelve Months Ending Monday, December 31, 2020

	2% Pledge Amt	Actual	Variance
Albany Convocation			
St. John & St. Mark, Albany	\$2,682	\$1,340	(\$1,342)
St. Patrick's, Albany	4,200	4,200	0
St. Paul's, Albany	6,506	6,506	0
Calvary, Americus	6,328	6,328	0
Holy Trinity, Blakely	180	0	(180)
Christ, Cordele	3,261	1,630	(1,631)
Holy Spirit, Dawson	406	406	0
St. Matthew's, Fitzgerald	161	0	(161)
St. Anne's, Tifton	9,476	9,476	0
Total Albany Convocation	33,199	29,886	(3,314)
Augusta Convocation			
Atonement, Augusta	1,087	0	(1,087)
Christ, Augusta	1,329	1,329	0
Good Shepherd, Augusta	28,017	28,017	0
St. Alban's, Augusta	2,767	2,767	0
St. Augustine, Augusta	6,244	6,243	(1)
St. Mary's, Augusta	1,184	1,184	0
St. Paul's, Augusta	15,996	15,995	(1)
Holy Comforter, Martinez	5,779	2,889	(2,890)
Trinity, Harlem	291	0	(291)
Our Savior, Martinez	5,181	5,181	0
Holy Cross, Thomson	674	674	0
St. Michael's, Waynesboro	3,129	0	(3,129)
Total Augusta Convocation	358,385	351,686	(6,700)
Southeastern Convocation			
St. Thomas Aquinas, Baxley	237	237	0
St. Athanasius, Brunswick	1,890	1,890	0
St. Mark's, Brunswick	10,780	10,780	0
St. Andrew's, Darien	5,473	2,884	(2,589)
St. Cyprian's, Darien	802	802	0
St. Andrew's, Douglas	696	696	0
St Richards, Jekyll Island	904	0	(904)
St. Paul's, Jesup	3,648	3,648	0
King of Peace, Kingsland	3,656	2,020	(1,636)
Good Shepherd, Pennick	245	0	(245)
Christ, St. Mary's	2,844	0	(2,844)
Christ, Frederica	23,782	23,782	0
Holy Nativity, St. Simons Island	2,271	2,271	0
Grace, Waycross	2,538	2,535	(3)
St. Mark's, Woodbine	191	191	0
Total Southeastern Convocation	59,958	51,737	(8,221)

2020 TITHES (2%)

	2% Pledge Amt	Actual	Variance
Central Convocation			
Trinity, Cochran	945	945	0
Christ, Dublin	1,613	1,612	(1)
St. Luke's, Hawkinsville	3,173	0	(3,173)
St. Mary Magdalene, Louisville	816	816	0
Grace, Sandersville	985	0	(985)
Trinity, Statesboro	4,699	4,699	0
Good Shepherd, Swainsboro	574	0	(574)
Annunciation, Vidalia	3,251	3,121	(130)
Total Central Convocation	16,056	11,193	(4,863)
Savannah Convocation			
St Bartholomew's, Savannah	33	33	0
St. Philip's, Hinesville	2,024	0	(2,024)
St. Patrick's, Pooler	1,306	1,306	0
St. Elizabeth's, Richmond Hill	4,254	2,127	(2,127)
St. Luke's, Rincon	1,809	0	(1,809)
Christ, Savannah	17,402	17,402	0
St. Francis of the Islands, Savannah	4,215	4,215	0
St. George's, Savannah	2,615	2,615	0
St. John's, Savannah	28,821	28,821	0
St. Matthew's, Savannah	3,278	3,278	0
St. Michael & All Angels, Savannah	3,749	0	(3,749)
St. Paul's, Savannah	8,034	8,034	0
St. Peter's, Savannah	11,337	11,337	0
St. Thomas, Savannah	8,090	8,090	0
All Saints, Tybee	2,422	0	(2,422)
Total Savannah Convocation	99,388	87,258	(12,130)
Southwestern Convocation			
St. John's, Bainbridge	1,530	1,530	0
St. Margaret's, Moultrie	1,156	1,156	0
St. James', Quitman	1,032	1,032	0
All Saints', Thomasville	10,464	10,464	0
Good Shepherd, Thomaville	3	3	0
St. Thomas', Thomasville	4,868	4,868	0
Christ Church, Valdosta	12,681	12,681	0
Christ the King, Valdosta	3,263	0	(3,263)
St. Barnabas', Valdosta	2,097	2,092	(5)
Total Southwestern Convocation	37,094	33,826	(3,268)
Total Pledges	317,372	278,178	(39,194)

2022 TITHES

Proposed 2022; includes 2% assessment

Albany Convocation

St. John & St. Mark's, Albany	17,026
St. Patrick's, Albany	25,273
St. Paul's, Albany*	40,460
Calvary, Americus	36,923
Holy Trinity, Blakely	1,394
Christ Church, Cordele	19,649
Holy Spirit, Dawson	1,832
St. Matthew's, Fitzgerald	1,283
St. Anne's, Tifton	57,442
Total Albany Convocation	\$201,282

Augusta Convocation

Atonement, Augusta	5,391
Christ Church, Augusta*	200
Good Shepherd, Augusta	172,299
St. Alban's, Augusta	16,852
St. Augustine of Canterbury, Augusta	48,813
St. Mary's, Augusta	7,241
St. Paul's, Augusta*	82,440
Holy Comforter, Martinez	40,137
Trinity, Harlem	1,453
Our Savior, Martinez	28,318
Holy Cross, Thomson*	3,220
St. Michael's, Waynesboro	16,939
Total Augusta Convocation	\$423,303

Southeastern Convocation

St. Thomas Aquinas, Baxley	1,619
St. Athanasius, Brunswick*	8,206
St. Mark's, Brunswick	74,720
St. Andrew's, Darien	35,069
St. Cyprian's, Darien	6,203
St. Andrew's, Douglas*	3,529
St. Richard's, Jekyll Island*	2,700
St. Paul's, Jesup	20,711
King of Peace, Kingsland	26,262
Good Shepherd, Pennick	2,214
Christ, St. Marys	17,754
Christ, Frederica, St. Simons Island	151,886
Holy Nativity, St. Simons Island	20,525
Grace, Waycross	16,128
St. Mark's, Woodbine*	2,494
Total Southeastern Convocation	\$390,020

Central Convocation

Trinity, Cochran	5,240
Christ, Dublin	9,960
St. Luke's, Hawkinsville	15,428
St. Mary Magdalene, Louisville	5,748
Grace, Sandersville	6,751
Trinity, Statesboro	25,933
Good Shepherd, Swainsboro	3,548
Annunciation, Vidalia	18,314
Total Central Convocation	\$90,922

Savannah Convocation

St. Bartholomew's, Savannah*	200
St. Philip's, Hinesville*	5,044
St. Patrick's, Pooler	6,302
St. Elizabeth's, Richmond Hill	22,612
St. Luke's, Rincon*	1,985
Christ Church, Savannah	114,035
St. Francis, Savannah	23,492
St. George's, Savannah	15,185
St. John's, Savannah	181,423
St. Matthew's, Savannah*	11,473
St. Michael & All Angels, Savannah	21,515
St. Paul's, Savannah	48,274
St. Peter's, Savannah	99,223
St. Thomas, Savannah	50,723
All Saints, Tybee Island	16,712
Total Savannah Convocation	\$618,198

Southwestern Convocation

St. John's, Bainbridge	8,333
St. Margaret's, Moultrie	7,599
St. James, Quitman	5,742
All Saints, Thomasville	79,323
Good Shepherd, Thomasville	2,407
St. Thomas, Thomasville	31,679
Christ Church, Valdosta	76,297
Christ the King, Valdosta	18,569
St. Barnabas, Valdosta	11,782
Total Southwestern Convocation	\$241,731

TOTAL PLEDGES **\$1,965,456**

**indicates congregations granted an appeal*

2022 DRAFT BUDGET

Diocesan Mission & Ministry

	2020 Actual	2021 Budget	2022 DRAFT
Revenue			
Pledges from Congregations	\$1,521,240	\$1,586,000	\$1,648,000
Honey Creek 2% Assessment	\$254,269	\$323,310	\$298,741
Donations	\$530	\$5,000	\$1,000
Income from Endowment	\$71,037	\$77,000	\$86,000
Interest	\$65	\$10,000	\$500
Registration for Diocesan Convention	\$6,350	\$25,000	\$25,000
Other Workshop Registration	\$23,448	\$10,000	\$15,000
Events Fee	\$650	\$0	\$0
Miscellaneous Income	\$6,127	\$0	\$0
PPP Loan	\$217,000		
Total Revenue	\$2,100,716	\$2,036,310	\$2,074,241

Mission Outside the Diocese

The Episcopal Church	\$235,529	\$238,019	\$269,843
Province IV of TEC	\$0	\$2,000	\$3,500
Voorhees College	\$2,000	\$2,000	\$2,000
St. Augustine's University	\$2,000	\$2,000	\$2,000
University of the South	\$4,000	\$2,000	\$2,000
Dominican Development Group	\$10,000	\$10,000	\$10,000
Subtotal	\$253,529	\$256,019	\$289,343

Mission Inside the Diocese

Congregation Mission Development	\$60,741	\$78,000	\$82,000
Campus Ministry	\$35,462	\$45,000	\$45,000
Program Scholarships	\$862	\$6,000	\$6,000
Youth Program Supplies	\$12,015	\$7,500	\$10,000
Other Diocesan Program Costs	\$1,000	\$8,000	\$8,000
Diocesan School For Ministry	\$0	\$3,000	\$3,000
Clergy and Lay Leader Training	\$18,718	\$42,500	\$59,000
Program Lodging/Meals at Honey Creek	\$18,355	\$10,000	\$15,000
Meeting Travel	\$1,502	\$3,000	\$3,000
Subtotal	\$148,655	\$203,000	\$231,000

Episcopal Ministries

Diocesan Staff Salaries	\$558,380	\$555,941	\$568,698
Housing Allowance	\$68,500	\$48,500	\$54,500
Lay Employee Pension	\$32,480	\$33,480	\$32,120
Clergy Pension	\$46,433	\$57,058	\$58,518
Health Insurance for Diocesan Staff	\$120,244	\$136,392	\$146,846
Employer FICA	\$26,979	\$17,221	\$24,572
Social Security Clergy Supplement	\$23,632	\$22,526	\$23,103
Staff Travel	\$18,755	\$35,000	\$45,000
Meals/Entertainment of Diocesan Guests	\$1,818	\$8,000	\$3,500

2022 DRAFT BUDGET

	2020 Actual	2021 Budget	2022 DRAFT
(Episcopal Ministries, Cont'd)			
Continuing Education for Staff	\$705	\$1,500	\$1,500
Conference Registration for Staff	\$1,244	\$5,000	\$7,000
Convocational Deans	\$13,800	\$16,800	\$16,800
Honey Creek Debt Reduction	\$254,269	\$323,310	\$258,741
Diocesan Honey Creek 2% Portion	\$40,000	\$40,000	\$41,500
Subtotal	\$1,207,239	\$1,300,729	\$1,282,398
 Diocesan Administration			
Utilities	\$5,319	\$9,000	\$6,000
Office Maintenance	\$17,315	\$15,000	\$15,000
Internet & Telecom	\$6,522	\$10,000	\$7,000
Information Systems	\$57,727	\$36,000	\$30,000
Office Supplies	\$21,299	\$25,000	\$23,000
Office Equipment	\$6,484	\$5,000	\$5,000
Printing	\$61	\$5,000	\$4,000
Insurance: Retirees and Group Life	\$12,178	\$13,500	\$13,000
Insurance: Disability	\$3,000	\$3,000	\$3,000
Insurance: Commercial and Automobile	\$22,167	\$25,000	\$24,000
Reserves: General Convention & Lambeth	\$12,500	\$15,500	\$23,500
Reserves: Episcopal Transition	\$25,000	\$5,000	\$5,000
Background Checks: Clergy & Lay	\$978	\$2,500	\$1,250
Candidates Testing & Screening	\$6,600	\$4,000	\$6,500
Ordination Costs	\$0	\$2,000	\$2,000
Diocesan Convention Facility Rent	\$2,000	\$5,000	\$5,000
Diocesan Convention Meals & Catering	\$0	\$25,000	\$25,000
Audit Fees	\$18,600	\$18,000	\$18,600
Chancellor Administration & Travel	\$679	\$1,000	\$1,000
Chancellor Legal Expenses	\$17	\$1,000	\$1,000
Other Legal Costs	\$0	\$5,000	\$2,000
Property Improvements	\$10,000	\$10,000	\$5,000
Maintenance Reserve	\$0	\$10,000	\$5,000
Subtotal	\$228,446	\$250,500	\$230,850
<hr/>			
Expense Total	\$1,837,869	\$2,010,248	\$2,033,591
Honey Creek Bond Interest	\$51,874	\$25,313	\$0
Loan Payment			\$40,000
Operating Reserve	\$210,973	\$749	\$650

ANNOTATIONS ON THE PROPOSED 2022 BUDGET

RESOURCES

Tithes (\$1,648,000) – Total pledges budgeted for 2021 were \$1.59 million and the 2022 budget is based on the tithes requested as adjusted by Diocesan Council annually for appeals from those below the 10% standard. Even during the impacts of the pandemic, the revenue for 2022 is slightly up.

Endowment Income (\$86,000) – Of the \$12 million in assets the Board of the Corporation manages, about \$2.5 million of those assets produce income for use in the annual budget. The range for income draw is in the 4% range to accommodate lower fixed income returns and ensure continued recovery in the value of equities.

Interest Income (\$500) – In 2021 the Diocese closed its Money Market account that held the Campaign for Congregational Development Funds. This is the anticipated interest on the savings and operating account with Wells Fargo.

Designated Gifts/

Donations(\$1,000) – Every year we receive special gifts that are designated for the current year's mission and ministry. Engagement in annual gifts is typically low.

Program Registration Fees (\$40,000) — This amount includes registrations for diocesan convention, and Diocese managed events such as clergy conference, youth events such as Happening, and program revenue from other Diocese activities are reflected directly in the Honey Creek budget. This figure can be higher or lower based on attendance and due to COVID we expected lower participation.

MISSION

OUTSIDE THE DIOCESE

The Episcopal Church (TEC) (\$269,843) – This amount is the 15% asking of The Episcopal Church. It is calculated on the previous year's normal operating income submitted in the Diocesan parochial report. The Paycheck Protection Program loan was included in this calculation for this year which led to a one-year bump from the prior year.

Province IV of TEC (\$3,500)- This goes to support provincial mission, primarily in the area of youth work, college chaplaincies, and others mission activity. This is a percent calculated asking. This is restarting after a pause in 2020.

Sewanee (\$2,000) – As an “owning” diocese of the University of the South, we have an obligation to contribute to its support.

St. Augustine's University (\$2,000) – An historically black college founded by the Episcopal Church in Raleigh, NC in Province IV.

Vorhees College (\$2,000) – An historically black college founded by the Episcopal Church in Denmark, SC in Province IV.

Dominican Development Group (\$10,000) – 8 Dioceses send financial support the American-based Dominican Development Group which provides financial, logistic, and planning support for mission groups and Dioceses traveling to the Dominican Republic.

MISSION INSIDE THE DIOCESE

Congregation Mission

Development: (\$82,000) – This amount supplements the mission development at new parishes and represents matching fund grants to congregations, to fund curacies in the Diocese for seminarians raised up by the Diocese. This item has increased to historic levels in the budget to meet the pressing needs of our congregations.

Campus Ministries (\$45,000) – This represents the diocesan commitment to all of our campus ministries at Georgia Southern, Valdosta State, Augusta University, and the colleges and universities in Savannah.

Program Scholarships (\$6,000) - This figure supports the need for scholarship support to youth programs which as they expand participation face greater need for scholarship assistance.

Program Costs (\$8,000) – These line items include the costs for youth programs, clergy conferences, the Congregational Development Institute (CDI), Conflict Management Training, and other program supplies and costs.

EPISCOPAL MINISTRIES

Staff Salaries (\$568,698) – This line item includes, in addition to diocesan staff, the administrative staff of Honey Creek. The amount allows for modest staff compensation increases.

Clergy Housing (\$54,500) – A portion of clergy salaries are classified as housing allowance for tax purposes.

Staff Pensions (\$90,638) – 18% for clergy and 10% for lay employees as required by the Church Pension Group.

ANNOTATIONS ON THE PROPOSED 2022 BUDGET

Staff Health Insurance (\$146,846)

– This represents increase due to life changing events for staff and premium increases.

Social Security (\$47,675) – 7.65% employer’s portion for lay staff members and a 7.65% supplement for clergy so their compensation is balanced for tax purposes.

Travel, Meals & Hospitality (\$48,500) – While the majority of this line item is for the Bishop’s travel, it also covers travel expenses for the Canons as they exercise their ministry in the diocese. This includes money for the Bishop and Canons to use when hosting other people.

Conference Registration and Continuing Education (\$8,500)

– Continuing education and conference costs for diocesan staff as well as their participation in meetings with other Canons in Province IV and across The Episcopal Church.

Convocational Deans (\$16,800)

– Cost for reimbursement of all expenses related to the six dean’s and archdeacon’s ministry in their respective convocations.

Honey Creek Debt Reduction

(300,241) – Temporary 2% assessment from congregations for 3 years to reduce the Bond Debt at Honey Creek due in 2021. This includes a \$41.5K budget set aside from the Diocesan budget to commit 2% of its budget.

DIOCESAN

ADMINISTRATION

Diocesan Office Expenses (\$90,000)

– Costs for building maintenance, internet and telecomm, information systems, supplies and equipment. Due to a switch in technology company and solar panels, we’ve been able to reduce our costs.

Insurance: Retiree, Group Life,

Disability (\$16,000) – This line item goes to pay for some retired clergy’s and lay employee health insurance, staff group life benefit, and lay disability coverage.

Insurance: Commercial and Auto (\$24,000) - Includes Worker Compensation, liability, property, and auto insurance for the diocesan car.

General Convention Travel (\$15,000) – Costs for reimbursing travel & lodging expenses for our Bishop and our 8 deputies. This is on a three-year cycle so this amount represents one-third of the total expected costs. Increased due to rising costs of attending.

Lambeth Travel (\$8,500) – Lambeth is a meeting of all the bishops in the Anglican Communion once every ten years. This line item then represents one-tenth of the expected cost for our Bishop to attend the next conference. There is a one-time increase in the Lambeth reserve to cover the true cost of the Bishop traveling in 2022 to attend.

Episcopal Transition (\$5,000) – This annual set aside is transferred into a designated fund so when we elect a new bishop we will have the funds needed for the transition.

Clergy Candidate Testing and Screening (\$6,500) — This line item contains elements of canonical responsibility in support of mission (\$3,500 to background checks for lay and clergy and \$3,000 to other Commission on Ministry work)

Ordination Costs (\$2,000) — These expenses are for printing costs and bibles for ordinations throughout the year.

Diocesan Convention (\$30,000) —

These expenses are mostly offset by income shown on the revenue side of the budget to support our annual Diocesan Convention.

Audit (\$18,600) – The audit includes Honey Creek (to which \$2,000 additional cost is allocated) together with all other diocesan operations.

Includes the audit for the Board of the Corporation Endowment Funds.

Chancellor Administration & Travel (\$1,000) – This covers the administrative and travel expenses of our chancellors.

Chancellor Legal Contingency and Other Legal Costs (\$3,000) – While most of the work of our chancellors is pro bono, there are occasions when we need to seek some limited outside legal counsel. This line item covers that contingency.

Property Improvements and Reserve (\$10,000) – The Diocese is seeking to make the office more ADA accessible. This line item will go each year to improvements of the property and establish a maintenance reserve for future efforts.

Bond Debt Loan Interest (\$40,000) – A temporary note of \$750K was taken out in 2021 to cover the cost of paying back the bonds in 2021. The 2% temporary assessment will go to pay off this note quickly by 2023.

HONEY CREEK DRAFT BUDGET 2022

	2020 Actual	2021 Total Year Budget	2022 Budget HC	Diocese
Revenue				
Diocesan Program Fees	\$32,743	\$100,000	\$160,000	
Diocesan Summer Camp Fees	4,945	40,000	80,000	
Meetings, Groups, Lodging	43,805	100,000	120,000	
Wedding Event Fees	22,727	6,000	6,000	
Facility Use w/o Lodging	0	20,000	20,000	
Motel Room Tax Paid	(184)	(1,000)	(2,000)	
GA Sales Tax Paid	(1,929)	(5,000)	(8,000)	
Gifts and Donations to HC Unrestricted	69,998	70,000	60,000	
Endowment Income for HC	0	0	0	
Refunds	(4,021)	0	0	
Diocesan Subsidy	160,000	0	0	
Interest Income HC	0	0	0	
Total Revenue	328,084	330,000	436,000	
Operating Expenses				
Employee-Related Expenses				
Camp and Conf Ctr Salary	40,710	50,600	50,100	87,500
Summer Camp Salary	0	20,000	25,000	
Diocesan Staff Benefits	10,139	13,777	11,274	14,120
Employer FICA	3,114	5,447	4,292	6,694
Staff Travel	757	1,000	1,000	
Continuing Education	705	1,000	1,000	
Total Employee-Related Expenses	55,425	91,824	92,666	108,314
Contracts and Services				
Foodservice Contract	59,159	80,000	100,000	
Housekeeping Service Contract	13,720	22,000	35,000	
Building & Grounds Contract Labor	0	4,000	8,000	
Building & Grounds Maintenance	7,037	20,000	25,000	
Equipment Maintenance and Repair				
Pool Maintenance and Supply	6,071	5,500	10,000	
Waste Removal Service	944	4,500	4,500	
	5,961	5,000	8,000	
Supply				
Office Supply	1,562	5,000	5,000	
Programs and Meetings Supply	1,541	3,000	3,000	
Building and Grounds Supply	32,786	20,000	25,000	
Housekeeping Supply	3,136	4,000	4,500	
Gas and Diesel for Equipment and Auto	774	1,500	1,000	
Printing	0	2,000	1,500	

HONEY CREEK DRAFT BUDGET 2022

	2020 Actual	2021 Total Year Budget	2022 Budget HC	Diocese
Advertising	0	1,000	1,000	
Postage and Shipping	1,153	1,000	1,000	
Summer Camp Program Supply	0	5,000	5,500	
Utilities				
Electricity	24,845	35,000	35,000	
Propane	2,449	6,000	6,000	
Internet and Telecom	0	2,000	2,000	
IT Systems and Support	3,315	5,000	5,000	
Insurance, Fees and Banking				
Property Hazard and Flood Insurance	30,000	22,000	30,000	
Liability Insurance	20,964	32,000	21,000	
Workers Compensation Insurance	0	0	0	1,000
Auto Insurance	0	0	0	
Bank Fees CCC	4,117	4,000	6,000	
Total Other Operating Expenses	219,534	289,500	343,000	
Loan Interest				40,000
Total Operating Expenses	274,959	381,324	435,666	149,314
Income (Loss) from Operations	53,125	(51,324)	334	



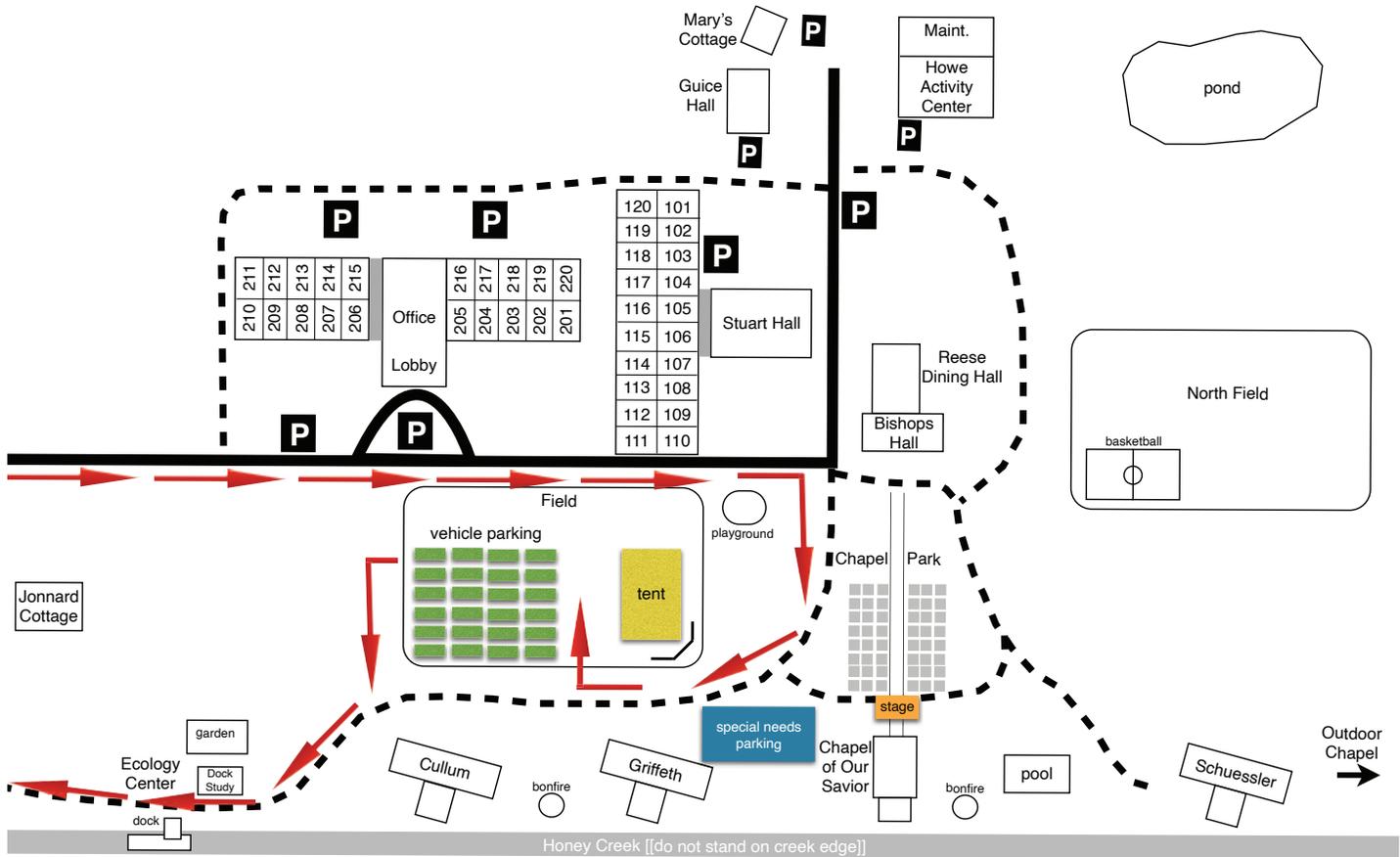
Contributions to the Future Fund can be made by purchasing pavers that will be used to complete a walkway from the Chapel to Bishops' Hall and the Dining Hall. This path will greatly increase accessibility to the Chapel, and will be used by all those who visit this sacred space. Pavers can be engraved with the names of donors, or those in whose memory or honor their donation is given, and provide a lasting memorial for future generations. For more information, contact Executive Director Dade Brantley at dade@honeycreek.org.

2020 BOARD OF THE CORPORATION AUDIT

THE EPISCOPAL DIOCESE OF GEORGIA ENDOWMENT FUND STATEMENTS OF FINANCIAL POSITION

	Without donor restrictions	With donor restrictions	December 31, 2020	2019
ASSETS				
Investments				
Anson Dodge Home Fund	-	\$1,324,704	\$1,324,704	\$1,324,888
HM Byllesby Fund		449,247	449,247	406,385
Bishop Stuart Fund		231,426	231,426	217,426
Christ Church Frederica Fund		417,244	417,244	377,436
Spencer Connerat Fund	359,874		359,874	325,539
Endowment of Episcopate Fund	550,356		550,356	517,086
Episcopal Youth and Children's Fund		947,665	947,665	891,725
General Diocesan Fund	1,839,358		1,839,358	1,728,208
Mary Rhinelander King Fund		3,003	3,003	2,717
James B. Lawrence Fund		6,145	6,145	5,558
St. Andrew's Darien Cemetery Fund		24,213	24,213	21,903
Trinity Church Cochran Fund		121,496	121,496	109,905
Calvary Episcopal Church Endowment		498,166	498,166	346,483
James H. Lewis Memorial Fund		67,092	67,092	60,691
Diocesan Mission Development Fund	95,020		95,020	85,955
St. John's Albany Flood Insurance Fund	799		799	723
Robert and Clara Black Fund		1,497,725	1,497,725	1,572,496
Episcopal Church of the Annunciation Fund		248,368	248,368	233,137
St. Anne's Organ Fund		117,991	117,991	106,733
The Agnes Wis Fund		209,133	209,133	189,180
Honey Creek Endowment		99,647	99,647	90,140
Robert A. Wolfe Trust		141,265	141,265	132,558
Paul Hoornstra Fund		121,371	121,371	109,791
Theological Education Fund		166,488	166,488	150,604
St. Richard's Mission Endowment Fund		78,849	78,849	88,329
Grace Episcopal Parish Endowment Fund		191,459	191,459	173,192
All Saints Tybee Mission Fund		606,477	606,477	548,614
St. James' Quitman Endowment Fund		192,053	192,053	173,729
St. Matthew's Savannah Endowment Fund		85,147	85,147	77,024
Legacy Fund of St. Patrick's Episcopal Church		146,621	146,621	135,508
Legacy Fund of St. Patrick's Episcopal Church - Vestry Designated		125,859	125,859	102,531
St. George's Episcopal Church Endowment		153,271	153,271	209,128
The Mary Hardwick Rawlings Endowment		254,790	254,790	230,481
St. Thomas Episcopal Church Endowment		145,958	145,958	132,032
St. Thomas Aquinas Baxley Endowment Fund		276,032	276,032	-
St. Luke's Episcopal Church Building Endowment Fund		529,133	529,133	-
Bishop Benhase Legacy Fund		13,834	13,834	-
Total investments	2,845,407	9,491,872	12,337,279	10,800,166
Related party loan receivable	400,000		400,000	400,000
Loan receivable	20,000		20,000	20,000
Allowance for loan losses	(20,000)	-	(20,000)	(20,000)
Net receivable	400,000	-	400,000	400,000
Total assets	\$3,245,407	\$9,491,872	\$12,737,279	\$11,200,166

PARKING MAP FOR HONEY CREEK



Directions	
	38 N Beachview Dr, Jekyll Island, GA 31527, United States
	0.1 miles
	At the roundabout, take the first exit onto Ben Fortson Pkwy
	6.6 miles Turn left onto Ocean Hwy
	5.5 miles Turn right to merge onto I-95 S toward Jacksonville
	2.7 miles Take exit 26 onto Dover Bluff Rd
	0.5 miles Turn left onto Dover Bluff Rd toward DOVER BLUFF
	5.2 miles Turn left onto County Road 5
	0.6 miles Turn left onto Georgia Episcopal Center Loop
	Georgia Episcopal

