



201st Convention of the Diocese of GA

## THURSDAY, NOVEMBER 10

- 1:30 - 4 PM **Registration** Diocesan House 18 E 34th Street Savannah, GA 31405  
*\*You may park at St. Paul's (1802 Abercorn Street Savannah, GA 31401)  
or drive through the drive way to register.  
Parking is limited in front of Diocesan House.\**
- 6 PM **Evening Prayer** St. Matthew's Episcopal Church  
1401 Martin Luther King, Jr. Blvd  
Savannah, GA 31415  
*\*per St. Matthew's COVID guidelines, masks are required\**  
Officiant *The Rt. Rev. Frank S. Logue*  
Preacher *The Very Rev. William Willoughby, III*  
*Dinner with your delegation on your own*

## FRIDAY, NOVEMBER 11

- 8-9 AM **Continental Breakfast provided**  
**Registration** GSU Armstrong Center 13040 Abercorn Street Savannah, GA 31419
- 9 AM **Morning Devotions**

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See the convention website <https://gaepiscopal.org/convention2022> for the latest presentations, reports, and updated information.

# MORNING DEVOTIONS

*Led by the Rt. Rev. Frank S. Logue*

*Opening Song*

**I want to walk as a child of the light.  
I want to follow Jesus.  
God set the stars to give light to the world.  
The star of my life is Jesus.**

*Refrain*

**In him there is no darkness at all.  
The night and the day are both alike.  
The Lamb is the light of the city of God.  
Shine in my heart, Lord Jesus.**

**I want to see the brightness of God.  
I want to look at Jesus.  
Clear sun of righteousness, shine on my path,  
and show me the way to the Father.**

**I'm looking for the coming of Christ.  
I want to be with Jesus.  
When we have run with patience the race,  
we shall know the joy of Jesus.**

*Psalm 51*

**Open my lips, O Lord, \*  
and my mouth shall proclaim your praise.  
Create in me a clean heart, O God, \*  
and renew a right spirit within me.  
Cast me not away from your presence \*  
and take not your holy Spirit from me.  
Give me the joy of your saving help again \*  
and sustain me with your bountiful Spirit.  
Glory to the Father, and to the Son, and to the Holy Spirit: \*  
as it was in the beginning, is now, and will be for ever. Amen.**

*A Reading from the Gospel of Matthew*

*(Matthew 5:13-16)*

You are the salt of the earth; but if salt has lost its taste, how can its saltiness be restored? It is no longer good for anything, but is thrown out and trampled under foot. You are the light of the world. A city built on a hill cannot be hidden. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven.

The Word of the Lord

**Thanks be to God**

*A period of silence may follow.*

*The Apostles' Creed*

**I believe in God, the Father almighty,  
creator of heaven and earth;  
I believe in Jesus Christ, his only Son, our Lord.  
He was conceived by the power of the Holy Spirit  
and born of the Virgin Mary.  
He suffered under Pontius Pilate,  
was crucified, died, and was buried.  
He descended to the dead.  
On the third day he rose again.  
He ascended into heaven,  
and is seated at the right hand of the Father.  
He will come again to judge the living and the dead.  
I believe in the Holy Spirit,  
the holy catholic Church,  
the communion of saints,  
the forgiveness of sins  
the resurrection of the body,  
and the life everlasting. Amen.**

*Prayers may be offered for ourselves and others*

*The Lord's Prayer*

**Our Father, who art in heaven,  
hallowed be thy Name,  
thy kingdom come,  
thy will be done,  
on earth as it is in heaven.  
Give us this day our daily bread.  
And forgive us our trespasses,  
as we forgive those  
who trespass against us.  
And lead us not into temptation,  
but deliver us from evil.  
For thine is the kingdom,  
and the power, and the glory,  
for ever and ever. Amen.**

*The Collect*

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Diocese of Georgia for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**

Officiant      Let us bless the Lord.  
People        **Thanks be to God.**

## **Welcome and Consent Agenda** The Rt. Rev. Frank S. Logue

If, when called for, no motion and second call for a vote to remove any item from the consent agenda, all of the following are passed with a single vote:

- The Convention Agenda as printed in the booklet
- Canon Easterlin to be made Secretary of Convention. Daniel Garrick to be made Acting Secretary of Convention.
- Liz Williams to be made Assistant to the Secretary
- Rules of Order for debate

## **Morning Business Session**

10:40 AM    **Break**

## **Business Session**

## **Noonday Devotions**

# **NOONDAY DEVOTIONS**

### *Opening Song*

**'Tis the gift to be simple, 'tis the gift to be free,  
'tis the gift to come down where we ought to be,  
and when we find ourselves in the place just right,  
'twill be in the valley of love and delight.**

**When true simplicity is gained  
to bow and to bend we shan't be ashamed,  
to turn, turn, will be our delight  
till by turning, turning we come round right.**

### *Psalm 121*

**1     I lift up my eyes to the hills;\*  
      from where is my help to come?  
2     My help comes from the LORD,\*  
      the maker of heaven and earth  
3     He will not let your foot be moved \*  
      and he who watches over you will not fall asleep.  
4     Behold, he who keeps watch over Israel \*  
      shall neither slumber nor sleep;  
5     The LORD himself watches over you; \*  
      the LORD is your shade at your right hand,  
6     So that the sun shall not strike you by day, \*  
      nor the moon by night.  
7     The LORD shall preserve you from all evil; \*  
      it is he who shall keep you safe.  
8     The LORD shall watch over your going out and  
      your coming in, \*  
      from this time forth for evermore.**

**Glory to the Father, and to the Son, and to the Holy Spirit: \*  
as it was in the beginning, is now, and will be for ever. Amen.**

*A Reading from the Letter to the Romans*

*(Romans 12:6-12)*

We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness. Let love be genuine; hate what is evil, hold fast to what is good; love one another with mutual affection; outdo one another in showing honor. Do not lag in zeal, be ardent in spirit, serve the Lord. Rejoice in hope, be patient in suffering, persevere in prayer.

The Word of the Lord

**Thanks be to God**

*The Officiant then begins the Prayers*

Lord, have mercy.

**Christ, have mercy.**

Lord, have mercy.

*The Lord's Prayer*

**Our Father, who art in heaven,  
hallowed be thy Name,  
thy kingdom come,  
thy will be done,  
on earth as it is in heaven.**

**Give us this day our daily bread.**

**And forgive us our trespasses,  
as we forgive those  
who trespass against us.**

**And lead us not into temptation,  
but deliver us from evil.**

**For thine is the kingdom,  
and the power, and the glory,  
for ever and ever. Amen.**

*The Collect*

Gracious God, we pray for your holy catholic Church. Fill it with all truth, in all truth with all peace. Where it is corrupt, purify it; where it is in error, direct it; where in any thing it is amiss, reform it. Where it is right, strengthen it; where it is in want, provide for it; where it is divided, reunite it; for the sake of Jesus Christ our Savior. **Amen.**

*Free intercessions may be offered.*

*The service concludes as follows*

Officiant Let us bless the Lord.

People **Thanks be to God.**

- 12 Noon      **Lunch**  
*Clergy group photo at the start of the lunch break*
- 1 PM            **Afternoon Business Session**
- 5:00 PM      **Convention Eucharist at St. Peter's Episcopal Church** 3 Westridge Road Savannah, GA 31411  
 Celebrant *The Rev. Canon Loren V. Lasch*  
 Preacher *The Rt. Rev. Frank S. Logue*

**SATURDAY, NOVEMBER 12**

- 7:30 AM      **Eucharist** GSU Armstrong Center
- 8-9 AM        **Continental Breakfast provided**
- 8 - 9 AM      **Clergy Spouse Breakfast** GSU Armstrong Center
- 9 AM          **Morning Devotions**



# MORNING DEVTIONS

*Opening Song*

**Wake, awake, your light has come  
Awake, awake my soul, O my soul.**

*Officiant*

Send out your light and your truth, that they may lead me, and bring me to your holy hill and to your dwelling.  
-Psalm 43:3

*First Song of Isaiah*

**Surely, it is God who saves me; \*  
I will trust in him and not be afraid.  
For the Lord is my stronghold and my sure defense, \*  
and he will be my Savior.  
Therefore you shall draw water with rejoicing \*  
from the springs of salvation.  
And on that day you shall say, \*  
Give thanks to the Lord and call upon his Name;  
Make his deeds known among the peoples; \*  
see that they remember that his Name is exalted.  
Sing the praises of the Lord, for he has done great things, \*  
and this is known in all the world.  
Cry aloud, inhabitants of Zion, ring out your joy, \*  
for the great one in the midst of you is the Holy One of Israel.  
  
Glory to the Father, and to the Son, and to the Holy Spirit: \*  
as it was in the beginning, is now, and will be for ever. Amen.**

*A Reading from Micah*

*(Micah 6:6-8)*

‘With what shall I come before the Lord,  
and bow myself before God on high?  
Shall I come before him with burnt-offerings,  
with calves a year old?  
Will the Lord be pleased with thousands of rams,  
with tens of thousands of rivers of oil?  
Shall I give my firstborn for my transgression,  
the fruit of my body for the sin of my soul?’  
He has told you, O mortal, what is good;  
and what does the Lord require of you  
but to do justice, and to love kindness,  
and to walk humbly with your God?

The Word of the Lord  
**Thanks be to God**

*A period of silence may follow.*

*The Apostles' Creed*

**I believe in God, the Father almighty,  
creator of heaven and earth;  
I believe in Jesus Christ, his only Son, our Lord.  
He was conceived by the power of the Holy Spirit  
and born of the Virgin Mary.  
He suffered under Pontius Pilate,  
was crucified, died, and was buried.  
He descended to the dead.  
On the third day he rose again.  
He ascended into heaven,  
and is seated at the right hand of the Father.  
He will come again to judge the living and the dead.  
I believe in the Holy Spirit,  
the holy catholic Church,  
the communion of saints,  
the forgiveness of sins  
the resurrection of the body,  
and the life everlasting. Amen.**

*Prayers may be offered for ourselves and others*

*The Lord's Prayer*

**Our Father, who art in heaven,  
hallowed be thy Name,  
thy kingdom come,  
thy will be done,  
on earth as it is in heaven.  
Give us this day our daily bread.  
And forgive us our trespasses,  
as we forgive those  
who trespass against us.  
And lead us not into temptation,  
but deliver us from evil.  
For thine is the kingdom,  
and the power, and the glory,  
for ever and ever. Amen.**

*The Collect*

O God, by your grace you have called us in this Diocese to a goodly fellowship of faith. Bless all our people and grant that your Word may be truly preached and truly heard, your Sacraments faithfully administered and faithfully received. By your Spirit, fashion our lives according to the example of your Son, and grant that we may show the power of your love to all among whom we live; through Jesus Christ our Savior. **Amen.**



Officiant Let us bless the Lord.  
People **Thanks be to God.**

## SATURDAY, NOVEMBER 12

9 AM **Business Session**

11:00 AM **Closing Prayer and Adjournment**

## CLOSE OF CONVENTION

O God, we pray for the gifts of ministry. Inspire our minds with a vision of your kingdom in this time and place.  
**Hear us, O Christ.**

Touch our eyes, that we may see your glory in all creation.  
**Hear us, O Christ.**

Touch our ears, that we may hear from every mouth the hunger for hope and stories of refreshment.  
**Hear us, O Christ.**

Touch our lips, that we may tell in every tongue and dialect the wonderful works of God.  
**Hear us, O Christ.**

Touch our hearts, that we may discern the mission to which you call us.  
**Hear us, O Christ.**

Holy God, in whom all things in heaven and earth have their being,  
**Have mercy on us.**

Jesus the Christ, through whom the world is reconciled to the Father,  
**Have mercy on us.**

Holy Spirit, whose glory fills the world and searches the depths of God,  
**Have mercy on us.**

Blessed Trinity, source of both unity and diversity,  
**Have mercy on us.**

From blind hearts and petty spirits, that refuse to see the need of all humankind for your love,  
**Savior, deliver us.**

From pride, self-sufficiency and the unwillingness to admit our own need of your compassion,  
**Savior, deliver us.**

From discouragement in the face of pain and disappointment, and from lack of persistence and thoroughness,  
**Savior, deliver us.**

From ignorance, apathy, and complacency that prevent us from spreading the Gospel,  
**Savior, deliver us.**

Touch our feet, that we may take your Good News into our neighborhoods, communities, and all parts of the world.  
**Hear us, O Christ.**

Touch our hands, that we may each accomplish the work you give us to do.  
**Hear us, O Christ.**

Strengthen and encourage all who minister in your name in lonely, dangerous and unresponsive places.  
**Hear us, O Christ.**

Open the hearts and hands of many to support your Church in this and every place.  
**Hear us, O Christ.**

*The Bishop will offer a prayer and blessing*

*Closing Song*

**This little light of mine, I'm gonna let it shine,  
Let it shine, let it shine, let it shine.**

**Ev'ry where I go, I'm gonna let it shine,  
Let it shine, let it shine, let it shine.**

**Jesus gave it to me, I'm gonna let it shine,  
Let it shine, let it shine, let it shine.**

# NOMINEES

## CHURCH DISCIPLINARY BOARD

Previously known as “The Ecclesiastical Trial Court,” the Disciplinary Board of the Diocese of Georgia is vested with jurisdiction to hear and determine all proceedings in which a priest or deacon has been charged with one or more offense specified in the canons of the Episcopal Church. It meets only when necessary. The person elected at the 2022 Diocesan Convention will serve through Convention 2025.

*Elect one lay person and two deacons or priests.*



### The Rev. Eric Bidy Saint Paul’s, Augusta

The Rev. Eric Bidy does not relish the prospect of working on the Disciplinary Board, but believes he would be good at it and is eager to be helpful to the Diocese.

His academic training is in

Christian Ethics and his vocation is to be a pastor, which seem like a useful combination for the work of the Disciplinary Board. He cares deeply about church safety and clergy health, and has a tenacious hope in God’s work of reconciliation and restoration.

He has been an Episcopalian for sixteen years, a priest for eight of those years, and the rector of Saint Paul’s, Augusta for one year. He previously served on the Standing Committee of the Diocese of Chicago, where he was occasionally involved in addressing disciplinary matters. He was also a regional dean in Chicago. Before ordination, he served in many parish-level roles.

## BOARD OF THE CORPORATION

Members of the Board of Officers are charged with the oversight of the investments and disbursements of those funds entrusted to it through wills, deeds, and other trust instruments. The Board meets quarterly. The person elected at the 2022 Diocesan Convention will serve through Convention 2029.

*Elect one lay person.*



### Carolyn Eager

#### Christ Church, Valdosta

Carolyn retired from Morgan Stanley as a financial advisor after 30 years. Most recently for 5 years she served as chair of the Investment committee of the Valdosta State Foundation.

She has served in the past for 2

terms on the Board of Corporation.

Carolyn has been an active member at Christ Church in Valdosta for over 50 years, including as a Vestry Member, Sunday School Teacher, and the Parish Treasurer. She believes that returning to the Board would provide continuity for the Board, which is important to the work they do.

## DIOCESAN COUNCIL

The responsibilities of Diocesan Council are to carry out the policies, programs and directions of Convention; to deal with contingencies as they arise; and to assist the Bishop in developing the ministry of the Diocese. It carries out the duties of Convention between Conventions. Council generally meets in various parts of the Diocese. The person elected at the 2022 Diocesan Convention will serve through Convention 2025.

*Elect one lay person, deacon or priest.*



### The Rev. Terri

#### Degenhardt

#### St. Augustine of

#### Canterbury, Augusta

The Rev. Terri Degenhardt is seeking election to the Diocesan Council because of her desire to serve this diocese.

Terri has been ordained as a

priest in the Diocese of Georgia for five years. She is currently serving as Priest in Charge of Liturgy and Pastoral Care at St. Augustine of Canterbury in Augusta, GA; Missioner for Augusta University; and as a member of the Commission on Ministry. Her past experience includes serving as Priest in Charge of St. Mary Magdalene in Louisville, GA

# NOMINEES

and Homiletics examining Chaplain for the Deacon School for Ministry. Before being ordained as a priest, Terri taught English for Augusta Technical College and served as Department Chair as well as Director of Instruction for Ogeechee Technical College in Statesboro, GA. Her experience in educational leadership as well as her focus on outreach ministry lends to her being a strong candidate for a position that focuses on policies and programs and ministry development.



## **The Rev. Ri Lamb St. John & St. Mark's, Albany**

The Rev. Ri Lamb would like to serve on the Diocesan Council to provide a voice for our community needs at large and to be part of the team to guide our Diocese into the next years as we

all work to recover from the pandemic and the rapidly changing society. Lamb is a lifelong Episcopalian and has been ordained as a vocational Deacon since 2009. She has served at the Episcopal Church of St. John and St. Mark since Ordination during which time she retired after 35 years as a Registered Nurse. In her life as a military wife (now Retired), Lamb worshiped with Episcopal congregations across the US and often with Anglicans overseas. She has served on Altar Guilds, as a Vestry Member, and as Youth Minister. Mission trips with youth and adults have been part of her ministry. Currently she serves as a Chaplain at Phoebe Putney Memorial Hospital in Albany, on the Commission on Ministry and as the Director of the Deacons' School for Ministry.

## **TRUSTEE OF THE UNIVERSITY OF THE SOUTH**

The board meets in Sewanee, TN, early in October each year. The two laypersons and one priest who serve on the board from the Diocese of Georgia are to represent the university to the diocese. This year, convention will elect one lay person for a three-year term to serve through Convention 2025.

*Elect one lay person.*



## **Whit Davis Christ Church, Savannah**

Whit Davis is honored to be nominated to serve as a Trustee for the University of the South. He graduated Sewanee in 1997 and will celebrate his 25 year

reunion on the Mountain in November of this year. Whit is thankful to Sewanee for his education, the relationships formed there, and his path to the Episcopal Church. He looks forward to giving back to the University as a Trustee to help it grow and thrive throughout the coming years.

Whit was born and raised a Baptist in Savannah before attending Sewanee. His life after Sewanee has been shaped in many ways by his time there. He credits his liberal arts education as providing the foundation for professional growth which has allowed his career to adapt and grow. He also gained an appreciation for serving others while volunteering for the Sewanee Volunteer Fire Department, Orientation Core Committee and various fraternity leadership roles. Mostly importantly, it was at Sewanee that he met his wife Claire, a cradle Episcopalian. They were married at All Saints' Chapel in 1999.

Prior to relocating home to Savannah in 2021, Whit and Claire were members of St. Anne's Church, Atlanta. Whit was an usher and served on the investment committee. He and Claire taught Sunday School, and Claire served as Sr. Warden. Whit now serves as an usher at Christ Church, and their 3 children are acolytes. They look forward to growing in their service to Christ Church in the coming years.

## **STANDING COMMITTEE**

The Standing Committee is the Bishop's Council of Advice. In the absence of a bishop, the Standing Committee acts as the Ecclesiastical Authority for those purposes declared by General Convention. The Standing Committee must approve all ordinations and any financial indebtedness of parishes. It usually meets four times a year at the same time as the Commission on Ministry and in various locations throughout the diocese.

# NOMINEES

*Persons elected will serve a four-year term through Convention 2026. Elect one lay person and one clergy person.*



## **The Rev. Becky Rowell Christ Church, St. Simons Island**

The Rev. Becky Rowell is currently serving as assisting clergy at Christ Church, Frederica on St. Simons Island where she has served since her ordination in 2014. She has

been part of that congregation for the past 42 years, serving in a variety of lay leadership positions. She holds a Master of Arts in Theology from Virginia Theological Seminary. She has served on the Diocesan Disciplinary Board since 2016, on the Southeast Convocational Discernment Committee for several terms, and as Chair of the Honey Creek Camp and Retreat Center Commission. She is a trainer in the Leading with Grace Leadership Development Program (formerly CDI) and Conflict Transformation Skills for Clergy.

At the request of the Bishop, she and other trainers intervene with churches experiencing moderate to high level conflict and offer parish-specific training and appropriate conflict/reconciliation skills while assisting the parish in establishing a forward-looking vision. She offers workshops for vestries and lay leaders focused on strategic planning and recognizing and preventing conflict. She is a coach for clergy and lay leaders in the church.

Becky loves this diocese and is excited about the opportunity to serve God and the church in this role, as we recover from the pandemic and plan our future together. She is an iconographer, and avid pickleball player, while married to her husband Uli Keller.



## **The Rev. Sonia Sullivan Clifton Episcopal Day School/ Church of the Good Shepherd, Augusta**

The Rev. Sonia Sullivan Clifton sees it as such a blessing to

return home to the diocese after serving elsewhere for a number of years. She is ready to dive back into supporting the ministry of the diocese through gifts of leadership, energy, and creative insight.

Sonia was raised up for lay and then ordained ministry in this diocese since she was a child. After receiving an MBA and working in the business world, she answered the call to ordained ministry, graduated from Sewanee, and was ordained in 1993. She currently serves as the Chaplain and Chair of Religious Life at Episcopal Day School and at Church of the Good Shepherd (Augusta). She has served on New Beginnings and Happening staffs and as the Spiritual Director for Middle School Summer Camp since returning to the diocese. Prior to this, she served on the staff of St. Thomas' in St. Petersburg, FL and as Rector of St. Matthew's in Orlando for many years. Sonia has also served as a school chaplain over the last 20 years. When not serving at Good Shepherd on Sunday mornings, she enjoys serving as a supply priest around the diocese. She has served on Diocesan Council in the Dioceses of Georgia and Southwest Florida, the Standing Committee in Georgia, and Youth Ministry Councils in Georgia and Central Florida. She has served as a youth ministry consultant in churches across the southeast. Spending the first 10 years of her ordained ministry in yoked missions in rural Georgia sparked a passion for creating partnerships in ministry specifically to reach the under-served in the community. Moving to a metropolitan area made this need even more evident. A self-sustaining community garden with the Mormons, a multi-agency cooperative to resettle hurricane refugees, and a support group for school social workers serving the poorest schools in Orlando are a few examples. She has also contributed to the most recent revision of the Safe Church, Safe Communities training used across and beyond The Episcopal Church.

She would love the opportunity to use her history within and beyond the diocese, her past experiences on Standing Committee and other bodies, and the gifts God has given her to participate in this ministry of servant leadership.

# NOMINEES



## **Charlotte Blue** **St. Matthew's, Savannah**

Charlotte Blue is truly honored to be nominated to serve on the Standing Committee. This will give her an opportunity to expand her involvement with the Diocese. A native of Savannah, Blue graduated from Savannah

High School and Savannah State College (now University) with a degree in Business Administration. She has been a member of St. Matthew's, Savannah for 65 years. Currently she is serving as an acolyte, Lay Eucharistic Minister, and was recently asked to serve as Verger. Blue has also served in many other capacities: Vestry Member, Senior Warden, Financial Secretary, Stewardship Committee, Anniversary Committee, Guild President, ECW Member, and VBS. Prior to retiring, she worked with the Savannah-Chatham County Board of Public Education for 35 years. She looks forward to serving alongside Bishop Logue, the Diocese of Georgia staff, and our members.



## **Molly Stevenson** **Christ Church, Valdosta**

Molly Stevenson is seeking election as a Lay Member of the Standing Committee because she loves the Episcopal Church, the Diocese of Georgia and understands the importance of, appreciates and values the Church's governing

processes. Having previously served on the Standing Committee, she feels her experience, discernment and listening qualities will be beneficial as a member. A Cradle Episcopalian, Molly has been a member of Christ Church, Valdosta for more than 30 years. At Christ Church, she currently leads the Adult Formation team, is President of the St. Nino Chapter of the Daughters of the King, serves as an acolyte, lay reader, chalice administrator, and sings in the St Gregory Choir. In the Diocese, she serves on the Honey Creek Commission and the Southwestern/Albany Convocations Discernment Committee. She previously served on the Standing Committee,

Diocesan Council, Cursillo Commission and the Happening Steering Committee. She is a past Deputy to General Convention from the Diocese of Georgia, having served in 2006, 2009, 2012, 2015, 2018 and 2022, where she served on legislative committees several times. Between Conventions, she had the honor of serving on the Standing Commission on Mission and Evangelism from 2009 to 2015.

Molly's work at Lowndes County enables her to serve her local community. On a Diocesan level, she has been active in Christian Formation through Cursillo and youth programs, including summer camp, Happening and New Beginnings.

## **GENERAL CONVENTION DEPUTY**

The General Convention is the governing body of The Episcopal Church that meets every three years. The next session of the General Convention will be in Louisville, Kentucky in 2024. All eight deputies and the first alternates, both lay and ordained, travel to the convention. Additional alternates are elected in case deputies find they are unable to attend prior to the convention's start. The Province IV Synod is comprised of the General Convention Deputies of the twenty dioceses in nine Southern states. Those elected to serve as deputies or alternates must be able to travel for the Province IV Synod.

*Elect 4 clergy deputies and 4 clergy alternates; 4 lay deputies and 4 lay alternates.*



## **The Rev. Michael Chaney** **Episcopal Church of the Epiphany, Savannah**

The Rev. Michael Chaney is a bi-vocational priest serving the Episcopal Church of the Epiphany in Savannah and the homeless Community of St. Joseph. Prior to Epiphany he served as diocesan missioner

to Savannah area Universities and was curate at the Collegiate Church of St. Paul the Apostle in Savannah. He has been a member of this diocese since 1998. He accepted the nomination for deputy to General Convention as a call to witness for emerging evangelism in the 21st century. As a bi-vocational

# GENERAL CONVENTION NOMINEES

priest Michael works in the secular world as a Professor of Film and Television at SCAD. He has a deep passion for exploring how the Church can reach those who are un-churched or harmed by the church by sharing the good news of the Gospel through emerging and non-traditional platforms and venues. Michael is interested in how legislation at the General Convention can both broadly and specifically address contemporary and long-term concerns of the Church through the assessment and affirmation of liturgical and Spirit-guided principles.



## **The Rev. Ted Clarkson Church of the Good Shepherd, Augusta**

The Rev. Ted Clarkson currently serves as the interim rector of Church of the Good Shepherd in Augusta, where he has been serving since January 2021. From 2006 through 2020, Ted was the rector of St. Andrew's and St.

Cyprian's, Episcopal churches in Darien, Georgia. A life-long Episcopalian (64 years), he was ordained to the priesthood in 2006 after completing his M.Div. degree at the School of Theology of the University of the South (Sewanee). He is a Canterbury Scholar, having attended the program for seminarians during the summer of 2005. Ted has previously served the diocese as president of the Standing Committee, dean of the Southeast Convocation, chairman of the Honey Creek Commission, a member of the Search Committee for the Tenth Bishop of Georgia, and president of the Ecclesiastical Trial Court. He has served the wider church on the Board of Trustees of the University of the South and the Friends of Canterbury Cathedral in the United States.

Clarkson has also been a deputy to General Convention in 2012, 2015, 2018, and 2022 where he served on the Clergy Disciplinary Rules (Title IV) Committee. Before attending seminary, he practiced law for 21 years with an emphasis on commercial litigation. Clarkson served the legal profession on the Disciplinary Rules Committee of the State Bar of Georgia and the Lawyers Advisory Committee of the United States Court of Appeals for the Eleventh

Circuit, and remains an inactive member of the State Bar of Georgia and the South Carolina State Bar. Ted serves his hometown community of Augusta, Georgia as chairman of the Sacred Heart Cultural Center, president of the Summerville Neighborhood Association, co-chair of the Blue Ribbon Committee on Race Relations, and vice-president of the Boy Scout Council.

In addition to his church work in Darien, Ted served the Darien community on the board of Habitat for Humanity and the Ministerial Association of McIntosh County. Ted's desire to serve another term as a deputy to General Convention is based on his involvement in the ongoing work of improving our procedures for clergy discipline. On this committee he is one of the few who have worked as an appointed advisor to clergy charged with an offense, and he believes that he can bring an important perspective to this work of General Convention.



## **The Very Rev. Al Crumpton Church of Our Savior, Augusta**

The Very Rev. Alvin B. (Al) Crumpton, IV is honored to be nominated in the election for General Convention Deputies.

Having served in leadership at the diocesan level, Al is also currently serving in roles at the convocation and parish levels. Al is eager for the opportunity to bring his experience and knowledge of the Diocese of Georgia to the national level as a clergy deputy for the Diocese at the next General Convention.

As a life-long resident of Georgia, Al came into The Episcopal Church through Calvary in Americus in 2002. After discerning a call to ordained ministry, he was sent by Calvary to The University of the South School of Theology in Sewanee, TN in 2008 where he graduated with a Master of Divinity degree. Since 2011, Al's entire ministry has been in the Diocese of Georgia where he has served at St. Mark's in Brunswick, King of Peace in Kingsland, and where he is currently the rector at Our Savior Episcopal Church in Martinez, GA.

# GENERAL CONVENTION NOMINEES

In addition to his parish ministry, Al was recently appointed by Bishop Logue to be the dean of the Augusta Convocation. Al has served on the Standing Committee and as president of the Committee during the search process for the Eleventh Bishop of Georgia. Additionally, his previous roles have included chairperson of the Southeast Convocation Discernment Committee, and on the Cursillo Commission. His community services included roles as a chaplain at Hospice of the Golden Isles and the International Seafarers' Center in Brunswick. He did a weekly show on a local Christian radio station in St. Mary's, GA, plus delivered homilies and led prayers at inter-faith and inter-denominational services in Camden County. In the last few years at Our Savior, he worked with parishioners in finding creative ways to stay connected through the pandemic by implementing online platforms for worship. He also led the parish through a successful capital campaign for renovations and improvements to the buildings on campus.



## The Rev. Leeann Culbreath

The Rev. Leeann Culbreath caught the church governance bug in Baltimore as a first-time alternate deputy at GC80. There, she learned the importance of church policies, processes, and structures in shaping the church's witness of the Gospel to the

world. She desires to serve as a General Convention deputy in 2024 to help strengthen and transform The Episcopal Church as it faces new opportunities and challenges.

Leeann has been an Episcopalian for over 25 years and ordained for nine years—seven as a deacon and 2 as a priest. As a priest, she has served several part-time assignments near Tifton, where she lives. In the Diocese, she has served on the Creation Care Commission (founder and chair), Commission on Ministry, General Convention delegation, and joint commission with the Diocese of Atlanta to abolish the death penalty in Georgia. She co-founded and now co-facilitates the Episcopal Migration Ministries Asylum and Detention Ministry Network, and was recognized for this work by name in a courtesy

resolution that passed at General Convention 80. At the parish level, she is currently an EfM mentor, has been a missionary to the Dominican Republic four times, and has completed CDI. At the Province IV Synod this year, she submitted a resolution to establish a new policy position on immigrant detention and surveillance, which passed unanimously and was eventually passed by the General Convention. She regularly gives webinars and talks for national audiences on migration issues and care of Creation. In 2016, she was awarded the St. Stephen's Award by the Association for Episcopal Deacons and co-founded AED's Young Deacons Task Force. For seven years, she has co-hosted the Episcopal Tent at the annual Wild Goose Festival in North Carolina. She is already working on resolutions for the next General Convention and hopes to shepherd them forward as a deputy!



## The Venerable Yvette Owens Christ the King, Valdosta

The Venerable Yvette Owens has been an Episcopalian for 20+ years at Christ the King in Valdosta and Deacon for 16 years. She has been appointed the Archdeacon for the last 3 years.

Yvette has been a member of the Honey Creek Commission, Church Disciplinary Board, Constitution and Canons Committee, the Southwest Convocation Discernment Committee, Diocesan Council (at large), and a Department of Defense (DoD) employee for 31 years at the 823rd Base Defense Squadron at Moody Air Force Base. It would be an honor to be elected as a deputy to General Convention, as she deeply cares and loves the Diocese and its future. With her experiences within the committees that she has served on for the past 16 years, she will work for the Diocese's mission and ministry and for the conformity with the doctrine, and worship of the Episcopal Church. She looks forward to doing this by bringing dialogue to the table with the many topics of discussion at General Convention with other clergy and laity.



# GENERAL CONVENTION NOMINEES



## **The Very Rev. Tom Purdy** **Christ Church Frederica,** **St. Simons Island**

The Very Rev. Tom Purdy would be honored and would love to serve as a General Convention Deputy from the Diocese of GA.

He served as a GA Deputy in

2022 and as an Alternate Deputy in 2018 and 2015.

He has attended four other General Conventions in various roles and Purdy treasures the particular way in which Episcopalians discern and shape the ministry of our beloved Church. To be a part of that process, as messy as it may be, is a great honor and an important part of who we are. Purdy has a deep love for our tradition; we have a special message about the Jesus movement to share with our communities and the wider world. There are great days ahead for the Episcopal Church. He would like to help make that a reality and not just a hope. He would be happy to represent GA once again if elected.

He is blessed to have spent 22 years with Donna, his spouse, and to be called Daddy by their teenage daughters, Eva (17) and Calleigh (13). He is at least a fifth generation Episcopalian on one side (fourth on the other). He has been active in the Episcopal church at all levels from childhood. Tom has served as the Rector at Christ Church, Frederica on St. Simons Island since 2013. He was ordained in 2005 and before coming to GA he served in the Diocese of Central Pennsylvania and the Diocese of Washington. Within the Diocese of GA, Tom currently serves as the Dean of the Southeast Convocation. Prior GA Diocesan ministry includes serving as the Chair of the Commission on Ministry and also on the Diocesan Transition Committee. In previous dioceses he has served on Diocesan Council, Council Executive Committee, Chaired Diocesan Youth Commission, Chaired Diocesan HR Committee, Transition Committee, and served on various task forces. Tom is also currently a GA Trustee for Sewanee: The University of the South, and a Trustee for the Friends of Canterbury Cathedral, US. Within the local

community in Glynn County he currently serves as Chairman of the Board of Hospice of the Golden Isles, and Vice Chairman of Alivia Care of GA (a regional non-profit Hospice entity). He recently ended a long tenure as Vice President of the School Council for Burroughs-Molette Elementary School in Brunswick, GA, the poorest school in several SE GA counties. He also founded Glynn Episcopal Ministry, a cooperative outreach effort of the Episcopal congregations in Glynn County who focuses primarily on support for children's hunger and educational issues.



## **The Rev. David Rose** **St. Luke's, Rincon**

The Rev. David Rose looks forward to standing for election for General Convention. It was a joy and privilege to serve as a first-time deputy to General Convention this past summer even as the convention itself

was shortened due to Covid-19

restrictions. To witness firsthand the work of the larger church was both inspiring and exciting. As the Episcopal Church continues to move into changing and uncertain times, he believes that the ministry experiences and gifts he brings can make a positive contribution as we boldly move into the future together, witnessing to God's grace.

David has served in the Diocese of Georgia since his graduation from Virginia Theological Seminary in 2011, and since that time, he and his family have made this place their home. His parish, St. Luke's, Rincon, received a congregational development grant from the diocese 9 years ago, and so he has experienced first-hand how the life of the church in one place can support and enliven the church in another. He currently serves on the Standing Committee and over the years has been a member of Diocesan Council, a Spiritual Director for Summer Camp at Honey Creek every year we have had camp for the past 10 years, and various youth retreats. David has also been part of 3 mission trips to the Dominican Republic since he came to Georgia. In his community, David currently serves on the board for Family Connection in Effingham County, and for the countywide Backpack Buddies organization

# GENERAL CONVENTION NOMINEES

(where he also regularly volunteers). David has also served on the board and as volunteer for Family Promise, and his neighborhood HOA. He helped form a ministerial group dedicated to fostering racial reconciliation and healing in Effingham County in 2017 – the Love One Another Coalition – which is still active.



## **The Rev. Kelly Steele St. Peter's, Savannah**

The Rev. Kelly Steele is honored to accept the nomination to General Convention because when she gets to see the larger church at work, she is energized and encouraged in God's work in our midst in Georgia.

Kelly always leave regional and international church gatherings sensing that we shouldn't be afraid of the hurdles we face in the next generations because we have everything we need. That's why she accepted the nomination. She feels we need to meet our numerical decline with bravery, creativity and trust in the Holy Spirit as we look toward renewal in our Church and society. Kelly believes the church in Georgia is well poised to make some bold moves and we have much to learn and share with the greater church. She hopes that she can help us meet our future with courage, no matter what happens, whether or not she is a deputy at General Convention. By the grace of God, Kelly came to Georgia as a Duke Divinity intern in 2014, accepted sponsorship to the priesthood that year from St. George's, Savannah. She was ordained a priest in 2016 and served as a church planter for young adults, community organizers and Savannah creatives in what became Church of the Epiphany until August 2018. She now serves as Rector of St. Peter's on Skidaway Island in a very similar capacity: helping to grow that congregation, despite all the setbacks, by trusting God's providence. In a similar vein, it is delightful for her to see God at work in Diocesan Council as at-large representative, Diocesan Conventions, General Conventions ('15 as an aide,'18,'22 as chair of deputation), as a trainer in CDI (now Leading With Grace) and in the Diocese of Georgia's Commission on

Ministry as a GOE Chaplain. She served as a legislative aide for the Committee on Marriage at General Convention in 2015, a Georgia deputy and an Assistant Secretary for the Committee on Ministry at General Convention 2018 and as Secretary for the Committee on Evangelism in 2022 while initiating the passage of a resolution to endow Episcopal evangelism initiatives for future generations. She loves using the material from Kaleidoscope Institute in parish work and, for that reason, she is an associate-in-training for Kaleidoscope Institute as well. Kelly roller skates, bikes, does yoga and paint watercolors these days outside of church.



## **Andrew Austin Church of the Good Shepherd, Augusta**

Andrew Austin has been a member of the Church of the Good Shepherd, Augusta for over 10 years. He and his wife moved to Augusta for work about 18 years ago, and explored churches until finding a home at Good Shepherd.

Their son attended the Episcopal Day School for 5 years before getting accepted into the Davidson School of Fine Arts. Andrew was born and raised in England, attending a Church of England school in Essex. He was already familiar with the liturgy and hymns, and has found a permanent and loving home as an Episcopalian. Andrew works as an Optimization Analyst for Truist Financial, where he is tasked to problem solve and provide solutions in a myriad of situations; he would bring these skills to this role. At Good Shepherd, Andrew has served as delegate to the Diocesan Convention, vestry member, high school teacher, finance committee member, and is currently treasurer and member of the Community and World Ministry. He is on the change ringing team that met regularly before 2020 (and recently back to the ropes); Austin organized and participated in the worldwide event "Ringing Remembers" commemorating the 100th year anniversary of Armistice Day. He is in his fourth year of EFM and also serves as a Eucharistic Minister and Lay Reader.

At work Andrew was asked to create his own personal purpose statement, and he believes it is also very

# GENERAL CONVENTION NOMINEES

relevant in his personal life. It is “To provide both subjective and objective solutions and practices that improve efficiency and efficacy while preserving the essence of the platinum rule.” It is in the position of helping others that we are truly following Christ. He would be honored to represent the Diocese of Georgia as Deputy to the General Convention.



## **Cissy Bowden** **Church of the Good Shepherd, Augusta**

Cissy Bowden had the opportunity to serve as a Deputy for the last General Convention, which was shortened to four days due to continuing Covid concerns. She would be happy to serve again as a Deputy and hopefully experience a

more typical convention in 2024.

Cissy has been a member of The Church of the Good Shepherd in Augusta since 1977, and currently serves as a Eucharistic Minister and Lay Reader. She has served several terms on the Vestry and has served as a delegate to Diocesan Convention for many years. Recent involvement on the Diocesan level includes serving on the Search Committee for the XI Bishop of Georgia and on the Finance Committee. Cissy is currently serving on Diocesan Council, the Honey Creek Commission, and the Commission on Cursillo. She is also currently serving on the Board of the American Red Cross for East Central Georgia.

She and her husband, Joe, live in Augusta with their two beloved Shih-Tzus. It would be an honor to her to be able to serve again as a Deputy to General Convention.



## **Madison Cook** **St. Thomas, Thomasville**

Madison Cook is honored to be nominated to serve as a deputy for General Convention. Madison has been heavily involved with the Episcopal Church since a very young age, especially in youth programming. She was baptized

into the St. Thomas Church in Thomasville, and grew up attending there until her family took a small

hiatus from the Episcopal Church. Madison made the decision to go back to the Episcopal Church during middle school, and that's where she became involved in youth ministry. She attended Honey Creek events, and slowly grew into leadership roles at those events. At the end of high school, Madison was lead teen for New Beginnings #51 in 2018. Through middle to high school, she served as lead acolyte at her home church. Madison attended the University of Georgia, and graduated with a Bachelors in Journalism in May of 2022. As a college student, she served her sorority as chaplain and held weekly bible studies. She currently serves as a lay minister for her church and is a member of the choir. Madison also is kickstarting the youth program for the St. Thomas church after its hiatus from COVID-19. She is extremely excited to get back to her love of youth ministry and be more involved with youth ministry at the diocese level. Madison would like to serve as deputy because she is passionate about the Episcopal Church and the future of the church. She brings a young perspective to the table and hopes she can be an asset to the diocese.



## **Jody Grant** **Church of Our Savior, Augusta**

Jody Grant is a member of Our Savior, Martinez, a lifelong Episcopalian, and currently the Minister for Youth and Young Adults at Our Savior. Previously at Christ Church, Augusta, he was youth group advisor, Sunday

School teacher, Acolyte Master, Lay Eucharistic Minister, and Senior Warden. He recently retired as the Diocesan Coordinator of the Happening program after many years working with this ministry. He served on the Transition committee for the 10th Bishop of Georgia, and was a deputy to the 2012, 2015, 2018, 2022 General Conventions.

For General Convention, he served on the Credentials Committee in 2015 and 2018 and was the Chair of this Committee in 2022. Jody is also serves on the Diocesan Commission on Worship. At the national level, Jody served on the Happening National Committee and completed a 4 year term as the Vice-President/

# GENERAL CONVENTION NOMINEES/REPORTS

Secretary of Happening National Incorporated which is the executive committee of the Happening National Committee.

Professionally, he has been teaching high school science for 22 years, is the coach of the swimming and diving team, and the Athletic Director. He wants to continue to represent the Diocese of Georgia and be a part of the exciting change that is occurring in the church as it proclaims the Gospel.



## **Molly Stevenson** **Christ Church, Valdosta**

Molly Stevenson is seeking election as a Lay Deputy to General Convention because she has previously served and would be honored to do so again and feels she would bring an element of continuity and experience.

She also loves the Episcopal Church, the Diocese of Georgia and appreciates and values the Church's polity.

A Cradle Episcopalian, Molly has been a member of Christ Church, Valdosta for more than 30 years. At Christ Church, she currently leads the Adult Formation team, is President of the St. Nino Chapter of the Daughters of the King, serves as an acolyte, lay reader, chalice administrator, and sings in the St Gregory Choir. In the Diocese, she serves on the Honey Creek Commission and the Southwestern/Albany Convocations Discernment Committee. She previously served on the Standing Committee, Cursillo Commission and the Happening Steering Committee.

She is a past Deputy to General Convention from the Diocese of Georgia, having served in 2006, 2009, 2012, 2015, 2018 and 2022, where she served on legislative committees several times. Between Conventions, she had the honor of serving on the Standing Commission on Mission and Evangelism from 2009 to 2015.

Molly's work at Lowndes County enables her to serve her local community. On a Diocesan level, she has been active in Christian Formation through Cursillo and youth programs, including summer camp, Happening and New Beginnings.



## **Liz Williams** **Christ Church, Savannah**

Liz Williams is excited to stand for election once again as a Lay Deputy for General Convention. A lifelong Episcopalian, Liz has been fortunate to have served as both a lay volunteer and as church staff. She has always loved the

church - the liturgy, the hymns, and most importantly, the way we love others. Her experiences within the Church as a kid through adulthood has propelled Liz's involvement and been an integral part in her faith formation. She's experienced Christ in amazing ways through Diocesan Youth Programs both as a teenager and as an adult staff member. Liz has served on staff at multiple parishes in Children and Youth Ministry, and continues that work within the diocese. For two years, she was coordinator for the Adults Who Work With Youth conference at Kanuga, where she was able to curate dynamic speakers and formational resources for church professionals who work with youth across the Church.

Currently she serves as the Communications Manager for the diocese, which includes social media, public relations, and connecting with the larger Church. Liz is also Chair of the Episcopal Communicators Conference Planning Committee for the 2023 conference. Through all her work in the diocese, she's been able to see and participate in the inner-workings of in our diocese--the work behind-the-scenes--and loved the opportunity to experience the church on a national scale as a Deputy for General Convention in 2022. It would be an incredible honor to once again represent the great Diocese of Georgia.

## **CONVENTION REPORTS**

### **BOARD OF THE CORPORATION**

The Board of the Corporation is a body mandated by Episcopal Church canons. We currently have 39 participating sub-funds. The funds are invested and managed through Private Bank of Bank of America. Members of the Board of the Corporation are elected to 7-year terms by Diocesan Convention. They review the portfolio position and performance quarterly and

# CONVENTION REPORTS

set a spending rate that supports the preservation of long-term assets while encouraging the use of fund income and growth for the mission and ministry.

2021 was a strong performance year with the portfolio closing at \$13,760,560 as of December 31st, 2021 reflecting an increase of 16.8% net of fees. Given several years of strong performance, the board voted and approved a 4% spending rate for 2022. The board is closely monitoring the performance in 2022 with a fair amount of volatility in the market.

The audited financial statements are found on page 52 of this book for more details on the funds. For questions about the Board of the Corporation, please reach out to Canon Easterlin.

Katie Easterlin  
Canon for Administration

## CHANCELLOR

During 2021, I served the Diocesan Convention in Jekyll Island as Parliamentarian and Chancellor to the Bishop. I also attended some of the meetings of Diocesan Council held since that Convention in November 2021. I provided general legal advice and counsel to Bishop Logue, the Standing Committee and the Diocesan Staff on an as needed basis. I also provided legal advice to a number of parishes in the Diocese regarding routine legal matters and bylaws revisions and also consulted with a number of parish clergy and vestries regarding matters of concern to them under the Constitutions and Canons of The Episcopal Church and the Diocese of Georgia.

The Rev. Jim Elliott  
Chancellor

## COMMISSION ON MINISTRY

Throughout much of 2022, the Commission on Ministry (CoM) continued to rely on Zoom, albeit with the continued awareness that online postulancy and candidacy interviews are less than ideal. It is an awareness shared across the dioceses of our province, as I learned when Bishop Logue invited Canon Lasch and me to attend a conference on Bi-Vocational Ministry at a Province IV meeting of Bishops at Christ Church Cathedral, New Orleans, held in early Advent of 2021, with the intention of exploring the need for

bi-vocational clergy in the context of fewer parishes able to secure the ministry of full-time working clergy. CoM chairs from all over the province were there, along with bishops and canons to the ordinary, in what offered sobering statistics and hopeful conversations, yet few permanent solutions. Essentially, as Bishop Logue put it, we are called to work and re-work (again and again) needful solutions for the parishes of Georgia.

The CoM Interview Committee was blessed at the start of the year by the return of Drew Keane (St. John's, Savannah), joining the Rev. Terri Degenhardt (St. Augustine of Canterbury, Augusta), M.J. Harris (Christ Church, Savannah), the Rev. Deacon Ridenour Lamb (St. John & St. Mark's, Albany), the Rev. Samantha McKean (Christ Church, Savannah), Fred Richter (Trinity, Statesboro), Elizabeth Varner (Epiphany, Savannah), and me.

In addition to the Interview Committee, the Commission is also comprised of the Examining Chaplains, chaired by the Rev. Melanie Lemburg (St. Thomas, Savannah). The Examining Chaplains met this year to review the GOE results of our seminarians. In the ongoing work of revising our discernment process, the Commission decided there was a need for our chaplains to be aware of the academic strengths and/or weaknesses of our postulants and candidates from the beginning of their seminary formation rather than in the wake of taking their GOEs. In future, the chair of the Examining Chaplains will participate in the work of the Interview Committee.

*31 January 2022*

The CoM met on Zoom – attended also by members of the Standing Committee, Bishop Logue, Canon Lasch, and Executive Assistant to the Bishop Maggie Lyons – to interview nominees seeking postulancy. We recommended to the Bishop that Brenda Brunston (St. Barnabas, Valdosta) and Roger Speer (Good Shepherd, Augusta) be admitted as postulants for ordination to the priesthood, and recommended both also undertake a program of study through full-time residential seminary. Both Roger and Brenda are presently enrolled as Juniors, earning an M.Div., at the School

# CONVENTION REPORTS

of Theology in Sewanee. We also recommended to the Bishop that Becky Dorrell (Christ Church, St. Simons Island) and Casey Perkins-Lawrence be admitted as postulants for ordination to the diaconate, and to undertake a program of study. Becky is currently enrolled in our diocesan Deacon's School.

It is with joy, I announce that there will be an in-person discernment retreat at Honey Creek in December (at this writing, just 'round the corner). Attending will be Bishop Logue, Canon Lasch, members of the Standing Committee and Commission on Ministry, and three individuals seeking postulancy. We will gather to discern the hope of vocation in their lives. This retreat will grant us the gracious reality of meeting face to face.

I speak for all the convocational discernment committees that nourish the Body of Christ in our diocese, when I say, we are thankful for all aspirants who lean into the mystery of vocation and grant us the privilege of listening to their stories. If you are also leaning in that direction, I encourage you to speak to your parish priest.

The Rev. Lauren Flowers Byrd  
Chair, Commission on Ministry

## COMMUNITY OF ST. JOSEPH

The Community of St Joseph serves a segment of Savannah's population experiencing homelessness. Since April of 2020 it has been served by the Episcopal Church of the Epiphany and the Rev. Michael Chaney. Epiphany operates a clothing closet from the 3rd floor of the Christ Church Parish Hall. In September 2021 they partnered with Emmaus House to facilitate the clothing closet and invited SCAD Serve to assist with staffing the sorting and distribution of clothing, hygiene kits, and camping equipment. They currently serve between 30 and 45 clients weekly. For Fall Quarter 2022 a class at SCAD accepted the invitation to re-design the closet and the distribution system.

Through providing pastoral care and the direct distribution of clothing, food, and camping gear Epiphany continues to support outreach to the diaspora of the original community that was displaced in February of 2021 by construction of the new

Savannah arena. In the past year the mission has housed three families that were formerly experiencing homelessness.

In October of this year The Rev. Chaney worked closely with the City of Savannah to provide pastoral care and crisis de-escalation during the relocation of the residents of one of Savannah's largest homeless camps under the Truman Express exit at President Street after a fire. Contributions to the ministry can be made directly through the diocese.

The Rev. Michael Chaney  
Epiphany, Savannah

## COMPANION DIOCESE

We enter our third decade working with our amigos and compañeros in the Episcopal Diocese of the Dominican Republic as a Companion Diocese.

This is an opportunity for revitalizing the Companion relationship between the Dioceses of Georgia and La Iglesia Episcopal de la Republica Dominicana. After the global COVID-19 pandemic struck both countries, forcing churches, schools and mission teams to cancel almost all mission trips since early 2020, the evidence is clear today that our 22-year-old relationship is back in business.

We start by celebrating the accomplishments of the Diocese of Santo Domingo on the 125th anniversary of its formation. The first Episcopalians arrived from St. Croix to work the sugar cane fields around San Pedro de Macoris 150 years ago and quickly organized their worship. They established a diocese in 1897. In 1922, they organized their first school, el Colegio de San Esteban in San Pedro de Macoris. It is still thriving at age 100 as a K-12 school today.

Bishop Moises Quezada Mota reports that the 60 churches across the nation are resuming activities delayed during the pandemic and that the 22 schools have enrolled nearly 8,000 students. The Diocese also manages two conference centers and in the past year has opened a home for the elderly. The pandemic proved the value of its two health clinics, which actually have expanded their services in the past two years. Importantly, vaccines were available in the

# CONVENTION REPORTS

Dominican Republic earlier than in the United States and were mandatory. The per capita rate of Covid cases and deaths in the Dominican Republic is one-sixth that of the state of Georgia. The population of both is approximately 10 million.

The Diocese of Georgia has a special vantage point, stemming from the Companion relationship we in Georgia have had with Episcopalians in the Dominican Republic for 20 years — a period of both physical and spiritual growth for all.

Over the years, mission teams from Georgia have built, furnished and painted churches, they have done landscaping, conducted Vacation Bible Schools in English and Spanish, repaired schools, conducted medical clinics, built water purification systems and a bakery, led farming projects, provided veterinarian care, and improved the vision of families, children and the elderly. Georgia mission teams include people of all ages including groups of teenagers from across the Diocese and retirees.

It is a rich relationship that has brought parishioners and churches in Georgia and the Dominican Republic especially close.

Even during the pandemic, Georgians from seven Episcopal churches cooperated to send nearly 14,000 masks for Dominican children. Together, King of Peace Church (Kingsland), St. John's and St. Mark's (Albany), Christ Church (Valdosta), St. Augustine's Church (Augusta), St. George's Church (Savannah), St. Peter's Church (Skidaway Island) and Iglesia San Mateo, Savannah responded to "Project Mascara," a call from the schools for help. Quickly and efficiently, they responded by making, purchasing and shipping the masks. Also, parishioners at La Iglesia Espiritu Santo in Azua finished construction of a wall around the church, which had been built over the past 12 years by mission teams from St. Anne's in Tifton.

Slowly in 2022, U.S. mission teams are returning, including medical teams from Louisiana and South Carolina and a group of teachers who in December will conduct a teaching clinic. In October, the Gift of Sight Eye Mission team from St. Peter's in Savannah

makes its eighth visit, a two-week mission of eye exams and cataract surgery in San Pedro de Macoris.

## **The Companion Diocese Commission**

The Companion Diocese Commission of the Diocese of Georgia coordinates the work of our diocesan mission teams and publicizes their work. The members of the Commission are the leaders of the mission teams within the diocese, and its co-chairs are Jim and Haydee Toedtman (St. Peter's, Skidaway Island). They joined an exploration trip visiting schools and churches along the south coast in November 2019. They also attended DDG board meetings in February, September, 2020, a Zoom meeting in 2021 and the 2022 in-person meeting in Boca Chica. The Commission and the mission team leaders work closely with Bishop Moises Quezada, with the Mission Team Support Office of the Diocese of the Dominican Republic and with the Dominican Development Group. The DDG is a 501(c)(3) non-profit organization within the Episcopal Church that coordinates mission teams and facilitates the work of all of the companion dioceses to help the Diocese of the Dominican Republic strengthen its programs and maintain financial self-sufficiency.

Importantly, the Companion relationship, with its emphasis on relationship, seeks new ways to expand this effort. It can follow all sorts of paths – visits by clergy and laity, youth exchanges, a common prayer or intercessory calendar, gifts of arts and crafts, work camps or medical teams.

If you or your church has an interest, or want more information, contact either of these addresses: Haydee Toedtman ([hstoedtman@gmail.com](mailto:hstoedtman@gmail.com)) or Jim Toedtman ([jstoedtman@gmail.com](mailto:jstoedtman@gmail.com)).

## **The Episcopal Church and the Diocese of the Dominican Republic**

The Diocese of the Dominican Republic is a member of The Episcopal Church's Province IX along with the Dioceses of Colombia, Central Ecuador, Litoral Ecuador, Honduras, Puerto Rico, and Venezuela. Mission teams from the United States working alongside Episcopal congregations in the Dominican Republic have helped to build and fund many of the ongoing construction projects, social welfare centers,

# CONVENTION REPORTS

and school programs of the Dominican diocese. The Diocese now includes 60 churches, 22 schools and two health clinics. The Rt. Rev. Moises Quezada Mota became bishop of the diocese in 2018.

## **Funding Mission Work in the Dominican Republic**

The Diocese of Georgia allocated \$10,000 in its 2021 budget to support the work of the Dominican Development Group (DDG). Bishop Logue and his designated representative are members of the DDG Board of Directors. The DDG is a consortium of the eleven dioceses (Central Gulf Coast, Georgia, Eastern Michigan, Western Michigan, Michigan, Nebraska, Northwest Texas, The Episcopal Church in South Carolina, Southeast Florida, Southwest Florida, Western Louisiana) with companion relationships with the Diocese of the Dominican Republic. The DDG assists U.S. mission teams traveling to the Dominican Republic and raises funds for the DR diocesan endowment. The endowment supports the operations and the financial stability of the diocese. Additional diocesan funds are budgeted to support travel expenses to attend DDG board meetings in the United States and in the Dominican Republic. Beyond that, all costs of our relationship with our Dominican Episcopal partners are borne by parishes and individuals who choose to contribute their time and labor and/or their financial resources to projects chosen for mission teams.

We have the opportunity as we recover from the isolation of the pandemic to recalibrate our relationship with our family and friends in the Dominican Republic and relish the increased awareness of the single mission to which all are called by God and solidarity in the cause of Christ.

## **Dos países, la misma iglesia: ¡celebrems y calibremos!**

Entramos en nuestra tercera década trabajando con nuestros amigos y compañeros en la Diócesis Episcopal de la República Dominicana como Diócesis Compañera.

Esta es una oportunidad para revitalizar la relación de Compañero entre la Diócesis de Georgia y La Iglesia Episcopal de la República Dominicana. Después que

la pandemia global de COVID-19 azotara a ambos países, obligando a las iglesias, escuelas y equipos misioneros a cancelar casi todos los viajes misioneros desde principios del 2020, la evidencia hoy es clara de que nuestra relación de 22 años ha vuelto a funcionar.

Comenzamos celebrando los logros de la Diócesis de Santo Domingo en el 125 aniversario de su formación. Los primeros episcopales llegaron de St. Croix para trabajar los campos de caña de azúcar alrededor de San Pedro de Macorís 150 años atrás y rápidamente organizaron su culto. Establecieron una diócesis en 1897. En 1922 organizaron su primera escuela, el Colegio de San Esteban en San Pedro de Macorís. . Todavía hoy está prosperando a los 100 años como una escuela K-12.

El obispo Moises Quezada Mota informa que las 60 iglesias de todo el país están reanudando las actividades retrasadas durante la pandemia y que las 22 escuelas han inscrito cerca de 8,000 estudiantes. La Diócesis también administra dos centros de conferencias y el año pasado abrió un hogar para ancianos. La pandemia demostró el valor de sus dos clínicas de salud, que en realidad han ampliado sus servicios en los últimos dos años. Es importante destacar que las vacunas estaban disponibles en la República Dominicana antes que en los Estados Unidos y eran obligatorias. La tasa per cápita de casos y muertes de Covid en la República Dominicana es una sexta parte de la del estado de Georgia. La población de ambos es de aproximadamente 10 millones.

La Diócesis de Georgia tiene un punto de vista especial, derivado de la relación de Compañero que hemos tenido en Georgia con los episcopales en la República Dominicana durante 20 años, un período de crecimiento tanto físico como espiritual para todos.

A lo largo de los años, estos equipos misioneros de Georgia han construido, amueblado y pintado iglesias, han hecho paisajismo, llevado a cabo Escuelas Bíblicas de Vacaciones en inglés y español, reparado escuelas, dirigido clínicas médicas, construido sistemas de purificación de agua y una panadería, liderado proyectos agrícolas, proporcionado atención



# CONVENTION REPORTS

veterinaria, y mejoró la visión de familias, niños y ancianos. Los equipos de misión de Georgia incluyen personas de todas las edades, incluidos grupos de adolescentes de toda la diócesis y jubilados.

Es una relación rica que ha acercado especialmente a feligreses e iglesias en Georgia y la República Dominicana.

Además durante la pandemia, georgianos de siete iglesias episcopales cooperaron para enviar cerca de 14.000 mascarillas para niños dominicanos. Juntos, King of Peace Church (Kingsland), St. John's y St. Mark's (Albany), Christ Church (Valdosta), St. Augustine's Church (Augusta), St. George's Church (Savannah), St. Peter's Church (Skidaway Island) ) y la Iglesia San Mateo, Savannah respondió al "Proyecto Mascara", un llamado de ayuda a las escuelas. Rápida y eficientemente, respondieron fabricando, comprando y enviando las mascarillas.

Además, los feligreses de La Iglesia Espiritu Santo en Azua terminaron la construcción de un muro alrededor de la iglesia, que había sido construido durante los últimos 12 años por equipos misioneros de St. Anne's of Tifton.

Lentamente en 2022, los equipos misioneros de EE. UU. están regresando, incluyendo equipos médicos de Luisiana y Carolina del Sur y un grupo de maestros que en diciembre realizarán una clínica de enseñanza. En octubre, el equipo de Gift of Sight Eye Mission de St. Peter's en Savannah realiza su octava visita, una misión de dos semanas de exámenes de la vista y cirugía de cataratas en San Pedro de Macorís.

## **La Comisión de la Diócesis Compañera**

La Comisión Compañera de Diócesis de la Diócesis de Georgia coordina el trabajo de nuestros equipos misioneros diocesanos y publicita su trabajo. Los miembros de la Comisión son los líderes de los equipos misioneros dentro de la diócesis, y sus copresidentes son Jim y Haydee Toedtman (St. Peter's, Skidaway Island). Se unieron a un viaje de exploración visitando escuelas e iglesias a lo largo de la costa sur en noviembre de 2019. También asistieron a las reuniones

de la junta de DDG en febrero, septiembre de 2020, una reunión de Zoom en 2021 y la reunión en persona de 2022 en Boca Chica. La Comisión y los líderes del equipo misionero trabajan en estrecha colaboración con el obispo Moisés Quezada, con la Oficina de Apoyo al Equipo Misionero de la Diócesis de la República Dominicana y con el Grupo de Desarrollo Dominicano.

El DDG es una organización sin fines de lucro 501(c) (3) dentro de la Iglesia Episcopal que coordina equipos misioneros y facilita el trabajo de todas las diócesis compañeras para ayudar a la Diócesis de la República Dominicana a fortalecer sus programas y mantener la autosuficiencia financiera. .

Es importante destacar que la relación de Compañero, con su énfasis en la relación, busca nuevas formas de expandir este esfuerzo. Puede seguir todo tipo de caminos: visitas de clérigos y laicos, intercambios de jóvenes, una oración común o un calendario de intercesión, donaciones de artes y oficios, campos de trabajo o equipos médicos.

Si usted o su iglesia tienen interés o desean más información, comuníquese con cualquiera de estas direcciones: Haydee Toedtman (hstoedtman@gmail.com) o Jim Toedtman (jstoedtman@gmail.com).

## **La Iglesia Episcopal y la Diócesis de la República Dominicana**

La Diócesis de República Dominicana es miembro de la IX Provincia de la Iglesia Episcopal junto con las Diócesis de Colombia, Ecuador Central, Ecuador Litoral, Honduras, Puerto Rico y Venezuela. Los equipos misioneros de los Estados Unidos que trabajan junto con las congregaciones episcopales en la República Dominicana han ayudado a construir y financiar muchos de los proyectos de construcción en curso, centros de bienestar social y programas escolares de la diócesis dominicana. La Diócesis ahora incluye 60 iglesias, 22 escuelas y dos clínicas de salud. El reverendo Moisés Quezada Mota fue nombrado obispo de la diócesis en 2018.

# CONVENTION REPORTS

## Financiamiento de la Obra Misionera en la República Dominicana

La Diócesis de Georgia asignó \$10,000 en su presupuesto de 2021 para apoyar el trabajo del Grupo Dominicano de Desarrollo (DDG). El obispo Logue y su representante designado son miembros de la Junta Directiva de DDG. El DDG es un consorcio de once diócesis (Costa Central del Golfo, Georgia, Este de Michigan, Oeste de Michigan, Michigan, Nebraska, Noroeste de Texas, La Iglesia Episcopal en Carolina del Sur, Sudeste de Florida, Sudoeste de Florida, Oeste de Luisiana) con relaciones de acompañamiento con el Diócesis de la República Dominicana. El DDG ayuda a los equipos misioneros de EE. UU. que viajan a la República Dominicana y recauda fondos para la dotación diocesana de RD. La dotación apoya las operaciones y la estabilidad financiera de la diócesis. Se presupuestan fondos diocesanos adicionales para apoyar los gastos de viaje para asistir a las reuniones de la junta de DDG en los Estados Unidos y en la República Dominicana. Más allá de eso, todos los costos de nuestra relación con nuestros hermanos episcopales dominicanos corren a cargo de las parroquias y las personas que eligen contribuir con su tiempo y trabajo y/o sus recursos financieros a los proyectos elegidos para los equipos misioneros. Mientras nos recuperamos del aislamiento de la pandemia, tenemos la oportunidad de recalibrar nuestra relación con nuestra familia y amigos en la República Dominicana y saborear la mayor conciencia de la misión única a la que todos están llamados por Dios y la solidaridad en la causa de Cristo.

Haydee and Jim Toedtman  
Companion Diocese Commission Co-chairs

## CREATION CARE COMMISSION

The Creation Care Commission engages the diocese in loving care for God's Creation through inspiration, education, and action. The main event of the year was a Lenten retreat at Honey Creek titled "All Things New," developed and led by CCC members. The group participated in Creation-centered worship and theological reflection, and they created native flower seed balls and earth art. The retreat ended with discussion and Eucharist with Bishop Logue. Serving on the CCC in 2022 were Rev. Leeann Culbreath

(Tifton), Laura Walker (Savannah), and Rev. Nathan Wilson (Jesup).

The Rev. Leeann Culbreath  
Commission Chair

## CURSILLO REPORT

The Cursillo Commission for 2021 consisted of 12 lay persons and 4 clergy from around the Diocese. There was no Cursillo weekend at Honey Creek due to continued concerns regard COVID pandemic. We were able to have two virtual Grand Ultreyas (one in April 2021 and another in October 2021) which were both well attended with music, witnessing, and Christ's love abounding.

Commission members are available throughout the year to hold sponsorship training around the Diocese for a convocation or a parish. Contact Laura Wieners at laurawrn59@comcast.net to schedule a commission member to visit your parish or convocation to offer such training. The Cursillo Commission is looking to assist leaders to present live convocational Ultreyas in the future as the pandemic subsides. The in person Ultreya events give our Cursillo brothers and sisters an opportunity to be refreshed with His Love, to regroup and share with old friends and to welcome new friends who may want to have the Cursillo experience. Remember Ultreya means moving forward and persevering.

The Commission wishes to extend its thanks and love to all who continue to support the ministry with their time, talents and monies. The balance in the Cursillo Ministry fund at the Diocesan office as of December 31, 2021 was \$9,088.45. You are needed to help make the Cursillo weekends full of Christ's Grace and Mercy for all who wish to attend. Please pray about what you can do next. Is it to sponsor someone, serve on a team or make a contribution to build up the scholarship fund? Cursillo is a major ministry for helping to equip us as better Christian leaders and for relational evangelism. If you have not experienced a Cursillo weekend, we invite you to do so. Jesus is seeking a closer relationship with you.

Laura Wieners  
Cursillo Commission Vice-Chair

# CONVENTION REPORTS

## DEACONS OF THE DIOCESE OF GEORGIA

As of 23 Sept 22, in the Diocese of Georgia there are:

- (1) 14 active Deacons
- (2) Three chaplains
- (3) Eight retired
- (4) 13 Retired but Active in their home church only
- (5) Three postulants
- (6) Two in discernment

We welcome Deacon Ella Roundtree-Davis from the Diocese of New York. We pray for all who have died, that they may have a place in your eternal kingdom: Deacon Rex Vassa Cate (R.V). We had our annual Deacon retreat June 3-5, 2022, with the Diocese of Atlanta Deacons the very first meeting of both Diocese's both bishops were in attendance via zoom. We have had bi-monthly deacon zoom meetings for the DSM, which included active deacons, retired deacons, seminary and transitional deacons in the diocese if available.

All is well with the deacons, we are still engaging in the service, per our ordination vows. In 2021 when COVID 19 was at its highest we had to make changes in how we served in the community, but we are resilient and have made many changes, some of those changes are still ongoing. We are there for the sick, the homeless, the shut in and the needy in many other ways than the traditional way. (Example, doing daily stories and, in-person with story sharing and deep listening throughout the US, working with St. Stephen's in Birmingham AL, and handing out Food Lion gift cards for those that are in need.

Archdeacon Yvette Owens

## DIOCESAN COUNCIL

Functioning at the diocesan level much like a vestry for a church, council is comprised of clergy and lay representatives from convocations and at-large members, as well as the chancellor, convocation deans, bishop and canons who serve ex officio on the Council. The Council met three times in 2022. At each meeting Council members hear reports from the Canon for Administration, the Canon to the Ordinary, the Canon for Program and Liturgy, and Bishop Logue. Other reports are given as needed.

*January 29, 2022*

*Online via Zoom*

New Council representatives were introduced, and the bishop conducted an orientation presentation and review for new and returning members of the Council. The Council voted for the Rev. Jim Said to take over as Vice President of Diocesan Council. The agenda moved to looking toward the next year of work to be done by reflecting on the past few years of ministry in their own communities and the diocese at large. The question posed to the Council was what does the Diocese and its leaders need to create, reevaluate, and continue to do?

Bishop Logue went through the next steps for the Constitution and Canons review as we move towards convention in November. Bishop Logue presented the State of the Diocese to Council, including the importance of mutual ministry reviews, his travel around the diocese, and upcoming General Convention and Lambeth Conferece in the summer. The bishop announced the members of the Companion Diocese Task Group and the Commission on Worship, with an update on the Ordination Process Task Group. Council voted for the proposed housing allowance and set the meeting dates for the rest of the year.

*May 14, 2022*

*Church of the Annunciation, Vidalia, GA*

Bishop Logue opened the meeting with Holy Eucharist. Canon Easterlin reviewed the communication from St. John's, Savannah and reminded the group of the decision from Council to include PPP fund in the diocesan numbers. She referenced The Episcopal Church's current practice of including those funds as income. Bishop Logue suggested that Council have a full discussion of the issue at this meeting and come back in September for further questions and to make a decision. Canon Easterlin could then present a scenario budget at the next meeting that would include the difference made by not including the PPP funds. Canons Lasch and Easterlin could reach out to other dioceses to learn of their rationale on whether or not to use PPP funds in their assessment.

# CONVENTION REPORTS

Canon Easterlin presented a proposal regarding the Diocesan Family Leave policy and provided a solution to have parity between the clergy and lay plans for maternity coverage. The Family Leave policy presented as amended passed.

Canon Lasch presented the Canon to the Ordinary report and pointed out that the clergy minimum compensation stayed the same in 2021 as in 2019 in order to accommodate pandemic giving. She presented four options to increase clergy salaries that would go into effect in 2023. Canon Lasch also proposed raising the mileage rate up to current IRS rate. A minimum clergy compensation increase of 11.5% beginning in 2023 passed. A mileage rate increase to begin in 2023 also passed.

Bishop Logue presented his report to Council, recounting how he reached out to congregations to check in and how to use that information to move forward. He was positive about congregations' ability to rebuild and how the diocese could assist in that growth. We will be restarting the Lay Ministers' Conference, looking at how we form Lay Leaders and Lay Preachers, all as options for growing leadership within our congregations. He announced Canon Varner's new title of Canon for Program and Liturgy, a title that encompasses the work he already does and acknowledges that work. He reminded Council of his summer travel to General Convention and Lambeth Conference, and also reviewed where we are in regards to the Constitutions and Canons roadmap towards convention.

*September 17, 2022*

*Trinity Episcopal Church, Statesboro, GA*

Bishop Logue opened with Holy Eucharist. Canon Easterlin began with an overview of past and current budgets. The focus for this year's budget was to keep levels static with minimum changes. We no longer have the continued 2% as all bonds have been paid, and the debt we incurred to pay those bonds will be paid off. Honey Creek had a 10% increase this year, but that is nowhere near the revenue incurred in pre-pandemic. Canon Easterlin presents two budgets

to Council - a scenario budget adjusted in case of the decision to not include PPP funds as a congregation's assessment and the typical budget that would include this assessment. Canon Easterlin reviewed the appeals from Good Shepherd in Thomasville, Good Shepherd in Pennick, and St. George's in Savannah. Council voted to allow churches to submit a waiver to not include PPP funds in their assessment. Appeals for Good Shepherd in Thomasville and St. George's in Savannah were approved as presented. The appeal for Good Shepherd in Pennick was approved with amendment. The Honey Creek budget was approved as presented, and the diocesan scenario budget is approved as presented.

Bishop Logue gave an overview of the case presented by St. John's in Savannah and introduced representatives from St. John's to Council.

Canon Lasch reported on the resolution to provide a stipend to active Deacons within the diocese. The diocese would take on this cost if the congregation is unable to do so. Council approved the Deacon Compensation Policy.

Canon Varner presented an updated Safe Church Policy to Council. This policy was mostly from the Model Policies of The Episcopal Church and had been tailored to how we operate as a diocese.

The expectation is that congregations will take these policies and further adapt them to their needs or adopt them as is to put into practice. Council moved to adopt new policies beginning January 1, 2023 with congregation in compliance by convention 2023.

Bishop Logue presented his report and told Council that the next faithful step is reminding ourselves and our neighbors that we have something to offer.

Bishop Logue reviewed how the Constitution and Canon updates will work during convention and the overall flow of convention. He also updated Council on how the office will operate while two staff members are on maternity leave.

Liz Williams  
Communications Manager

## EDUCATION FOR MINISTRY

Education for Ministry (EfM) is a four year program

# CONVENTION REPORTS

designed for the laity and administered by the School of Theology at the University of the South in Sewanee, Tennessee. The purpose of EfM is to educate us in our faith, and help us discern our individual calls to ministry. The first year of EfM, we study the Old Testament, and in the second year, we study the New Testament. The third year is devoted to the history of Christianity throughout the world. The materials for the fourth year are several short books on the subject of theology, including readings by authors who practice other faiths.

There are many active EfM groups throughout the Diocese of Georgia, and there are groups meeting all over the world. As a result of the pandemic, there are many more groups now meeting exclusively and indefinitely online, and many more online trainings are now available for EfM mentors.

Rita Spalding  
EfM Coordinator, Diocese of Georgia

## THE EPISCOPAL CHURCH OF THE EPIPHANY

The Episcopal Church of the Epiphany serves the mission field of the Savannah area by providing a “Church without walls” to a diverse demographic of families, individuals, students, and all seekers looking for a spiritual community that’s a little outside the box. It is a liturgical and evangelical parish with a focus on God’s love for all of creation through following the path of Jesus of Nazareth. Since September of 2021 Epiphany has principally been worshipping on Sundays at Front Porch Improv Comedy Theater in Savannah and on Wednesdays at the Savannah Pride Center.

In 2021 Epiphany received an additional growth grant from the National Task Force on Church Planting and Congregational Redevelopment that continues to assist in sustaining its mission to meet God’s people where they are with the good news of the Gospel. This year Epiphany established a vestry and a mission focused on relational evangelism. Epiphany returned to the Savannah Pride Festival this year and coordinated a coalition of open and affirming Episcopal parishes in the community.

Epiphany serves the Community of St. Joseph homeless outreach (see Community of St Joseph Report) and coordinates pastoral care and regular distribution of support to the former residents of Savannah homeless camp 2. Epiphany distributed hundreds of Christmas cards with gift vouchers, St. Valentine’s Day chocolates and cards, and Easter Baskets to our neighbors who are experiencing homelessness.

The Rev. Michael Chaney, Priest in Charge at Epiphany, is bi-vocational. He also serves as a Professor of Film and Television at SCAD.

The Rev. Michael Chaney  
Epiphany, Savannah

## EPISCOPAL CHURCH WOMEN

“Now is an acceptable time.” –2 Cor. 6: 1-10

The Diocesan Board of the Episcopal Church Women (ECW) is the touchstone group of women for all the women of the Diocese of Georgia. All women. We are always available to help women to have a place that is safe and non-judgmental for exploring their ministry and deepening their faith. We seek to spread the Good News of Jesus Christ’s Love and Grace with our fellow women. We have many and varied resources to share.

In the past 3 years, your ECW Board has met at least 3 times year per year. We have been meeting via Zoom. We held our Annual Retreat for 2021 via Zoom and were honored to have Bishop Frank Logue join us. He has been most supportive of our mission and work. We greatly appreciate him and his ministry with us. Our Keynote speaker was the Reverend Kelly Steele.

In early September 2022, the Annual Retreat was held in person at Honey Creek with our Keynote speaker, The Reverend June Johnson (All Saint’s, Tybee) We were delighted and proud to award her with the Distinguished Woman for the Diocese of Georgia. This is an honor voted on by the Executive Board of the Diocesan ECW through the National Office of the ECW. She would have been given this award in July, in Baltimore; unfortunately, the Triennial event was cancelled due to rising Covid numbers in that city. Each woman who is an Episcopalian is also an

# CONVENTION REPORTS

Episcopal Church Woman even if your parish doesn't have a formal organization. Not all ECW chapters should look alike and the days of women only holding bake sales and bazaars has been changing with the times. We are evolving! That is what your Diocesan ECW Board has been doing for the past two years; gathering resources to help each woman find, begin, and carry out her personal ministry. Please reach out to us with any concerns, ideas, inspirations, and prayers. We are here for you.  
[www.ecw.georgiaepiscopal.org](http://www.ecw.georgiaepiscopal.org).

Becca Stevens, the priest who founded Thistle Farms, said, "I've learned that our job is not to change the world. Our job is to change ourselves so that we many more fully love the world as it is." Come learn how the ECW spreads the love of the world on April 21, 2023 at St. John's, Bainbridge!

Margaret Jordan  
President

## EPISCOPAL YOUTH AND CHILDREN'S SERVICES

The 2021 EYCS Board was composed of thirteen women from ten churches. They joined together to fulfill the EYCS mission, to strengthen family life and commitment to the Episcopal Church in the form of providing financial assistance to youth 22 years of age or younger for college expenses or attendance at Honey Creek Camp. A total of \$57,600 in scholarships was awarded among 36 students from 23 churches across the Diocese, from Thomasville to Hawkinsville, to Augusta and down to Brunswick, with points in between, for the 2021-2022 academic school year. The Camp at Honey Creek was closed again in 2021 due to the pandemic, so no funds were allocated.

The primary sources for funds continue to be the EYCS Endowment fund \$34,435.50, the Anson Dodge fund \$30,000.00, Ingatherings from 12 congregations totaling \$9,696 and \$8,405.43 from the Bishop's fund. The Ingatherings were held November 14, 2020, at many congregations, while some do choose to hold theirs at another designated time during the year.

All scholarship recipients had outstanding academic performance and are involved in their churches. Scholarship awards varied based on financial need.

Students reapply each year for consideration for Scholarship. Each student is assigned an EYCS board member to represent them throughout their college years. These students work very hard. Their stories and achievements continue to move and inspire the board every year.

The board observed a sharp drop in scholarship applications in 2021, primarily assumed to be because of the pandemic. Please help get the word out to your congregation this spring to encourage any eligible students to apply. Deadline for applications is May 31, 2023.

The EYCS Publicity Team developed a new marketing piece in 2021 to explain clearly and easily who we are, what we do and how to apply for scholarship. A copy is included in your bag and a digital copy may be obtained by emailing [kittykastick@gmail.com](mailto:kittykastick@gmail.com).

The EYCS Board will be seeking to identify 5-6 new board members to join the board in the spring of 2023, to replace the members that will be rotating off in 2022. Thank you to all those congregations who have provided financial support, the fabulous board members, and scholars. This is a team effort! We continue to update our [eyscs.georgiaepiscopal.org](http://eyscs.georgiaepiscopal.org) website, and it is still the best resource for all things EYCS! You may also reach out via email to [eyscs.georgiaepiscopal@gmail.com](mailto:eyscs.georgiaepiscopal@gmail.com)

Kitty Kastick  
2021 EYCS Publicity Chair

## HONEY CREEK

Like so many congregations in our diocese, Honey Creek continues to struggle in our efforts to return to pre-pandemic activity and revenue. While we are up 17% over 2021, we are still down 22% when compared to 2019. We returned to full-week sessions for summer camp this year, and even with lower than usual attendance, everyone involved was thankful to be back at camp and excited for next season. We also added a weekend family camp session, which proved to be popular last summer. There were five diocesan event cancellations due to low registration, however three new non-diocesan relationships were born with recurring bookings on the calendar for next year. Members of the Honey Creek Commission continue

# CONVENTION REPORTS

to serve as ambassadors throughout the diocese, helping to raise awareness and resources for the Future Fund.

Honey Creek continues to be the spiritual home for so many in the Diocese of Georgia and beyond. It will remain a refuge and keeper of memories for years to come.

Dade Brantley  
Executive Director of Honey Creek

## LEADERSHIP MINISTRIES

Leading with Grace (LWG) was formerly known as the Diocese of Georgia's Church Development Institute (CDI). This change has been much more than in name only. During the pandemic, the CDI team and Diocesan Council collected feedback, reflected on our ten years of service, then considered that feedback, our own experiences, and societal shifts. All of this helped to create our new curriculum geared toward equipping clergy, vestry and lay leaders with the tools they need to enrich the lives of and in their parishes. Over the last couple of years, eight trainers worked to pull the best from the CDI program and make it a shorter and more accessible, applicable product, using additional resources and our own leadership experiences.

Leading with Grace is now a one-year, four weekend program. The four weekends are: (1) Building Relationships, inside and outside the parish; (2) Leadership Practices, for temporal affairs, vestries, and other leaders in the church; (3) Strategic Planning, for setting goals, envisioning change and growth, and finally (4) Conflict and Anxiety, and how to confront both while maintaining the parish's vision, goals, and the relationships of its people.

Each of the four weekends begins Friday evening at 5 PM and finish by 3 PM Saturday. We open the weekend celebrating Eucharist and pray the Daily Office throughout our time together. LWG was offered in Savannah at St. Peter's, in Augusta at St. Augustine's of Canterbury, and in the western part of the diocese at four different locations. Fifty people—lay and clergy—from around the Diocese participated in LWG this year. The feedback has been overwhelmingly positive, and a schedule for 2023 will be posted soon. Trainers for 2022: the Rev. Guillermo Arbodella, the

Rev. Tar Drazdowski, the Rev. Walter Hobgood, the Rev. June Johnson, the Rev. Melanie Lemburg, the Rev. Becky Rowell, the Rev. Kelly Steele, and Carey Wooten.

Carey Wooten  
Director, Leading With Grace

## MISSIONER FOR RACIAL JUSTICE

In October 2020, Bishop Logue invited me to serve as the Diocese of Georgia's Missioner for Racial Justice in a quarter-time capacity (alongside my duties as Rector of St. Matthew's, Savannah). I have two primary goals in this role: (1) Christian education for the Diocese on matters of racial justice, equity, and appropriate political engagement for churches; and (2) public witness regarding the Church's positions on nonpartisan political matters of racial justice and equity.

Regarding Christian Education, I researched and wrote a workshop for Episcopal and Lutheran (ELCA) clergy in the state of Georgia called, "Clergy & Police: A Theological Approach to Policing Policy." In this online presentation, I laid theological groundwork for the Church's role in naming and challenging inequities and unjust practices by American police, discussed three schools of thought for how to address these injustices via public policy changes, and named ways that our churches and ministries can support local and statewide policing changes. About 25 clergy attended this workshop on February 10, 2022. I am currently in the process of redesigning this online workshop for a lay audience that will be available at a date to be determined in collaboration with the Absalom Jones Center in the Diocese of Atlanta. I am also exploring the possibility of expanding this research into a book-length project in 2023, to be made available to the Diocese upon completion. Finally, as a Leading With Grace trainer, I helped redesign the LWG curriculum to include more training materials regarding racial reconciliation and healing, particularly in the first weekend of our new course. I co-trained the LWG Savannah cohort from March to October 2022. Regarding public witness, I have collaborated with Faith in Public Life (FPL) on the state level and Justice Unites Savannah Together (JUST) locally to advocate for political change in a number of areas. I wrote

# CONVENTION REPORTS

three op-eds for local newspapers and online press conferences, two about voting rights and access, and one about prioritizing public education and healthcare in the state of Georgia's annual budget. I met multiple times with staffers for Georgia's US Senators, Raphael Warnock and Jon Ossoff, to discuss federal legislation to expand voting access. I have collaborated with FPL and other statewide organizations to put on voter education events and provide information about participating in our democracy after various state-level legislative changes in 2021. On the local level, JUST is an interfaith network of congregations working to achieve justice in Savannah and Chatham County. I represent St. Matthew's and the Diocese of Georgia on the Executive Board for JUST, and on the Steering Committee for our Court Equity Research Committee. In 2021-2022, we worked on two primary issues: growing local trust funds to build designated affordable housing and reducing the court backlog in our county to reduce the number of people with outstanding misdemeanor offenses on their records. Both of these justice issues disproportionately affect Black, Indigenous, Hispanic, and other residents of color in our area.

In 2023, I will continue to work with FPL on statewide issues of voting access and with JUST on local issues involving the criminal-legal system and housing.

The Rev. Guillermo Arboleda  
Missioner for Racial Justice

## PROGRAM AND LITURGY

This past spring I was pleased to work with Bishop Logue to make a shift in my title. I have moved from being "Canon for Children & Youth" to being "Canon for Program & Liturgy." This title is intended to reflect my existing role more accurately, rather than to initiate any major changes. I continue my work with Diocesan and congregational ministries with Children and Youth, but I also continue to take a lead role in coordinating other Diocesan programs.

This past September, the Diocese hosted its first Lay Ministers' Conference since 2009. The theme of this conference was "Baptized for Life," and it was led by Dr. Lisa Kimball, Vice-President for Lifelong Learning at Virginia Theological Seminary and Director of the Baptized for Life Episcopal Discipleship Initiative.

This conference brought together approximately 30 lay ministers from across the Diocese to discuss how their various ministries spring from and are grounded in their baptismal identity.

Twice each year, the Diocese also hosts Clergy Conference. Each conference offers clergy a chance to worship together, to spend time with each other and with Bishop Logue, and to learn more about what is going on in other congregations and other parts of the Diocese. This past spring there was an additional focus on providing a time of rest and retreat for our clergy. In the fall, clergy spent time learning about the Gospel of Matthew with the Rev. Dr. Kathy Grieb, New Testament professor at VTS, and Director of the Center for Anglican Communion Studies. The focus on Matthew's Gospel was intended to prepare clergy for the coming liturgical year (Year A), in which the majority of the Gospel readings will be drawn from that Gospel. As I continue to serve as Canon for Program & Liturgy, I look forward to working with congregations on their own programs as well as supporting the offerings the Diocese provides.

Canon Joshua Varner  
Canon for Program and Liturgy

## RACIAL JUSTICE AND HEALING MINISTRY

Racial Justice Georgia (RJGA) has doubled in size, begun a number of new initiatives, and continued to develop internal trust and rapport as its members have sought to model "Becoming Beloved Community." Arthur Stewart and Clara Rowsey-Stewart (St. Cyprian's, Darien), Jessica Keeley (Trinity, Statesboro), Linda Moore (St. Anne's, Tifton), Marcus Toole (Trinity, Statesboro), Max Hess (St. Athanasius, Brunswick), and The Rev. Susan Gage (St. Barnabas, Valdosta) became members shortly after the 2021 convention, joining the eight existing members: The Rev. Billy Alford (retired), The Rev. Canon Julian Clarke (Good Shepherd, Pennick), Karen Cote (St. Luke's, Rincon), John Hayes (St. Augustine's, Augusta), The Rev. June Johnson (All Saints, Tybee Island), Lela Lewis (St. Paul's, Jesup), Dwala Nobles (Good Shepherd, Pennick), and Michael G. Noll (Christ the King, Valdosta). The newer members have brought new ideas and fresh



## CONVENTION REPORTS

passion, and the newer and older members have gotten to know and depend on each other through biweekly virtual meetings, and through a series of in-person events—the Weeping Time Commemoration hosted by St. Cyprian’s, a workday at Annunciation, Vidalia, and the Diocese of Alabama’s Jonathan Daniels Pilgrimage in Lowndes County, Alabama. In all of this, the group’s members talk candidly to each other about race and racism, and work for racial justice collaboratively as Black and White Episcopalians.

The RJGA website ([racialjusticea.org](https://racialjusticea.org)) debuted at last year’s convention, and we’ve used the website to curate news pertaining to race and racial justice in Georgia. Last November, members recorded and posted an extended statement in response to the convictions of the men who murdered Ahmaud Arbery. This September, members met virtually with Sen. John Ossoff’s office, urging the Senate Judiciary Committee (to which Ossoff belongs) to push for release of the full Department of Justice report into Arbery’s killing.

Also last November, it was officially announced that the original Good Shepherd schoolhouse/church—which St. Anna Alexander founded and, with the help of kin and the local community, built in 1902—was listed on the Georgia Trust for Historic Preservation’s 2021 Places in Peril list. The publicity and resources of the Georgia Trust are a huge boost, and a vital help as RJGA seeks to restore the building and develop it as a racial justice retreat center. We are actively engaged in fundraising, promoting Sunday, September 25 (St. Anna’s feast day) for special plate offerings to the cause, presenting a St. Anna quilt at convention as an impetus for donations, creating RJGA T-shirts for sale, and establishing an easy-to-use donation link on our website (<https://racialjusticega.org/donate/>). If you have a gift for fundraising and would like to help, please contact Dwala Nobles and Jessica Keeley ([dwalalnobles@gmail.com](mailto:dwalalnobles@gmail.com); [jkeeley.RJGA@gmail.com](mailto:jkeeley.RJGA@gmail.com))

In late Spring, two pairs of RJGA members visited historically-Black and historically-White churches in two convocations (Augusta and Southeast), inviting parishioners to participate in a five-month pilot program of intentional interracial fellowship. With

volunteers from St. Alban’s, St. Mary’s, and St. Paul’s in the Augusta Convocation, and from St. Athanasius, Christ Church, and Good Shepherd in the Southeast Convocation, the program began in June. The groups meet every other week for dinner and conversation, rotating among host churches and facilitated by an RJGA member, with the goal of getting out of comfort zones and entering “brave space” where the raw, intense dynamics of race can be truthfully discussed and confronted. Both groups have their own distinct rapport, and the fellowship they’ve developed offers a glimpse of RJGA’s mission of “dismantling racism one relationship at a time.”

Members of both groups are participating in what RJGA is establishing as an annual diocesan event: the St. Anna Alexander pilgrimage, on the weekend closest to her feast day (September 24). Centered on Glynn and McIntosh counties, where St. Anna lived and ministered for almost all of her life, the pilgrimage brings participants into the world of St. Anna, a world of devoted self-sacrifice in the face of the legacy of racial slavery and the rise and spread of Jim Crow. Pilgrims visit sites like Butler Island, where hundreds of enslaved people labored producing rice, the Wanderer Memorial on Jekyll Island, where a cargo of enslaved people was smuggled into the country in 1858, and St. Cyprian’s, where St. Anna first taught and where she often attended. At St. Cyprian’s, visitors will also see the future site of a major RJGA endeavor—a Weeping Time Memorial Park, honoring the enslaved people sold from Butler and St. Simon’s islands in the largest slave auction in US history (in 1859). The Memorial Park will also feature the diocese’s memorial to victims of lynching in Georgia, a companion to the memorial at the Absalom Jones Center in the Diocese of Atlanta. RJGA members are committed to this work, energized by each other’s persistence and passion, and very much aware that there is so much work to be done. If you would like to learn more about the ministry and its initiatives, please stop by our table in the lobby, or contact one of the co-chairs: Karen Cote ([kdcote61@gmail.com](mailto:kdcote61@gmail.com)) and John Hayes ([truthdrifter@gmail.com](mailto:truthdrifter@gmail.com)).

John Hayes & Karen Cote  
Co-Chairs

# CONVENTION REPORTS

## STANDING COMMITTEE

This year the Standing Committee of the Episcopal Diocese of Georgia, was privileged to act in concert with the Bishop on business which came before it as related to the Canons and Constitution of the Diocese and the Episcopal Church.

On November 19, 2021, the Standing Committee approved a request from Good Shepherd, Augusta to enter into an agreement with Episcopal Day School concerning a Ball Field at the Flowing Wells property. EDS is looking to enter into an agreement for the building of a baseball field at the Flowing Wells campus.

On December 7, 2021 by unanimous vote, the Standing Committee gave consent to the election of The Reverend Matthew D. Cowden as Bishop Coadjutor of the Episcopal Diocese of West Virginia and the election of The Reverend Elizabeth Bonforte Gardner as Coadjutor of the Episcopal Diocese of Nevada.

On January 10, 2022, the Standing Committee approved a request to accept a purchase offer on Trinity, Harlem. On January 11, 2022, approval was granted for the sale of rental property owned by Calvary, Americus.

January 31 and February 1, 2022 the Standing Committee joined with the Commission on Ministry interviewing aspirants for Holy Orders. The Committee interviewed two aspirants for the priesthood: Brenda Brunston and Roger Speer. Two aspirants to the diaconate were interviewed: Casey Perkins-Lawrence and Becky Dorrell. The Standing Committee shared their perceptions with the Commission on Ministry. Having no decision at this point in the process, the Standing Committee logged out.

On February 11, 2022, the Standing Committee met with Bishop Logue via Zoom to discuss the concerns regarding the election of the Very Rev. Brian Kendall Burgess to serve as the 12th Bishop of the Diocese of Springfield. This was a time of discussion. No action

was taken. The Standing Committee did approve the revised purchase price for the property of Trinity, Harlem.

On February 21, 2022, the Standing Committee voted not to provide consent to the election of the Very Rev. Brian Kendall Burgess to serve as the 12th Bishop of the Diocese of Springfield. On February 22, 2022, the Standing Committee approved a request from Good Shepherd to sell property. This sale is part of a long-term plan which was part of the Standing Committee's previous approval.

On March 28, 2022 by email vote, the Standing Committee consented to the Episcopal Diocese of Idaho election of The Reverend Jos Tharakan as their Bishop.

A Zoom meeting was held March 31, 2022 involving the Standing Committee and Commission on Ministry with Bishop Logue. The purpose was to share some confidential information regarding several persons in process for ordination. No action was taken.

On April 6, 2022, the Standing Committee voted by email to approve an increase for Christ Church, Frederica of their existing construction loan.

On June 2, 2022, the Standing Committee met with Bishop Logue via zoom. The meeting was to discuss the recent election in the Diocese of Florida. Besides the possible election irregularities, other concerns were present. It was decided to send a letter requesting clarification from Fr. Holt regarding his positions.

On June 2, 2022 voting by email, the Standing Committee consented to the Episcopal Diocese of Utah's election of The Rev. Phyllis Spiegel as their Bishop.

St. Luke's, Hawkinsville had a pending sell on its second gifted property. The Standing Committee voted unanimously to approve the sale on July 12, 2022.

On September 24, 2022 the Standing Committee reviewed a request by St. George's, Savannah to sell the Rectory at 609 Windsor Rd. Preliminaries were conveyed by email and a Zoom meeting followed.

# CONVENTION REPORTS

After considerable discussion the Standing Committee refused St. George's application by unanimous vote with one abstention. The Committee suggested further consultation, not wanting to see the liquidation of an asset for the sake of current expenditures.

The Very Rev. William Willoughby  
President

## THE UNIVERSITY OF THE SOUTH

Greetings to all!

Sewanee: The University of the South is the only institute of higher education founded and governed by dioceses of the Episcopal Church. It comprises the undergraduate college, the School of Theology and the School of Letters. The School of Theology developed the Education for Ministry Program (EFM) which is familiar to many of you. In addition, during the summer months, Sewanee hosts the Sewanee Writers' Conference, the Choral Institute and the Summer Music Festival.

At the forefront of the news from the mountain is that the search for the 18th Vice-Chancellor of the University is well underway. Updates on the search can be accessed on the website.

A new banner for the Diocese of Georgia was made and installed in All Saints Chapel. Alumni and friends in the Diocese raised the funds for the creation and installation.

### *School of Theology*

Another piece of exciting news to share is that Hamilton Hall, which houses the School of Theology will begin renovations in the beginning of 2023! This is an \$18 million project of which \$13 million has been raised. The School of Theology is continuing its fundraising efforts for this landmark project. More information may be found on Hamilton Hall Renovation. There was improvement in our Diocesan support of the School of Theology last year.

In 2021, only 5 of our parishes contributed; this year the Seminary had the support of 8 parishes (out of 70) as well as the Diocese itself.

Those eight parishes representing 11% of the diocese are:

Christ Episcopal Church, Savannah  
Christ Episcopal Church, Statesboro  
Church of the Good Shepherd, Augusta  
Church of the Holy Nativity, St. Simons  
Our Savior Episcopal Church, Martinez  
St. Paul's Episcopal Church, Albany  
Trinity Episcopal Church, Cochran  
Trinity Episcopal Church, Statesboro

The church needs future leaders. Currently 73 students are enrolled at the School of Theology of which 95% receive scholarship or need-based aid. Including the School of Theology in your parish giving will ensure the seminary students can pursue their education without a burden of debt. There are currently three seminarians from our diocese at Sewanee. Fifteen School of Theology alumni serve in our diocese. There are 10 EFM groups in the diocese. Sewanee is committed to meeting students' full financial need. The support of our parishes helps meet this goal. We challenge all of our parishes to include financial support for the School of Theology and/or The University in their annual budgets. We can and need to do much better in our collective support of this Episcopal University and the Seminary both of which prepare the church's future leaders.

More information on the Sewanee School of Theology may be found at <https://theology.sewanee.edu/>.

The University is located on 13,000 acres atop the Cumberland Plateau between Chattanooga and Nashville. Known as "The Domain" it is truly a beautiful place. Should you find yourself in the vicinity you will not regret a visit.

The University of the South  
735 University Avenue  
Sewanee, TN 37383  
visit: [episcopal.sewanee.edu](http://episcopal.sewanee.edu)  
ECCE QUAM BONUM

Isabella Stuart Reeves  
Val Crumpton  
The Very Rev. Tom Purdy  
Trustees for the University of the South

# CONVENTION REPORTS

## UNITED THANK OFFERING (UTO)

Greetings on behalf of the UTO Board, with thanks for all your work that builds up gratitude within the Episcopal Church through the United Thank Offering. We are proud of the long history of UTO's work for the Church and are grateful to continue the long line of leaders who have tirelessly promoted UTO's ministry of thankfulness around the world. I never forget you in my prayers of gratitude for your generous outreach. 2022 Marks the 40th anniversary of the establishment of the Memorial Trust Fund. We are forever grateful to those who served with wisdom, dedication, and passion for UTO that lead to the founding of this trust.

It is our practice in our life in Christ to offer daily prayers and gifts of thanksgiving to God. These gifts of thanksgiving – coins and bills dropped in the UTO Blue Box – when combined with others at parish and diocesan celebrations, and finally within all the Episcopal Church, form a world-wide collection of offerings which are given away in the form of grants. These grants continue to support and strengthen the mission and ministry of the Church throughout the world. Every penny of these offerings is allocated for granting.

The mission of the United Thank Offering is to expand the circle of thankful people. To achieve this mission we encourage daily prayers, offerings, and awareness of the abundance of God's blessings. During 2021, our diocese received and remitted \$2,538.81. During Spring 2022 Ingathering, our diocese received and remitted \$1,843.37. Our Fall 2022 Ingathering will take place on November 1, 2022. Please remit all monies to your Diocesan UTO Coordinator, Anita Anderson (St. Philip's Episcopal Church, Hinesville) at 344 Lewis Frasier Rd, Midway GA 31320 by November 30, 2022, so they may be remitted in a timely fashion.

The United Thank Offering Prayer:

Gracious God, source of all creation, all love, all true joy: accept, we pray these outward signs of our profound and continuing thankfulness for all of life. Keep each of us ever thankful for all the blessings of joy and challenge that come our way Bless those who will benefit from these gifts through the outreach of the United Thank Offering. This we ask through Him who is the greatest gift and blessing of all, Jesus Christ. Amen

Anita Anderson  
UTO Coordinator, Diocese of Georgia

## YOUNG ADULT PROGRAMS

### VALDOSTA STATE UNIVERSITY

At Christ Episcopal Church, located across from Valdosta State University, our vision is "to receive God's grace in Jesus Christ and share that grace with one another, and the world."

On August 15, 2022, Grace Café, the home of our College Ministry, opened its doors for the eighth semester, ready for a fantastic year of ministry at Grace Café. Grace Café is open to all students Monday through Thursday from 10:00 AM-10:00 PM. Thursday Dinner is currently operating once a month, and Sunday Noon (College Student-Based Service) is weekly, throughout the semester. We have started a Movie and Board games night to help bring students together on Thursdays when Thursday Dinner is not being served. We offer a welcoming, safe, and diverse place to study, rest, and socialize. It is such a blessing to see the amazing individual ministries that happen at the café every day.

Grace Café is a beacon of grace and love and a haven for college students. Here at the café, we house the food pantry that is available to all students who visit Grace Café. The food pantry is just one of the ways we can address the increasing issue of food insecurity among college students. During the school year, we host Thursday Dinners, one a month, which offer a high-quality home-cooked meal for students. Since the reopening of Grace Café back in August of 2021, we have seen over 600

# CONVENTION REPORTS

students sign in at grace café and see about 140 regularly throughout the week. Our GroupMe currently has 197 students and growing weekly. In our GroupMe we post weekly movie and board game night events, as well as promote our Thursday Dinners and Sunday Noon Service.

The funds graciously provided by the Diocese of Georgia help cover the costs of keeping Grace Café open, stocked, and merchandised, as well as help with the costs associated with Thursday Dinners, Movie Nights, and our Intern Program. We are very thankful for the diocesan support of the college ministry.

Charles Whiting  
Director of College Ministry  
Christ Church, Valdosta

## YOUTH AND CHILDREN'S MINISTRY

Throughout 2022 we have been able to begin gradually returning to in-person gatherings on a Diocesan level. To say that there has been much joy at these reunions is an understatement! At the same time there has been grief at how much we have lost over the past several years of being unable to gather in-person. Some of our young people have moved on to new adventures in their lives. Others are still in high school or middle school and are so glad to be back together.

This past spring we held our Happening and New Beginnings youth events, for high school students and middle school students, respectively. In the summer we were finally able to return to offering our traditional summer camp in June, while still offering one Family Camp weekend in July. Then this fall we have offered one New Beginnings event again, and we are looking forward to offering Happening next weekend, November 18-20, 2022. Our hope moving forward is that we will continue to offer these traditional events while adding back some other events in 2023 such as our work weekend at Honey Creek, known as Toil 'N Sweat, and our Acolyte Festival, which, because it involves people as young as Grade 3, also allows us to begin to offer a Diocesan events to our children as well.

course, ministry with children is ongoing, as it has been throughout the pandemic! As many congregations have resumed regular children's gatherings, the Diocesan staff are ready to assist with curriculum selection, event planning, or even coming to be a guest for a Sunday morning or a weekday event. Please contact Canon Varner with any questions or ideas you have about children's ministry.

Canon Joshua Varner  
Canon for Program and Liturgy



# 2021 AUDIT

## BISHOP OF THE EPISCOPAL DIOCESE OF GEORGIA, INC. AND OPERATING ENTITY CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

		December 31,
	2021	2020
<b>ASSETS</b>		
Cash and cash equivalents	\$ 1,133,821	\$ 987,506
Accounts Receivable	39,889	44,100
Other current assets	41,513	26,538
Total current assets	1,215,223	1,058,144
Property and equipment, net	1,294,541	1,366,265
<b>Total assets</b>	<b>\$ 2,509,764</b>	<b>\$ 2,424,109</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued expenses	\$ 65,314	\$ 69,016
Current portion of long-term debt	8,775	1,050,000
Deferred revenue	8,050	800
Loans from Endowment Fund of the Episcopal Diocese of Georgia	500,755	500,755
Total current liabilities	582,894	1,620,571
Note payable - non-current	732,373	
Total liabilities	1,315,267	1,620,571
<b>Net assets</b>		
Without donor restrictions	958,023	570,097
With donor restrictions	236,474	233,741
Total net assets	1,194,497	803,838
<b>Total liabilities and net assets</b>	<b>\$ 2,509,764</b>	<b>\$ 2,424,409</b>

	Without Donor Restrictions	With Donor Restrictions	Total	Camp Total	Intercompany Eliminations	Total
<b>Support and revenues</b>						
Parish and aided parish pledges and donations	\$ 1,632,140	\$ -	\$ 1,632,140	\$ 335,396	\$ (118,325)	\$ 1,849,211
Bond debt reserve assessment	305,081	-	305,081	-	-	305,081
Special purpose income	98,970	109,965	208,935	-	(195)	208,740
Meetings, group, and lodging	-	-	-	158,980	-	158,980
Trust income	93,250	-	93,250	-	-	93,250
Episcopal Church camps	-	-	-	36,582	(10,202)	26,380
Other revenue	8,792	-	8,792	296	-	9,088
Investment income	110	-	110	-	-	110
Net assets released from restrictions:	107,232	(107,232)	-	-	-	-
Total support and revenues	2,245,575	2,733	2,248,308	531,254	(128,722)	2,650,840
<b>Expenses</b>						
Salaries	571,541	-	571,541	32,130	-	603,671
Employee benefits and taxes	333,653	-	333,653	16,565	-	350,218
General convention assessment	238,019	-	238,019	-	-	238,019
Special purpose distributions	219,053	-	219,053	-	(195)	218,858
Diocesan support distributions	288,326	-	288,326	-	(118,325)	170,001
Rent and utilities	85,816	-	85,816	42,298	-	128,114
Dining room and food costs	2,246	-	2,246	94,023	-	96,269
Insurance	37,192	-	37,192	56,772	-	93,964
Depreciation	41,598	-	41,598	48,301	-	89,899
Supplies	40,790	-	40,790	24,484	(10,202)	55,072
Interest	53,408	-	53,408	-	-	53,408
Repairs and maintenance	13,789	-	13,789	32,616	-	46,405
Housekeeping	-	-	-	41,629	-	41,629
Travel	28,218	-	28,218	-	-	28,218
Professional fees	22,794	-	22,794	-	-	22,794
Miscellaneous	9,261	-	9,261	3,895	-	13,156
Program costs	10,486	-	10,486	-	-	10,486
Total expenses	1,996,190	-	1,996,190	392,713	(128,722)	2,260,181
Change in net assets	249,385	2,733	252,118	138,541	-	390,659
Diocese payment on Camp bonds	(937,500)	-	(937,500)	937,500	-	-
Net assets - beginning of year	1,316,932	233,741	1,550,673	(746,835)	-	803,838
Net assets - end of year	\$ 628,817	\$ 236,474	\$ 865,291	\$ 329,206	\$ -	\$ 1,194,497

# 2021 AUDIT

## NOTE 11 - Net Assests without donor restrictions

Amounts designated by the Organization for specific purposes are noted below. The Diocesan Administrator with the approval of the Finance Committee determines these amounts. The following schedule presents the balances as of December 31, 2021 and 2020.

	<b>2021</b>	<b>2020</b>
Honey Creek bond reserve	\$ 318,166	\$ 46,316
Emergency reserve	165,459	\$ 165,459
Clergy interns	36,937	36,937
Bishop's visitation	33,030	42,015
Episcopal transition	13,316	17,385
Convention travel	6,390	6,390
Diocesan convention	3,918	15,367
Memorials	3,405	3,405
Synod travel	2,418	2,418
Lambeth	(4,712)	(4,712)
	<b>\$ 578,327</b>	<b>\$ 330,980</b>
Undesignated net assests without donor restrictions	379,696	239,117
Total net assets without donor restrictions	958,023	570,097

## NOTE 12 - Net assets with donor restrictions

As of December 31, 2021 and 2020, amounts restricted by donors of the Organization for a specific purpose or time period are noted below:

	<b>2021</b>	<b>2020</b>
Augusta Church Plant	\$100,492	\$110,984
St. Anna Alexander Fund	49,097	62,596
Georgia Southern	47,772	43,619
Youth counselor education	15,149	14,135
Clergy education	12,895	12,895
St. Joseph's Community Fund	12,510	8,319
Georgia Lynching Memorial Fund	11,478	9,485
Youth Mission	10,833	10,833
Deacon Lynn Anderson Fund	6,175	6,175
Campaign for Mission	4,643	6,579
DFMS Leadership Formation	1,123	1,123
Dominican Republic	-	(347)
Other	(857)	(21,798)
Epiphany Church Plant	(34,836)	(30,857)
	<b>\$236,474</b>	<b>\$233,741</b>



# 2021 TITHES (10%)

## THE EPISCOPAL DIOCESE OF GEORGIA

For the Twelve Months Ending Monday, December 31, 2021

	10% Pledge Amt	Actual	Variance
<b>Albany Convocation</b>			
St. John & St. Mark, Albany	\$13,575	\$14,800	\$1225
St. Patrick's, Albany	21,088	21,088	0
St. Paul's, Albany	30,385	30,385	0
Calvary, Americus	31,858	31,858	0
Holy Trinity, Blakely	1,189	0	(1,189)
Christ, Cordele	16,601	16,601	0
Holy Spirit, Dawson	1,798	0	(1,798)
St. Matthew's, Fitzgerald	1,014	0	(1,014)
St. Anne's, Tifton	47,689	47,689	0
<b>Total Albany Convocation</b>	<b>165,197</b>	<b>162,421</b>	<b>(2,776)</b>
<b>Augusta Convocation</b>			
Atonement, Augusta	3,000	3,000	0
Christ, Augusta	167	167	0
Good Shepherd, Augusta	143,059	143,388	329
St. Alban's, Augusta	13,720	13,751	31
St. Augustine, Augusta	37,501	37,501	0
St. Mary's, Augusta	6,347	6,347	0
St. Paul's, Augusta	84,024	84,024	0
Holy Comforter, Martinez	31,034	31,034	0
Trinity, Harlem	946	0	(946)
Our Savior, Martinez	24,583	24,583	0
Holy Cross, Thomson	2,362	255	(2,107)
St. Michael's, Waynesboro	14,949	14,949	0
<b>Total Augusta Convocation</b>	<b>361,692</b>	<b>358,999</b>	<b>(2,693)</b>
<b>Southeastern Convocation</b>			
St. Thomas Aquinas, Baxley	1,205	1,205	0
St. Athanasius, Brunswick	6,078	6,078	0
St. Mark's, Brunswick	60,293	60,293	0
St. Andrew's, Darien	27,750	27,750	0
St. Cyprian's, Darien	4,785	4,785	0
St. Andrew's, Douglas	2,088	2,089	1
St. Richards, Jekyll Island	4,145	4,145	0
St. Paul's, Jesup	18,400	18,400	0
King of Peace, Kingsland	22,243	22,243	0
Good Shepherd, Pennick	1,590	0	(1,590)
Christ, St. Mary's	14,196	14,346	150
Christ, Frederica	123,504	123,504	0
Holy Nativity, St. Simons Island	13,900	13,900	0
Grace, Waycross	13,746	13,746	0
St. Mark's, Woodbine	1,465	1,467	2
<b>Total Southeastern Convocation</b>	<b>315,388</b>	<b>315,541</b>	<b>(1,437)</b>

## 2021 TITHES (10%)

	10% Pledge Amt	Actual	Variance
<b>Central Convocation</b>			
Trinity, Cochran	4,758	4,808	50
Christ, Dublin	8,892	8,892	0
St. Luke's, Hawkinsville	15,062	15,063	1
St. Mary Magdalene, Louisville	4,628	5,252	624
Grace, Sandersville	3,257	3,257	0
Trinity, Statesboro	22,649	22,650	1
Good Shepherd, Swainsboro	2,997	3,612	615
Annunciation, Vidalia	15,441	16,107	666
<b>Total Central Convocation</b>	<b>77,684</b>	<b>79,641</b>	<b>1,957</b>
<b>Savannah Convocation</b>			
St. Bartholomew's, Savannah	167	167	0
St. Philip's, Hinesville	10,055	10,138	83
St. Patrick's, Pooler	6,211	6,211	0
St. Elizabeth's, Richmond Hill	20,025	20,025	0
St. Luke's, Rincon	763	763	0
Christ, Savannah	91,022	91,022	0
St. Francis of the Islands, Savannah	21,293	21,293	0
St. George's, Savannah	13,730	13,730	0
St. John's, Savannah	151,678	151,678	0
St. Matthew's, Savannah	8,393	8,393	0
St. Michael & All Angels, Savannah	18,167	16,000	(2,167)
St. Paul's, Savannah	39,989	39,989	0
St. Peter's, Savannah	70,247	70,247	0
St. Thomas, Savannah	40,771	40,771	0
All Saints, Tybee	13,276	13,276	0
<b>Total Savannah Convocation</b>	<b>505,787</b>	<b>503,703</b>	<b>(2,084)</b>
<b>Southwestern Convocation</b>			
St. John's, Bainbridge	7,208	7,208	0
St. Margaret's, Moultrie	6,238	6,238	0
St. James', Quitman	5,224	5,224	0
All Saints', Thomasville	58,518	58,518	0
Good Shepherd, Thomaville	167	167	0
St. Thomas', Thomasville	28,099	28,099	0
Christ Church, Valdosta	64,733	65,054	321
Christ the King, Valdosta	15,939	15,939	0
St. Barnabas', Valdosta	10,355	10,355	0
<b>Total Southwestern Convocation</b>	<b>196,481</b>	<b>196,802</b>	<b>321</b>
<b>Total Pledges</b>	<b>1,620,097</b>	<b>1,617,107</b>	<b>(6,712)</b>

# 2021 TITHES (2%)

## THE EPISCOPAL DIOCESE OF GEORGIA

For the Twelve Months Ending Monday, December 31, 2021

	2% Pledge Amt	Actual	Variance
<b>Albany Convocation</b>			
St. John & St. Mark, Albany	\$2,715	\$2,715	0
St. Patrick's, Albany	4,218	4,218	0
St. Paul's, Albany	6,077	6,077	0
Calvary, Americus	6,372	6,372	0
Holy Trinity, Blakely	238	0	(238)
Christ, Cordele	3,320	3,320	0
Holy Spirit, Dawson	360	0	(360)
St. Matthew's, Fitzgerald	203	0	(203)
St. Anne's, Tifton	9,538	9,538	0
<b>Total Albany Convocation</b>	<b>33,041</b>	<b>32,240</b>	<b>(801)</b>
<b>Augusta Convocation</b>			
Atonement, Augusta	600	600	0
Christ, Augusta	33	33	0
Good Shepherd, Augusta	28,612	28,612	0
St. Alban's, Augusta	2,744	2,744	0
St. Augustine, Augusta	7,500	7,500	0
St. Mary's, Augusta	1,269	1,267	(2)
St. Paul's, Augusta	16,805	6,722	(10,083)
Holy Comforter, Martinez	6,207	6,207	0
Trinity, Harlem	189	0	(189)
Our Savior, Martinez	4,917	4,917	0
Holy Cross, Thomson	472	0	(472)
St. Michael's, Waynesboro	2,990	2,990	0
<b>Total Augusta Convocation</b>	<b>72,338</b>	<b>61,592</b>	<b>(10,746)</b>
<b>Southeastern Convocation</b>			
St. Thomas Aquinas, Baxley	241	241	0
St. Athanasius, Brunswick	1,216	1,216	0
St. Mark's, Brunswick	12,059	12,059	0
St. Andrew's, Darien	5,550	5,550	0
St. Cyprian's, Darien	957	484	(473)
St. Andrew's, Douglas	418	418	0
St. Richards, Jekyll Island	829	829	0
St. Paul's, Jesup	3,680	3,680	0
King of Peace, Kingsland	4,449	4,449	0
Good Shepherd, Pennick	318	0	(318)
Christ, St. Mary's	2,839	2,839	0
Christ, Frederica	24,701	24,701	0
Holy Nativity, St. Simons Island	2,780	2,780	0
Grace, Waycross	2,749	2,749	0
St. Mark's, Woodbine	293	293	0
<b>Total Southeastern Convocation</b>	<b>63,079</b>	<b>62,288</b>	<b>(791)</b>

## 2021 TITHES (2%)

	2% Pledge Amt	Actual	Variance
<b>Central Convocation</b>			
Trinity, Cochran	952	952	0
Christ, Dublin	1,778	1,778	0
St. Luke's, Hawkinsville	3,012	3,012	0
St. Mary Magdalene, Louisville	926	926	0
Grace, Sandersville	0	0	0
Trinity, Statesboro	4,530	4,530	0
Good Shepherd, Swainsboro	599	599	0
Annunciation, Vidalia	3,088	3,088	0
<b>Total Central Convocation</b>	<b>16,056</b>	<b>16,056</b>	<b>0</b>
<b>Savannah Convocation</b>			
St. Bartholomew's, Savannah	33	33	0
St. Philip's, Hinesville	0	0	0
St. Patrick's, Pooler	1,242	1,242	0
St. Elizabeth's, Richmond Hill	4,005	4,005	0
St. Luke's, Rincon	153	153	0
Christ, Savannah	18,204	18,204	0
St. Francis of the Islands, Savannah	4,259	4,259	0
St. George's, Savannah	2,746	2,746	0
St. John's, Savannah	30,336	30,336	0
St. Matthew's, Savannah	1,679	1,679	0
St. Michael & All Angels, Savannah	3,633	0	(3,633)
St. Paul's, Savannah	7,998	7,998	0
St. Peter's, Savannah	14,049	14,049	0
St. Thomas, Savannah	8,154	8,154	0
All Saints, Tybee	2,655	2,655	0
<b>Total Savannah Convocation</b>	<b>99,146</b>	<b>95,513</b>	<b>(3,633)</b>
<b>Southwestern Convocation</b>			
St. John's, Bainbridge	1,442	1,442	0
St. Margaret's, Moultrie	1,248	624	(624)
St. James', Quitman	1,045	1,001	(44)
All Saints', Thomasville	11,704	11,704	0
Good Shepherd, Thomaville	33	33	0
St. Thomas', Thomasville	5,620	5,620	0
Christ Church, Valdosta	12,947	12,947	0
Christ the King, Valdosta	3,188	1,595	(1,593)
St. Barnabas', Valdosta	2,071	0	(2,071)
<b>Total Southwestern Convocation</b>	<b>39,298</b>	<b>34,966</b>	<b>(4,332)</b>
<b>Total Pledges</b>	<b>322,958</b>	<b>302,655</b>	<b>(20,303)</b>

# 2023 TITHES

## Proposed 2023

### Albany Convocation

St. John & St. Mark's, Albany	14,498
St. Patrick's, Albany**	20,463
St. Paul's, Albany	43,153
Calvary, Americus	30,087
Holy Trinity, Blakely	864
Christ Church, Cordele	15,151
Holy Spirit, Dawson	1,537
St. Matthew's, Fitzgerald	1,296
St. Anne's, Tifton	45,902
<b>Total Albany Convocation</b>	<b>\$172,951</b>

### Augusta Convocation

Atonement, Augusta	3,865
Christ Church, Augusta*	200
Good Shepherd, Augusta**	139,512
St. Alban's, Augusta	15,017
St. Augustine of Canterbury, Augusta	43,500
St. Mary's, Augusta	5,227
St. Paul's, Augusta	91,152
Holy Comforter, Martinez	33,610
Our Savior, Martinez	25,510
Holy Cross, Thomson	3,567
St. Michael's, Waynesboro	14,043
<b>Total Augusta Convocation</b>	<b>\$375,203</b>

### Southeastern Convocation

St. Thomas Aquinas, Baxley	1,269
St. Athanasius, Brunswick	9,530
St. Mark's, Brunswick	63,541
St. Andrew's, Darien	29,303
St. Cyprian's, Darien	5,184
St. Andrew's, Douglas*	3,672
St. Richard's, Jekyll Island	3,293
St. Paul's, Jesup	16,018
King of Peace, Kingsland	20,832
Good Shepherd, Pennick*	500
Christ, St. Marys	14,864
Christ, Frederica, St. Simons Island	126,460
Holy Nativity, St. Simons Island	19,540
Grace, Waycross	13,977
St. Mark's, Woodbine*	3,679
<b>Total Southeastern Convocation</b>	<b>\$331,662</b>

\*\*PPP waiver granted

### Central Convocation

Trinity, Cochran	4,522
Christ, Dublin	8,584
St. Luke's, Hawkinsville	12,023
St. Mary Magdalene, Louisville	4,828
Grace, Sandersville	5,821
Trinity, Statesboro	20,832
Good Shepherd, Swainsboro	3,074
Annunciation, Vidalia	15,506
<b>Total Central Convocation</b>	<b>\$75,190</b>

### Savannah Convocation

St. Bartholomew's, Savannah*	200
St. Philip's, Hinesville*	6,874
St. Patrick's, Pooler	4,926
St. Elizabeth's, Richmond Hill	17,972
St. Luke's, Rincon*	5,334
Christ Church, Savannah	98,882
St. Francis, Savannah	19,285
St. George's, Savannah*	5,421
St. John's, Savannah**	157,336
St. Matthew's, Savannah*	13,667
St. Michael & All Angels, Savannah	20,496
St. Paul's, Savannah	40,053
St. Peter's, Savannah	78,978
St. Thomas, Savannah	44,425
All Saints, Tybee Island	13,501
<b>Total Savannah Convocation</b>	<b>\$527,350</b>

### Southwestern Convocation

St. John's, Bainbridge	6,715
St. Margaret's, Moultrie	6,656
St. James, Quitman	4,278
All Saints, Thomasville	69,585
Good Shepherd, Thomasville*	1,111
St. Thomas, Thomasville**	21,007
Christ Church, Valdosta	59,573
Christ the King, Valdosta	14,833
St. Barnabas, Valdosta	6,553
<b>Total Southwestern Convocation</b>	<b>\$190,311</b>

**TOTAL PLEDGES** **\$1,672,667**

\*indicates congregations granted an appeal

# 2023 DRAFT BUDGET

## Diocesan Mission & Ministry

	2021 Actual	2022 Budget	2023 DRAFT
<b>Revenue</b>			
Pledges from Congregations	\$1,632,140	\$1,648,000	\$1,623,000
Honey Creek 2% Assessment	\$305,081	\$298,741	\$0
Donations	\$350	\$1,000	\$1,000
Income from Endowment	\$93,250	\$86,000	\$90,000
Interest	\$110	\$500	\$500
Registration for Diocesan Convention	\$22,980	\$25,000	\$25,000
Other Workshop Registration	\$0	\$15,000	\$15,000
Events Fee	\$11,526	\$0	\$0
Miscellaneous Income	\$8,792	\$0	\$0
<b>Total Revenue</b>	<b>\$2,074,229</b>	<b>\$2,074,241</b>	<b>\$1,754,500</b>

## Mission Outside the Diocese

The Episcopal Church	\$238,019	\$269,843	\$229,000
Province IV of TEC	\$2,872	\$3,500	\$2,500
Voorhees College	\$2,000	\$2,000	\$2,000
St. Augustine's University	\$2,000	\$2,000	\$2,000
University of the South	\$2,000	\$2,000	\$2,000
Dominican Development Group	\$10,000	\$10,000	\$10,000
<b>Subtotal</b>	<b>\$256,891</b>	<b>\$289,343</b>	<b>\$247,500</b>

## Mission Inside the Diocese

Congregation Mission Development	\$78,463	\$82,000	\$82,000
Campus Ministry	\$37,730	\$45,000	\$43,000
Program Scholarships	\$2,000	\$6,000	\$6,000
Youth Program Supplies	\$13,302	\$10,000	\$14,000
Other Diocesan Program Costs	\$0	\$8,000	\$10,000
Diocesan School For Ministry	\$0	\$3,000	\$3,000
Clergy and Lay Leader Training	\$8,486	\$59,000	\$45,000
Program Lodging/Meals at Honey Creek	\$11,017	\$15,000	\$15,000
Meeting Travel	\$551	\$3,000	\$3,000
<b>Subtotal</b>	<b>\$151,549</b>	<b>\$231,000</b>	<b>\$221,000</b>

## Episcopal Ministries

Diocesan Staff Salaries	\$517,041	\$568,698	\$605,876
Housing Allowance	\$54,500	\$54,500	\$54,500
Lay Employee Pension	\$30,998	\$32,120	\$33,850
Clergy Pension	\$57,865	\$58,518	\$62,370
Health Insurance for Diocesan Staff	\$134,259	\$146,846	\$167,467
Employer FICA	\$24,704	\$24,572	\$33,660
Social Security Clergy Supplement	\$24,179	\$23,103	\$24,624
Staff Travel	\$27,618	\$45,000	\$40,000
Meals/Entertainment of Diocesan Guests	\$1,175	\$3,500	\$3,500

# 2023 DRAFT BUDGET

	2021 Actual	2022 Budget	2023 DRAFT
<b>(Episcopal Ministries, Cont'd)</b>			
Continuing Education for Staff	\$0	\$1,500	\$1,500
Conference Registration for Staff	\$2,800	\$7,000	\$7,000
Convocational Deans	\$16,800	\$16,800	\$16,800
Honey Creek Debt Reduction	\$305,081	\$258,741	\$0
Diocesan Honey Creek 2% Portion	\$40,000	\$40,000	\$0
<b>Subtotal</b>	<b>\$1,237,020</b>	<b>\$1,282,398</b>	<b>\$1,051,147</b>
 <b>Diocesan Administration</b>			
Utilities	\$4,887	\$6,000	\$5,500
Office Maintenance	\$14,985	\$15,000	\$15,000
Internet & Telecom	\$5,090	\$7,000	\$5,500
Information Systems	\$30,711	\$30,000	\$31,000
Office Supplies	\$12,757	\$23,000	\$15,000
Office Equipment	\$2,138	\$5,000	\$5,000
Printing	\$0	\$4,000	\$4,000
Insurance: Retirees and Group Life	\$11,585	\$13,000	\$12,000
Insurance: Disability	\$3,000	\$3,000	\$3,000
Insurance: Commercial and Automobile	\$37,398	\$24,000	\$24,000
Reserves: General Convention & Lambeth	\$12,500	\$23,500	\$15,000
Reserves: Episcopal Transition	\$5,000	\$5,000	\$5,000
Background Checks: Clergy & Lay	\$2,506	\$1,250	\$3,000
Candidates Testing & Screening	\$6,700	\$6,500	\$7,000
Ordination Costs	\$0	\$2,000	\$2,000
Diocesan Convention Facility Rent	\$47,707	\$5,000	\$5,000
Diocesan Convention Meals & Catering	\$2,246	\$25,000	\$35,000
Audit Fees	\$21,800	\$18,600	\$22,000
Chancellor Administration & Travel	\$0	\$1,000	\$1,000
Chancellor Legal Expenses	\$236	\$1,000	\$1,000
Other Legal Costs	\$758	\$2,000	\$2,000
Property Improvements	\$13,789	\$5,000	\$5,000
Maintenance Reserve	\$3,000	\$5,000	\$1,000
Diocesan House Loan	\$0	\$0	\$10,000
<b>Subtotal</b>	<b>\$238,793</b>	<b>\$230,850</b>	<b>\$234,000</b>
<hr/>			
<b>Expense Total</b>	<b>\$1,884,253</b>	<b>\$2,033,591</b>	<b>\$1,753,647</b>
Honey Creek Bond Interest	\$25,313	\$0	\$0
Loan Payment		\$40,000	\$0
Operating Reserve	\$164,663	\$650	\$853

# ANNOTATIONS ON THE PROPOSED 2023 BUDGET

## RESOURCES

**Tithes** (\$1,623,000) – Total pledges budgeted for 2022 were \$1.61 million and the 2023 budget is based on the tithes requested as adjusted by Diocesan Council annually for appeals from those below the 10% standard. Revenue for 2023 is slightly down.

**Endowment Income** (\$90,000) – Of the \$13 million in assets the Board of the Corporation manages, about \$2.5 million of those assets produce income for use in the annual budget. The range for income draw is in the 4% range to accommodate lower fixed-income returns and ensure continued recovery in the value of equities.

**Interest Income** (\$500) – This is the anticipated interest on the savings and operating account with Wells Fargo.

### **Designated Gifts/**

**Donations**(\$1,000) – Every year we receive special gifts that are designated for the current year's mission and ministry. Engagement in annual gifts is typically low.

### **Program Registration Fees**

(\$40,000) — This amount includes registrations for the diocesan convention, and Diocesan managed events such as clergy conferences, youth events such as Happening, and program revenue from other Diocese activities are reflected directly in the Honey Creek budget. This figure can be higher or lower based on attendance.

## MISSION

### OUTSIDE THE DIOCESE

**The Episcopal Church (TEC)** (\$229,000) – This amount is the 15% asking of The Episcopal Church. It is calculated on the previous year's normal operating income submitted in the Diocesan parochial report.

**Province IV of TEC** (\$2,500)- This goes to support the provincial mission, primarily in the area of youth work, college chaplaincies, and other mission activities. This is a percentage calculated asking.

**Sewanee** (\$2,000) – As an "owning" diocese of the University of the South, we have an obligation to contribute to its support.

**St. Augustine's University** (\$2,000) – A historically black college founded by the Episcopal Church in Raleigh, NC in Province IV.

**Vorhees College** (\$2,000) – A historically black college founded by the Episcopal Church in Denmark, SC in Province IV.

**Dominican Development Group** (\$10,000) – 8 Dioceses send financial support the American-based Dominican Development Group which provides financial, logistic, and planning support for mission groups and Dioceses traveling to the Dominican Republic.

### MISSION INSIDE THE DIOCESE

#### **Congregation Mission**

**Development:** (\$82,000) – This amount supplements the mission development at new parishes, provides matching fund grants to congregations, and funds curacies in the Diocese for seminarians raised by the Diocese. This item has increased to historic levels in the budget to meet the pressing needs of our congregations.

**Campus Ministries** (\$43,000) – This represents the diocesan commitment to all of our campus ministries at Georgia Southern, Valdosta State, Augusta University, and the colleges and universities in Savannah.

**Program Scholarships** (\$6,000) - This figure supports the need for scholarship support to youth programs which as they expand participation face greater need for scholarship assistance.

**Program Costs** (\$90,000) – These line items include the costs for youth programs, clergy conferences, the Congregational Development Institute (CDI), Conflict Management Training, and other program supplies and costs.



# ANNOTATIONS ON THE PROPOSED 2023 BUDGET

## EPISCOPAL MINISTRIES

**Staff Salaries** (\$605,876) – This line item includes, in addition to diocesan staff, the administrative staff of Honey Creek. The amount allows for modest staff compensation increases.

**Clergy Housing** (\$54,500) – A portion of clergy salaries are classified as housing allowance for tax purposes.

**Staff Pensions** (\$96,220) – 18% for clergy and 10% for lay employees as required by the Church Pension Group.

**Staff Health Insurance** (\$167,467) – This represents increase due to life changing events for staff and premium increases.

**Social Security** (\$58,284) – 7.65% employer's portion for lay staff members and a 7.65% supplement for clergy so their compensation is balanced for tax purposes.

**Travel, Meals & Hospitality** (\$43,500) – While the majority of this line item is for the Bishop's travel, it also covers travel expenses for the Canons as they exercise their ministry in the diocese. This includes money for the Bishop and Canons to use when hosting other people.

**Conference Registration and Continuing Education** (\$8,500) – Continuing education and conference costs for diocesan staff as well as their participation in meetings with other Canons in Province IV and across The Episcopal Church.

**Convocational Deans** (\$16,800) – Cost for reimbursement of all expenses related to the six deans' and archdeacon's ministry in their respective convocations.

## DIOCESAN

### ADMINISTRATION

**Diocesan Office Expenses** (\$81,000) – Costs for building maintenance, internet and telecomm, information systems, supplies and equipment. We've continued to find ways to reduce these costs significantly over the years.

**Insurance: Retiree, Group Life, Disability** (\$15,000) – This line item goes to pay for some retired clergy's and lay employee health insurance, staff group life benefit, and lay disability coverage.

**Insurance: Commercial and Auto** (\$24,000) - Includes worker compensation, liability, property, and auto insurance for the diocesan car.

**General Convention Travel** (\$14,500) – Costs for reimbursing travel & lodging expenses for our Bishop and our 8 deputies. This is typically on a three-year cycle, however, due to the pandemic, the next is in two years. Increased set-aside to meet the anticipated costs.

**Lambeth Travel** (\$500) – Lambeth is a meeting of all the bishops in the Anglican Communion once every ten years. This line item then represents one-tenth of the expected cost for our Bishop to attend the next conference.

**Episcopal Transition** (\$5,000) – This annual set aside is transferred into a designated fund so when we elect a new bishop we will have the funds needed for the transition.

**Clergy Candidate Testing and Screening** (\$10,000) — This line item contains elements of canonical responsibility in support of the mission. Includes background checks and other Commission on Ministry work.

**Ordination Costs** (\$2,000) — These expenses are for printing costs and bibles for ordinations throughout the year.

**Diocesan Convention** (\$40,000) — These expenses are mostly offset by income shown on the revenue side of the budget to support our annual Diocesan Convention. Increased the anticipated cost due to the rise in the cost of hosting a large event.

**Audit** (\$22,000) – The audit includes Honey Creek together with all other diocesan operations. Includes the audit for the Board of the Corporation Endowment Funds.

**Chancellor Administration & Travel** (\$1,000) – This covers the administrative and travel expenses of our chancellors.

**Chancellor Legal Contingency and Other Legal Costs** (\$3,000) – While most of the work of our chancellors is pro bono, there are occasions when we need to seek some limited outside legal counsel. This line item covers that contingency.

**Property Improvements and Reserve** (\$6,000) – This line item will go each year to improvements of the property and establish a maintenance reserve for future efforts.

**Diocesan House Loan** (\$10,000) – The Diocese borrowed money against the Spencer Connerat Fund to purchase the Diocesan Office. Now that the bond debt has been paid, the Diocese will make annual paybacks into the fund.

# HONEY CREEK DRAFT BUDGET 2023

	2021 Actual	2022 Total Year Budget	2023 Budget HC	Diocese
<b>Revenue</b>				
Diocesan Program Fees	\$22,453	\$160,000	\$140,000	
Diocesan Summer Camp Fees	26,380	80,000	60,000	
Meetings, Groups, Lodging	158,980	120,000	180,000	
Wedding Event Fees	0	6,000	6,000	
Facility Use w/o Lodging	0	20,000	20,000	
Motel Room Tax Paid	(626)	(2,000)	(2,000)	
GA Sales Tax Paid	(4,190)	(8,000)	(8,000)	
Gifts and Donations to HC Unrestricted	98,746	60,000	85,000	
Endowment Income for HC	0	0	0	
Refunds	(4,021)	0	0	
Diocesan Subsidy	118,325	0	0	
Interest Income HC	0	0	0	
<b>Total Revenue</b>	<b>416,047</b>	<b>436,000</b>	<b>481,000</b>	
<b>Operating Expenses</b>				
Employee-Related Expenses				
Camp and Conf Ctr Salary	32,130	50,100	52,500	90,500
Summer Camp Salary	0	25,000	35,000	
Diocesan Staff Benefits	11,812	11,274	14,122	12,938
Employer FICA	2,458	4,292	5,164	6,923
Staff Travel	1,175	1,000	1,000	
Continuing Education	1,120	1,000	1,000	
<b>Total Employee-Related Expenses</b>	<b>48,695</b>	<b>92,666</b>	<b>108,786</b>	<b>110,361</b>
<b>Contracts and Services</b>				
Foodservice Contract	94,023	100,000	120,000	
Housekeeping Service Contract	37,705	35,000	45,000	
Building & Grounds Contract Labor	0	8,000	8,000	
Building & Grounds Maintenance	23,543	25,000	25,000	
<b>Equipment Maintenance and Repair</b>				
Pool Maintenance and Supply	9,073	10,000	12,000	
Waste Removal Service	6,170	4,500	8,000	
	5,918	8,000	8,000	
<b>Supply</b>				
Office Supply	2,006	5,000	4,000	
Programs and Meetings Supply	3,071	3,000	4,000	
Building and Grounds Supply	12,627	25,000	20,000	
Housekeeping Supply	3,924	4,500	4,500	
Gas and Diesel for Equipment and Auto	985	1,000	1,000	
Printing	0	1,500	1,500	

# HONEY CREEK DRAFT BUDGET 2023

	2021 Actual	2022 Total Year Budget	2023 Budget HC	Diocese
Advertising	0	1,000	1,000	
Postage and Shipping	733	1,000	1,000	
Summer Camp Program Supply	667	5,500	5,500	
<b>Utilities</b>				
Electricity	38,212	35,000	42,000	
Propane	4,086	6,000	5,000	
Internet and Telecom	0	2,000	0	1440
IT Systems and Support	4,618	5,000	5,000	
<b>Insurance, Fees and Banking</b>				
Property Hazard and Flood Insurance	28,325	30,000	8,000	
Liability Insurance	32,637	21,000	37,600	
Workers Compensation Insurance	0	0	0	1,000
Auto Insurance	0	0	0	
Bank Fees CCC	3,137	6,000	6,000	
<b>Total Other Operating Expenses</b>	<b>311,460</b>	<b>343,000</b>	<b>372,100</b>	
Loan Interest				0
<hr/>				
<b>Total Operating Expenses</b>	<b>360,155</b>	<b>435,666</b>	<b>480,886</b>	<b>111,361</b>
Income (Loss) from Operations	55,892	334	114	



# 2021 BOARD OF THE CORPORATION AUDIT

## THE EPISCOPAL DIOCESE OF GEORGIA ENDOWMENT FUND STATEMENTS OF FINANCIAL POSITION

	Without donor restrictions	With donor restrictions	December 31, 2021	2020
<b>ASSETS</b>				
Investments				
Anson Dodge Home Fund	-	\$1,489,209	\$1,489,209	\$1,324,704
HM Byllesby Fund		552,296	552,296	449,247
Bishop Stuart Fund		260,183	260,183	231,426
Christ Church Frederica Fund		485,091	485,091	417,244
Spencer Connerat Fund	418,391		418,391	359,874
Endowment of Episcopate Fund	618,159		618,159	550,356
Episcopal Youth and Children's Fund		1,065,403	1,065,403	947,665
General Diocesan Fund	2,065,966		2,065,966	1,839,358
Mary Rhinelander King Fund		3,491	3,491	3,003
James B. Lawrence Fund		7,145	7,145	6,145
St. Andrew's Darien Cemetery Fund		28,151	28,151	24,213
Trinity Church Cochran Fund		141,253	141,253	121,496
Calvary Episcopal Church Endowment		579,171	579,171	498,166
James H. Lewis Memorial Fund		78,001	78,001	67,092
Diocesan Mission Development Fund	110,471		110,471	95,020
St. John's Albany Flood Insurance Fund	929		929	799
Robert and Clara Black Fund		1,670,409	1,670,409	1,497,725
Episcopal Church of the Annunciation Fund		278,979	278,979	248,368
St. Anne's Organ Fund		137,177	137,177	117,991
The Agnes Wis Fund		243,138	243,138	209,133
Honey Creek Endowment		115,851	115,851	99,647
Robert A. Wolfe Trust		158,793	158,793	141,265
Paul Hoornstra Fund		141,106	141,106	121,371
Theological Education Fund		193,560	193,560	166,488
St. Richard's Mission Endowment Fund		80,599	80,599	78,849
Grace Episcopal Parish Endowment Fund		222,591	222,591	191,459
All Saints Tybee Mission Fund		562,106	562,106	606,477
St. James' Quitman Endowment Fund		212,663	212,663	192,053
St. Matthew's Savannah Endowment Fund		98,992	98,992	85,147
Legacy Fund of St. Patrick's Episcopal Church		167,796	167,796	146,621
Legacy Fund of St. Patrick's Episcopal Church - Vestry Designated		82,651	82,651	125,859
St. George's Episcopal Church Endowment		125,102	125,102	153,271
The Mary Hardwick Rawlings Endowment		285,998	285,998	254,790
St. Thomas Episcopal Church Endowment		169,691	169,691	145,958
St. Thomas Aquinas Baxley Endowment Fund		308,694	308,694	276,032
St. Luke's Episcopal Church Building Endowment Fund		615,172	615,172	529,133
Bishop Benhase Legacy Fund		16,084	16,084	13,834
Total investments	3,213,916	10,546,546	13,760,462	12,337,279
Related party loan receivable	400,000		400,000	400,000
Loan receivable	20,000		20,000	20,000
Allowance for loan losses	(20,000)	-	(20,000)	(20,000)
Net receivable	400,000	-	400,000	400,000
<b>Total assets</b>	<b>\$3,613,916</b>	<b>\$10,546,546</b>	<b>\$14,160,462</b>	<b>\$12,737,279</b>