



2010 Mutual Ministry Review

Review of an Individual Staff Member by the Rector

1. In general, how would you evaluate the staff member's work over the past year? What does the staff member say or do that most enhances the effectiveness (defined as producing the desired or intended results) of his/her ministry at Good Shepherd?

2. What of your expectations of the staff member have not been effectively addressed? What does the staff member say or do that detracts from the effectiveness of his/her ministry at Good Shepherd?

3. What should receive the staff member's attention over the next 12 months that would increase the effectiveness of his/her ministry at Good Shepherd?

By signing below, we acknowledge that we discussed these points:

Staff Member Signature: _____ Date: _____

Rector's Signature: _____ Date: _____

Observer's Signature: _____ Date: _____