

	December Actual	Budget	Variance	YTD Actual	Budget	Variance
<b>Revenue</b>						
Pledges from Congregations	\$127,805	\$136,485	(\$8,679)	\$1,577,707	\$1,637,816	(\$60,109)
Donations	100	83	17	4,390	1,000	3,390
Miscellaneous Income	3,618	0	3,618	19,667	0	19,667
Income from Endowment	7,993	8,072	(79)	96,874	96,864	10
Interest	48	42	6	352	500	(147)
Registration for Diocesan Convention	525	0	525	21,895	25,000	(3,105)
Other Workshop Registration	0	2,500	(2,500)	725	30,000	(29,275)
Youth Events Fee	970	0	970	27,518	0	27,518
<b>Total Revenue</b>	<b>141,059</b>	<b>147,182</b>	<b>(6,123)</b>	<b>1,749,128</b>	<b>1,791,180</b>	<b>(42,053)</b>
<b>Operating Expenses</b>						
<b>Employee-Related Expenses</b>						
Diocesan Staff Salary	43,170	43,073	(97)	527,811	516,876	(10,934)
Camp and Conf Ctr Salary	7,542	7,542	0	90,500	90,500	0
Housing Allowance	4,708	4,708	0	56,500	56,500	0
Diocesan Staff Lay Employee Pension	8,579	2,850	(5,729)	31,340	34,200	2,860
Clergy Pension	5,358	5,198	(160)	58,616	62,370	3,754
Diocesan Staff Health Insurance	379	14,246	13,867	152,015	170,955	18,940
Employer FICA	2,186	2,180	(6)	26,503	26,163	(340)
Social Security Supplement	2,052	2,052	0	24,624	24,624	0
Staff Travel	3,498	3,333	(165)	34,103	39,996	5,893
Meals and Entertainment	344	292	(52)	7,927	3,500	(4,428)
Continuing Education	0	125	125	0	1,500	1,500
Conference Registration	0	583	583	2,126	7,000	4,874
<b>Total Employee-Related Expenses</b>	<b>77,816</b>	<b>86,182</b>	<b>8,365</b>	<b>1,012,065</b>	<b>1,034,184</b>	<b>22,120</b>
<b>Other Operating Expenses</b>						
<i>Mission Outside the Diocese</i>						
General Convention assessment	19,067	19,083	16	228,809	229,000	191

Province IV Quota	0	208	208	1,920	2,500	580
Sewanee Support	4,000	0	(4,000)	6,000	6,000	0
Companion Diocese Support	0	0	0	10,000	10,000	0
<i>Professional Fees</i>						
Audit Fees	0	0	0	19,800	21,000	1,200
Chancellor Admin and Travel	0	83	83	745	1,000	255
Chancellor Legal Costs	0	83	83	0	1,000	1,000
Other Legal Cost	4,585	167	(4,419)	7,400	2,000	(5,400)
Convocational Deans	1,400	1,400	0	18,000	16,800	(1,200)
<i>Mission Inside the Diocese</i>						
Diocesan Support to Campus Ministry	4,745	3,333	(1,412)	28,554	40,000	11,447
Diocesan Support Honey Creek	0	0	0	92,000	0	(92,000)
Seminarian Placement Support	11,536	6,583	(4,952)	79,726	79,000	(726)
Supplies	0	167	167	0	2,000	2,000
Background Checks	2,931	250	(2,681)	9,525	3,000	(6,525)
Testing and Screening for Candidates	1,100	583	(517)	5,150	7,000	1,850
Contingencies and Reserves	16,000	0	(16,000)	16,000	15,000	(1,000)
Episcopal Transition Reserve	5,000	0	(5,000)	5,000	5,000	0
<i>Episcopal Office</i>						
Utilities	702	458	(244)	5,697	5,500	(197)
Office maintenance	513	1,250	737	13,983	15,000	1,017
Equipment Maintenance	257	0	(257)	1,048	0	(1,048)
Internet and Telecom	220	458	238	5,541	5,500	(41)
Information Systems	5,590	2,583	(3,006)	35,630	31,000	(4,630)
Office Supply	1,926	1,250	(676)	22,398	15,000	(7,398)
Office Equipment	0	417	417	3,296	5,000	1,704
Printing	0	333	333	824	4,000	3,176
Insurance: Retirees and Group Life	150	1,250	1,100	5,918	15,000	9,082
Insurance: Commercial and Auto	10,119	2,000	(8,119)	53,511	24,000	(29,511)
<i>Program Costs</i>						
Diocesan Convention Facility Rent	18,846	0	(18,846)	21,638	5,000	(16,638)
Diocesan Convention Meals and Catering	0	5,125	5,125	16,142	36,500	20,358
Program Lodging and Meals Honey Creek	8,864	1,833	(7,031)	24,335	22,000	(2,335)
Meeting Travel	3,060	1,000	(2,060)	16,882	8,000	(8,882)
Program Trainers and Speakers	6,020	3,458	(2,562)	46,114	41,500	(4,614)
Youth Program Coordinators	0	500	500	0	6,000	6,000
Program Scholarships	0	417	417	810	5,000	4,190
Program Supplies	5,301	1,458	(3,843)	12,070	17,500	5,430
Christian Ed Program Costs	0	125	125	2,208	1,500	(708)

Prior Period Expenses	0	0	0	7,317	0	(7,317)
<b>Total Other Operating Expenses</b>	<b>131,932</b>	<b>55,855</b>	<b>(76,074)</b>	<b>823,991</b>	<b>703,300</b>	<b>(120,692)</b>
<b>Total Operating Expenses</b>	<b>209,748</b>	<b>142,037</b>	<b>(67,708)</b>	<b>1,836,056</b>	<b>1,737,484</b>	<b>(98,572)</b>
<b>Income (Loss) from Diocesan Operations</b>	<b>(68,689)</b>	<b>5,145</b>	<b>(73,831)</b>	<b>(86,928)</b>	<b>53,696</b>	<b>(140,625)</b>
<b>Income(Loss) Before Designated and Temporarily Restricted</b>	<b>(68,689)</b>	<b>5,145</b>	<b>(73,831)</b>	<b>(86,928)</b>	<b>53,696</b>	<b>(140,625)</b>
Contributions to Designated and Temporarily Restr.	1,509	0	1,509	108,373	0	108,373
Expenses from Designated and Temporarily Restr funds	9,003	0	(9,003)	229,940	0	(229,940)
<b>Income(Loss) in Funds</b>	<b>(7,494)</b>	<b>0</b>	<b>(7,494)</b>	<b>(121,567)</b>	<b>0</b>	<b>(121,567)</b>
<b>Net Income (Loss)</b>	<b>(\$76,183)</b>	<b>\$5,145</b>	<b>(\$81,325)</b>	<b>(\$208,495)</b>	<b>\$53,696</b>	<b>(\$262,192)</b>