	March Actual	Budget	Variance	YTD Actual
Revenue				
Pledges from Congregations	\$133,451	\$134,523	(\$1,073)	\$359,595
Prior Year Pledge Payments	749	0	749	22,734
Donations	0	83	(83)	0
Miscellaneous Income	2,950	0	2,950	12,375
Income from Endowment	7,993	8,124	(131)	23,979
Interest	40	42	(2)	108
Dividend	0	0	0	6
Other Workshop Registration	140	2,500	(2,360)	1,020
Youth Events Fee	395	0	395	6,165
Honey Creek Revenue				
Total Revenue	145,718	145,272	445	425,982
Operating Expenses				
Employee-Related Expenses				
Diocesan Staff Salary	43,991	43,991	0	131,973
Camp and Conf Ctr Salary	7,792	7,792	0	23,375
Housing Allowance	5,042	5,042	0	15,125
Diocesan Staff Lay Employee Pension	5,719	2,926	(2,794)	5,719
Clergy Pension	5,358	5,369	11	23,834
Diocesan Staff Health Insurance	26,617	15,162	(11,455)	52,581
Employer FICA	2,237	2,238	2	6,710
Social Security Supplement	2,109	2,109	0	6,326
Staff Travel	1,318	2,917	1,598	8,765
Meals and Entertainment	395	250	(145)	395
Continuing Education	0	125	125	0
Conference Registration	0	417	417	4,610
Total Employee-Related Expenses	100,578	88,338	(12,240)	279,413
Other Operating Expenses				
Mission Outside the Diocese				
General Convention assessment	19,139	19,139	0	57,416
Province IV Quota	1,921	2,000	79	1,921
Professional Fees				
Audit Fees	0	0	0	600
Chancellor Admin and Travel	0	83	83	0
Chancellor Legal Costs	31	83	52	31
Other Legal Cost	0	167	167	0
Convocational Deans	1,400	1,400	0	4,200

Mission Inside the Diocese				
Diocesan Support to Campus Ministry	1,167	3,333	2,166	7,430
Congregational Development Support	11,799	5,833	(5,966)	51,600
Supplies	0	83	83	0
Background Checks	541	500	(41)	906
Testing and Screening for Candidates	0	750	750	2,950
YOUTH YOUNG ADULT PROG COSTS	650	0	(650)	650
Episcopal Office			()	
Utilities	564	458	(106)	2,401
Office maintenance	1,145	1,250	105	3,616
Equipment Maintenance	1,776	0	(1,776)	1,776
Internet and Telecom	120	425	305	1,797
Information Systems	9,144	2,583	(6,561)	15,065
Office Supply	2,353	1,000	(1,353)	6,278
Office Equipment	0	333	333	491
Printing	0	250	250	0
Insurance: Retirees and Group Life	811	750	(61)	1,772
Insurance: Commercial and Auto	4,416	2,817	(1,600)	5,451
Program Costs			,	
Diocesan Convention Meals and Catering	0	125	125	0
Program Lodging and Meals Honey Creek	7,879	1,583	(6,296)	7,879
Meeting Travel	0	500	500	0
Program Trainers and Speakers	4,933	4,708	(225)	8,386
Youth Program Coordinators	0	500	500	0
Program Scholarships	535	417	(118)	535
Program Supplies	1,691	1,542	(149)	1,691
Christian Ed Program Costs	0	83	83	0
Prior Period Expenses	0	0	0	8,264
T. (0) 0 " 5	70.045	50.005	(40.004)	100 100
Total Other Operating Expenses	<i>72,015</i>	<i>52,695</i>	(19,321)	193, 106
Total Operating Expenses	172,593	141,033	(31,561)	472,519
	•	•	, , ,	,
Income (Loss) from Diocesan				
Operations	(26,875)	4,239	(31,117)	(46,537)
- Cperations	(20,070)	7,200	(01,117)	(40,007)
Income/Leas) Refere Designated and				
Income(Loss) Before Designated and	(00.075)	4.000	(04.447)	(40 507)
Temorarily Restricted	(26,875)	4,239	(31,117)	(46,537)
Contributions to Designated and Temporarily	04.447	0	04.447	740 700
Restr.	24,417	0	24,417	712,786
Expenses from Designated and Temporarily Restr	05.750	•	(05.750)	04.040
funds	65,752	0	(65,752)	91,612
Income(Loss) in Funds	(41,335)	0	(41,335)	621,174
Net Income (Loss)	(\$68,210)	<i>\$4,239</i>	(\$72,452)	<i>\$574,637</i>
rec income (Loss)	(ΨΟΟ,ΖΤΟ)	Ψ+,203	(Ψ/2,402)	ψυ/+,0υ/

Variance	
(\$43,975) 22,734 (250) 12,375 (393) (17) 6 (6,480) 6,165	
(9,836)	
0 0 3,058 (7,729) (7,094) 5 0 (15) 355 375 (3,360)	
(14,404)	
0 79 (600) 250 219 500 0	

<i>0</i> <i>\$19,716</i>	<i>621,174 \$554,916</i>
0	(91,612) 621,174
0	712,786
19,716	(66,258)
19,716	(66,258)
416,101	(56,422)
151,091	(42,018)
375 4,750 1,500 11,125 1,500 1,250 4,625 250 0	375 (3,129) 1,500 2,739 1,500 715 2,934 250 (8,264)
1,375 3,750 0 1,275 7,750 3,000 1,000 750 2,250 8,450	(1,026) 134 (1,776) (522) (7,315) (3,278) 509 750 478 2,998
10,000 17,500 250 1,500 2,250	2,570 (34,100) 250 594 (700) (650)