# Episcopal Diocese of Georgia Strategic Plan 2025-2030

## Encourage, Strengthen, Love One Another

### **MISSION STATEMENT**

Guided by the Triune God, the Episcopal Diocese of Georgia exists to build a vital network of churches that is devoted to Christ and each other and transforming communities across Georgia.

### **VISION STATEMENT**

We envision a network of churches where every member is equipped and empowered for ministry, reflecting the diversity of the Body of Christ. Through collaborative efforts, spiritual growth, and creative responses to local needs, we strive to welcome, include and affirm all, especially those historically underserved.

#### **VALUES**

Faith in the Triune God | Respecting the Dignity of Every Human Being | Anglican Tradition | Collaboration | Connection | Community | Communication

### STRATEGIC GOALS

### Encourage one another - New ways to collaborate to foster bold steps

Goal 1: Improve Collaboration & Resource-Sharing (0-12 months)

1 Corinthians 12:12-27

Create Resource Hub • Develop operational guidelines • In-person leadership gatherings • Grant pursuits

#### Goal 4: Enhance Communication, PR, & Branding (0-24 months)

Proverbs 15:23; Romans 10:14

Brand identity development • Communications committee • Public relations strategy • Digital media enhancements

### Strengthen one another - Build up existing work to be more effective

Goal 2: Empower More Leadership (6-12 months)

1 Peter 2:9; Ephesians 4:11-13

Lay ministry training • Leadership development • Convocational support networks • Formation pathways (esp. historically marginalized) • Mental health support

#### Goal 5: Cultivate Thriving Children & Youth Ministry (Ongoing)

Matthew 19:14

Resource development • Convocational programs • Youth leadership training • Inclusive & accessible ministries

### Love one another - Make tangible love for our neighbors

Goal 3: Encourage Beloved Community & Evangelism of Belonging (12-18 months)

Galatians 3:28; John 13:34-35

Official Diocesan initiatives • Equity & belonging assessments • Accessibility & Welcoming initiatives • Culturally-Responsive Inclusion training • Development, investment & recruitment for leaders of color