



THURSDAY, NOVEMBER 7

3:30 - 5 PM **Check In** *Nessmith-Lane Conference Center 847 Plant Drive Statesboro, GA 30458*

Dinner with your delegation on your own

FRIDAY, NOVEMBER 7

8-9 AM **Continental Breakfast provided**
Check In *Nessmith-Lane Conference Center 847 Plant Drive, Statesboro, GA 30458*

9 AM **Morning Devotions**
Welcome and Consent Agenda *The Rt. Rev. Frank S. Logue*
If, when called for, there is no motion and second call for a vote to remove any item from the consent agenda, all of the following are passed with a single vote:

- The Convention Agenda as printed in the booklet
- Maggie Lyons to be made Secretary of Convention.
- Canon Austin and Liz Williams to be made Assistants to the Secretary
- Rules of Order for debate

See the convention website
<https://gaepiscopal.org/convention2025>
for the latest presentations, reports, and updated information.



NOMINEES

Morning Business Session

- 10:40 AM
- Break
- Business Session
- Noonday Devotions
- 12 Noon
- Lunch
- Clergy group photo at the start of the lunch break
- 1 PM
- Afternoon Business Session
- 5:00 PM
- Convention Eucharist
- Trinity Episcopal Church 4401 Country Club Rd, Statesboro, GA 30458
- Celebrant & Preacher The Rt. Rev. Frank S. Logue
- 6:30 PM
- Reception
- Trinity Episcopal Church 4401 Country Club Rd, Statesboro, GA 30458

SATURDAY, NOVEMBER 9

- 7:30 AM
- Eucharist
- Nessmith-Lane Conference Center 847 Plant Drive, Statesboro, GA 30458
- 8-9 AM
- Continental Breakfast provided
- 8 - 9 AM
- Clergy Spouse Breakfast
- 9 AM
- Morning Devotions
- Business Session
- 11:45 AM
- Closing Prayer and Adjournment

A note about the offering during Convention Eucharist

The offering from the service will be divided between feeding ministries in the diocese and the newly ordained deacons' discretionary funds. To donate, scan the QR code to the right or visit <https://bit.ly/GAfoodministry>.



CHURCH DISCIPLINARY BOARD

Previously known and “The Ecclesiastical Trial Court,” the Disciplinary Board of the Diocese of Georgia is vested with jurisdiction to hear and determine all proceedings in which a priest or deacon has been charged with one or more offenses specified in the canons of the Episcopal Church. It meets only when necessary. The 1 lay person and 2 clergy persons elected will serve a three-year term through Convention 2028. *Elect 1 lay person & 2 clergy persons.*



Hulet Kitterman
St. Mary Magdalene,
Louisville

Hulet has been a member of St. Mary Magdalene Episcopal Church since it was founded in 1976. Since that time, she has served in a variety of positions, most recently as senior warden and as clerk of vestry. As a lay minister, she leads worship service on a regular basis, and is also a Lay Eucharistic Minister. Hulet has also served on the diocesan Commission on Ministry. She is a retired public school teacher and principal. During her 40 years in public education, she established many relationships with a variety of different people. She used those relationships to further the very active outreach ministry of St. Mary Magdalene. While matters needing the attention of the Disciplinary Board can be difficult and unpleasant, serving on this board requires a certain amount of both compassion and objectivity. Hulet’s experience as a school administrator and as senior warden have helped her develop the ability to examine issues objectively but with empathy for the individuals involved.



The Rev. Dr. Steve
Clifton, Grace Church,
Sandersville & St. Mary
Magdalene, Louisville

The Rev. Dr. Steve Clifton believes that with the benefit of more than forty years of ordained ministry, and having served in a similar position in the past, he would be an asset to the work of the Disciplinary Board of the Diocese. Although the need for this body to convene is (hopefully) rare, it is nevertheless important to have an experienced group of clergy and laity ready to serve should a situation arise for it to be activated, in order to preserve the integrity of the Church’s leadership. Steve has served as the Vice-President of the Diocesan Council for the past two years and in a variety of other capacities at the local, convocational, diocesan, and national church levels in addition to his past ministries in Augusta, Bainbridge, Savannah, Valdosta, and Quitman, before taking on his current roles (since 2021) as Priest-in-Charge of Grace Church in Sandersville and St. Mary Magdalene in Louisville.

BOARD OF THE CORPORATION

The Board of Officers of the Corporation is charged with the oversight of the investments and disbursements of those funds entrusted to it through wills, deeds, and other trust instruments. The board meets quarterly. The person elected to it at Convention 2025 will serve through the Convention in 2032. *Elect one lay person.*

DIOCESAN COUNCIL

Council’s responsibilities are to carry out the policies, programs, and directions of Convention; to deal with contingencies as they arise; and to assist the bishop in developing the ministry of the diocese. It carries out the duties of Convention between Conventions. Council generally has four meetings a year, two in person and

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two online including one or two overnight meetings a year in various parts of the diocese. The person elected will serve a three-year term through Convention 2028. *Elect one lay person, deacon or priest.*



The Rev. Dr. Steve Clifton, Grace Church, Sandersville & St. Mary Magdalene, Louisville
The Rev. Dr. Steve Clifton will complete a term as the

Central Convocation clergy representative to Diocesan Council at the 2025 Convention, and he would like very much to continue his work on the Council as a clergy member at large. Steve believes that bodies such as Diocesan Council further the work of Christ’s Church by assisting in its representative governance, seeking to enhance the health of our congregations and helping to shape the course of our future as a diocesan family. He has served as the Vice-President of the Council for the past two years and has contributed to a Task Group focused on the current diocesan assessment system and the process of appealing assessments to Diocesan Council, in addition to his service on the Council as a whole. Steve grew up in the Diocese and served congregations in Augusta, Bainbridge, Savannah, Valdosta, and Quitman before taking on his current roles (since 2021) as Priest-in-Charge of Grace Church in Sandersville and St. Mary Magdalene in Louisville. Over the course of his forty-plus years of ordained ministry, Steve has served in a variety of capacities at the local, convocational, diocesan, and national church levels. If elected, he will use this wide spectrum of experiences to inform his ministry on Diocesan Council.



Jody Grant Our Savior, Martinez
Jody Grant is a member of Our Savior, Martinez and a lifelong Episcopalian. At his previous church he was youth group advisor, Sunday School

teacher, Acolyte Master, Lay Eucharistic Minister, and Senior Warden. Currently, he is the Minister for Youth and Young Adults at Our Savior. He is also on the Strategic Planning Committee for the Diocese. He was the Diocesan Coordinator of the Happening program for many years, served on the Transition committee for the 10th Bishop of Georgia, and was a deputy to the 2012, 2015, and 2018, and 2022 General Conventions. He served on the Credentials Committee in 2015, was the Vice Chair of this Committee in 2018, and the Chair in 2022. At the national level, he served on the Happening National Committee and completed a 4 year term as the Vice-President/Secretary of Happening National Incorporated, which is the executive committee of the Happening National Committee. Professionally, he has been and high school educator for 25 years, teaching science for 24 of those and the last year as assistant principal. He would like to serve on the Diocesan Council of the Diocese of Georgia to help support the mission and growth of our congregations across the diocese.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH
The board meets in Sewanee, TN, early in October each year. The two laypersons and one priest who serve on the board from the Diocese of Georgia are to represent the university to the diocese. One lay person will be elected for a three-year term to serve through Convention 2028. *Elect one lay person.*



Whit Davis Christ Church, Savannah
Whit Davis was born in Savannah and graduated from the University of the South (Sewanee) in 1997 with a BA in History. While at Sewanee, he served on the Sewanee Volunteer Fire Department, the Orientation Core Committee, and in various fraternity leadership roles. While living in Atlanta and attending St. Anne’s, he served as an usher and member of the investment committee. In early 2021, Whit and his wife, Claire, and their three children moved back to Savannah. They are members of Christ Church, where they served as Stewardship chairs in 2023 and 2024 and he serves as an usher. Whit is a member of the Board of the Corporation for the Diocese of Georgia and is currently one of the Lay Trustees to Sewanee. As a trustee, he serves on the Constitution and Ordinances Committee and the New Trustee Orientation Committee. He is honored to be re-nominated for the lay trustee position, and hopes to continue to be able to serve the University.

STANDING COMMITTEE
The Standing Committee is the Bishop’s Council of Advice. In the absence of a bishop, the Standing Committee acts as the Ecclesiastical Authority for those purposes declared by General Convention. The Standing Committee must approve all ordinations, consent to the election of bishops in other dioceses, approve any financial indebtedness of parishes, and the purchase, sale, encumbrance, or disposition of real property. It usually meets monthly via videoconference and two times a year jointly with the Commission on Ministry at Honey Creek to consider those in the ordination process. These meetings typically are scheduled Thursday through Saturday. Other in-person meetings are held as needed in various locations throughout the diocese, usually 1-2 times per year on a weekday. Customarily, during the fourth year of service, the senior clergy person is elected president and

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the senior lay person is elected secretary. The persons elected will serve a four-year term through Convention 2029. *Elect one lay person and one clergy person.*



Dave Cranford Trinity, Cochran
Dave Cranford is a member at Trinity, Cochran where he serves as a lay eucharistic minister and lector. Additionally, he has served on vestry in his home parish,

holding the positions of senior warden and junior warden. Having previously served on diocesan council and standing committee, Dave is passionate about the Episcopal Church and the Diocese of Georgia and possesses a firm understanding of the responsibilities of standing committee and the role it plays in ensuring the diocese remains viable and relevant. Dave has served on multiple Cursillo teams, participated in the inaugural Leading With Grace training and is currently a member of the diocesan creation care commission and is active with the diocesan LGBTQ committee. “Involvement with various diocesan communities has deepened my commitment to lay leadership and spiritual formation and broadened by understanding of the concerns across the diocese which positions me to be an asset serving on the standing committee.” Professionally, Dave is Vice President of Middle Georgia Signs and Guardrail, a family-owned highway construction business located in Cochran and is a proud University of Georgia alum. Dave’s wife, Shayna W. Cranford serves as Rector of Trinity, Cochran; their children, Callie, Eli, and Chap have experienced the nurturing love of the diocese through participation in diocesan youth programming.

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David Johnson St. Luke's, Hawkinsville

David Johnson would consider it a great honor to serve on the Diocese's Standing Committee. He loves the Episcopal Church and is grateful to it for being his spiritual foundation. David respects the Diocesan governance and hopes to assist in fulfilling the Church's role of realizing the joy of God's love for all.

He is a cradle Episcopalian, baptized at his life long church of St Luke's Hawkinsville in 1967. David has been committed to the welfare of St Luke's: serving on vestry many times, acting as Senior Warden twice, Junior Warden once, attended many a convention, and working as the treasurer for the past 17 years. He is also a passionate fundraiser, acting as co-chair for St Luke's most successful annual fundraising events.

David has a Bachelor of Arts degree from Valdosta State University, and spent the first half of his life running the family business, McCranie Tractor and Implement Co. More recently, he works as a real estate agent at Fickling and Co, as well manage his family's pecans at Ocmulgee Orchards. He has lived in Hawkinsville his whole life, where he and his wife, Ellie have four children who grew up active in Diocesan programs.



Kristen Weston Church of the Good Shepherd, Augusta

Kristen Weston would be honored to serve on the Standing Committee. Kristen was baptized and confirmed in the Catholic church, but after college (B.A. Brenau Women's College) she realized her beliefs aligned with the Episcopal church. She has been a member at The Church of the Good Shepherd since 2001. She was a teacher at Episcopal Day School for many years. During her last year there, she taught Godly Play to preschool

and elementary school students. She is in her last career as a client service associate with a private wealth management company, Asset Advisors. At Good Shepherd, Kristen is a member of the Altar Guild and has volunteered for many years with the youth at Good Shepherd as a elementary and high school Sunday School teacher, and as a middle and high school youth group leader. She also chaperoned 2 pilgrimages for high school students: the first was to Italy following in the foot steps of St. Francis and St. Clare, and the second was to Spain hiking the Camino de Santiago. One of the youths who got Kristen involved in Diocesan youth events, as she asked Kristen to serve as a mom at Happening! Kristen continued to volunteer at Happening, Winter Retreats, and Convention Youth Retreats, and she was a youth leader when the past Presiding Bishop, the Most Reverend Michael Curry, preached a revival at Honey Creek. The greatest part about volunteering at Good Shepherd and for the Diocese of Georgia has been watching youth and her own children grow in their faith. Adair, her oldest, was rector of Happening #107, and her youngest, Spencer, will be rector of Happening #112. Annie, her middle child, serves as an acolyte.



The Very Rev. Tom Purdy Christ Church Frederica, St. Simons Island

The Very Rev. Tom Purdy has been ordained for more than twenty years, serving twelve and a half of those years in the Diocese of Georgia. He has worked to support diocesan ministries and initiatives in various ways in that time, and is excited about the next chapter of our common life here in Georgia. Tom looks forward to an opportunity to serve on the Standing Committee, if elected, so that he can continue supporting our parishes and bishop as we work together to help the gospel and the Episcopal Church thrive in our communities. As we begin to live into our new diocesan strategic plan, we can focus on what the

church is and needs to be in a broken world that yearns for the good news of God in Christ. Tom has served in many other roles in diocesan ministry, and thinks his experience and love for our diocese can be put to good use in this ministry. Tom has served as Rector of Christ Church, Frederica, since 2013, after serving in the dioceses of Washington and Central Pennsylvania. He currently serves as Dean of the Southeast Convocation (which includes serving on Diocesan Council), convenor of the Clergy Cottage task force, and Sewanee Trustee (since 2017). He has represented the Diocese of Georgia at the last three General Conventions, most recently as a Deputy. He has previously served as the Chair of the Commission on Ministry and helped create the Georgia 200 Fund. In his local community, Tom continues to serve on the board of Hospice of the Golden Isles, and he will complete his third and final term at the end of this year, having served the previous four years as Chairman of the Board. Over the last decade, Tom has done a number of things in the community. He has been a part of an ecumenical effort to foster racial equity and healing in Glynn County, and continue to be very active in ecumenical and interfaith community efforts. He served one year on the board of Faithworks, an ecumenical outreach ministry in Glynn County. He served six years on the school council for our lowest-income elementary school, Burroughs Molette. Tom helped create and shepherd Glynn Episcopal Ministries, which he still participates in regularly. He also served as a trustee for Friends of Canterbury Cathedral US for seven years. As he has rolled off various boards, he has done so intentionally to make more time for work in service to the wider church.

DEPUTY TO GENERAL CONVENTION

The General Convention is the governing body of The Episcopal Church that meets every three years. The next session of the General Convention will be in Phoenix, AZ in 2027. All eight deputies and the first alternates both lay and ordained travel

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to the convention. Additional alternates are elected in case deputies find they are unable to attend prior to the convention's start. The Province IV Synod is comprised of the General Convention Deputies of the twenty diocese in nine Southern states. Those elected to serve as deputies or alternates must be able to travel for the Province IV Synod. *Elect four lay and four clergy.*



Susan Borchert St. Barnabas, Valdosta

Susan Borchert has attended our Diocesan Convention as a delegate numerous times, and would be honored to serve the Georgia Diocese

as a Lay Deputy to the General Convention. She would like to expand her knowledge of the workings of the Episcopal Church and to assist in whatever endeavor will come her way. Being able to bring back the "Good News" from the General Convention to her congregation would certainly be a blessing.

Susan has been an active member of St. Barnabas Episcopal Church and has been a member of the Vestry. She has held the position of Senior Warden during Covid and is currently in that position. She has been an Episcopalian for over thirteen years, previously attending and actively involved in the Lutheran Church (ELCA). When the Gloria Dei closed in Valdosta, Susan turned to St. Barnabas as her new found church. She has embraced her church and became a Eucharistic Minister, a member of Altar Guild, a Lector, a leader for a Hospitality Sunday, and completed the coursework to become a Verger. She has attended many Lay Ministers Conferences at Honey Creek, worked through CDI as well as Leading with Grace. Susan is currently in her second year participating in EfM at Christ Church, Valdosta. She has recently was honored to participate in "Being With", facilitated by Canon Joshua Varner and Molly Stevenson. She attended the Lay Worship Leaders Conference, held at Honey Creek.

As a parishioner and Senior Warden, Susan has led Morning Prayer on Sundays

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when there was no Priest at St. Barnabas. She established the church Pumpkin Patch, which has become one of the best Outreach programs. She presents classes for Ushers and Lay Eucharistic Ministers. Susan currently works at LARC, Lowndes Advocacy Resource Center, which is a Day Program for developmentally disabled adults. She would truly be honored to become a Lay Deputy to the General Convention.



Madison Cook
St. Thomas,
Thomasville

Madison Cook would be honored to serve once again as a lay deputy for General Convention and to represent

our beautiful Diocese. As a cradle Episcopalian, her life and faith have been deeply shaped by the Episcopal Church, both at the parish and diocesan levels. Currently, she serves on the St. Thomas Vestry and on the Church Disciplinary Board for the Diocese. In 2024, Madison was humbled to attend her first General Convention as a deputy in Louisville, Kentucky, an experience that further deepened her desire to serve our church at the national level.

Over the past decade, she has sought opportunities to participate in leadership and service in ways that give back to the community that has nurtured her. As a youth, Madison was active in diocesan programs at Honey Creek, including serving as lead teen at New Beginnings. More recently, she has participated through small group studies such as Being With led by Canon Joshua Varner and Molly Stevenson, and by occasionally joining the choir to support the worship life at St. Thomas. These experiences have kept her connected to her parish and diocese while broadening her appreciation for the wider body of Christ and beyond.

Although her young adult life is full and busy, Madison remains committed to serving in the Episcopal Church wherever she is called. The Episcopal Church has helped shape her into the woman she is today, and

Madison is thankful for the many mentors and fellow parishioners who continue to encourage her in faith and leadership. It would be a privilege to bring her experience, her dedication, and her love for the church to General Convention once more in 2027, helping to ensure that the voice of our Diocese is faithfully represented.



Jody Grant
Our Savior, Martinez

Jody Grant is a member of Our Savior, Martinez and a lifelong Episcopalian. At his previous church he was youth group advisor, Sunday School teacher,

Acolyte Master, Lay Eucharistic Minister, and Senior Warden. Currently, he is the Minister for Youth and Young Adults at Our Savior. He is also on the Strategic Planning Committee for the Diocese. He was the Diocesan Coordinator of the Happening program for many years, served on the Transition committee for the 10th Bishop of Georgia, and was a deputy to the 2012, 2015, and 2018, and 2022 General Conventions. He served on the Credentials Committee in 2015, was the Vice Chair of this Committee in 2018, and the Chair in 2022. At the national level, he served on the Happening National Committee and completed a 4 year term as the Vice-President/Secretary of Happening National Incorporated which is the executive committee of the Happening National Committee. Professionally, he has been and high school educator for 25 years, teaching science for 24 of those and the last year as assistant principal. He loves the Episcopal Church, and as a deputy to General Convention, learned a lot more about it. He wants to continue to represent the Diocese of Georgia and be a part of the exciting change that is occurring in the church as it proclaims the Gospel.



Victoria Logue

Victoria Logue is a cradle Episcopalian, baptized and confirmed at Trinity in Statesboro. She has served once as a lay deputy

to General Convention in 2012. In the Diocese, Victoria has twice served on Diocesan Council, including once as the Secretary of Diocesan Council. She in her fifth year serving on the board of Episcopal Youth and Children's Services (EYCS) as vice-chair, chair, and currently as treasurer. When her husband, Frank was elected bishop, Victoria became a board member of the House of Bishop's Spouses Planning Group, helping plan events for spouses at Lambeth in 2022 and at General Convention in Louisville in 2024. Her term on that board ends in December and she hopes to renew her churchwide service helping guide the Episcopal Church into the future through the convention process.

Previously, Victoria organized and helped lead a series of successful spirituality retreats at Honey Creek: Journey to Wholeness (2008-2009) and Grounded in God (2011) and Forgiving Life (2012) as well as several Clergy Spouse Retreats; she has also developed numerous prayer paths for everything from youth events in 2001 to family camp in 2021. She is a life professed member since 2007 of the Third Order, Society of St. Francis in which she is on the editorial board of the newsletter, administrator of the Order's Facebook pages, and a counselor to postulants in the Order. She is a certified Labyrinth facilitator, and a graduate of both of Sewanee's lay programs, DOCC and EfM, and earned a Lay Diploma in Theology from Virginia Theological Seminary (2000).

Victoria is the author of more than two dozen books including Hiking and Backpacking, The Guide to the Blue Ridge Parkway, and Touring the Backroads of North and South Georgia. She has also published two stand-alone novels, and a young adult fantasy trilogy. Victoria is married to the Rt. Rev. Frank Logue. They have a 34-year-old daughter, Griffin Schaefer, who is a veterinarian at Aztec Animal Clinic in Albuquerque, New Mexico.

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Molly Stevenson
Christ Church,
Valdosta

Molly Stevenson would be honored to be elected again to serve as a Lay Deputy to General Convention. A

self-proclaimed "Church Geek", Molly has been a member of The Episcopal Church her whole life and loves everything about it. She has served through the years in the Diocese of Georgia on multiple commissions and committees, including The Standing Committee, Diocesan Council, the Honey Creek Commission, Happening Steering Committee, the Cursillo Commission, Cursillo Rector, and as a Deputy to General Convention, where she has served on various legislative committees and on the Standing Commission on Mission and Evangelism. Molly was recently accepted as a Postulant for Holy Orders.

At her home parish, Christ Church, Valdosta, she is a Lay Reader, Lay Eucharistic Minister, Acolyte, Adult Formation Coordinator, Choir member and currently serves as the Senior Warden and DOK President of the St. Nino Chapter. She has also been involved for many years in youth ministry.



Liz Williams
Christ Church,
Savannah

Liz Williams would love to have the honor to serve as one of the General Convention deputies

for the Diocese of Georgia. Liz has previously served as a deputy for the past two General Conventions, including serving on the House of Deputies Formation & Discipleship Legislative Committee, and each time has walked away renewed, hopeful, and full of appreciation for the Church. Liz currently serves the diocese as the Happening Coordinator, on the Executive Board of Directors of Episcopal Communicators, and Chair of the Conference and Site Planning Committee for Episcopal

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Communicators. Her work with the wider church has given her opportunities for growth, both personally and professionally. Liz is a church nerd at heart. She loves being an active member in how we can best preach the Gospel to those in our communities, both within and outside of our church walls. Being a part of the Diocese of Georgia deputation allows her to get a view of how the Church is living and breathing and moving in the world, and how we can best use that view in our own diocese.



Carey Wooten
Calvary, Americus

Carey Wooten is a long-time member of Calvary Episcopal Church, Americus, where she has served in a variety of leadership and lay ministry

positions. She grew up Macon, as a member of St. Paul's, then lived in Montezuma, where she was a long-time member and lay leader at St. Mary's. She has served on the Standing Committee for Diocese of Georgia, as Director of Leadership Ministries, and as a trainer for CDI and Leading with Grace. She currently serves as Chair of the Strategic Planning Committee. She is honored and excited for the possibility of serving the broader Church on this national level.



The Rev. Leeann Culbreath

The Rev. Leeann Culbreath has been honored to serve on the Georgia deputation for the last two General Conventions. For General Convention (GC)81, she

was tapped to serve on the Social Justice and International Policy legislative committee, which steeped her in the complex and exciting process of moving an idea to church policy. Since GC81, she has seen how these policies inform and shape ministries at every level of the church and bring Episcopalians together to live our our baptismal vows in new ways.

Just prior to GC81, she convened (and now Co-Chair) the Episcopal Migration Caucus, a grassroots group of Episcopalians advancing the movement for Migration with Dignity in the church and our communities. Through the caucus, she now serves as a steering committee member for The Consultation, a consortium of progressive organizations in the Episcopal Church. She is eager to build on this work at GC82 in 2027 and offer her gifts and time to a legislative committee again. Following ordination to the priesthood in 2020, Leeann has served in a variety of interim and supply roles in the Albany and Central Conventions. She is currently chair the Creation Care Commission, which she founded in 2015. As a deacon from 2013-2020, Leeann served on the Commission on Ministry, led an immigrant advocacy non-profit, cultivated community gardens and compost bins, and participated in several DR mission trips and disaster relief missions. For the last five years, she has co-facilitated the Episcopal Migration Response Network, part of Episcopal Migration Ministries. Church governance is an unusual way to serve God, but it has become a core ministry for Leeann. Thank you for considering her for the GC82 deputation.



The Very Rev. Leslie Dellenbarger
St. John's, Bainbridge

The Very Reverend Leslie Dellenbarger would be honored, if elected, to serve as a clergy deputy for the

2027 General Convention. Leslie currently serves as the priest-in-charge at St. John's Episcopal Church in Bainbridge, Georgia. She has joyfully served at St. John's since 2019. St. John's is a vibrant, family sized congregation which is involved in or provides space for various outreach and community activities to include Al-A-non, a Parkinson's support group, a Girl Scout Troop, a book club, and an afterschool tutoring program, a once per month feeding program sponsored by a community faith based organization, as well

as St. John's Free Little Food Pantry and Free Little Library, which now typically hands out 100 – 110 bags of food weekly, with a support team comprised of members of the church as well as community volunteers. In addition, Grace United Methodist Church began sharing space with St. John's in August of 2024, adding another layer of vibrancy to St. John's. At the time of her ordination as a priest in 2017, Leslie began serving as a bivocational priest, having held secular employment as a psychologist. Following her ordination as a transitional deacon and then as a priest, Leslie served for a period of time (as a deacon an as an assisting priest) at St. Thomas Episcopal Church in Thomasville, Georgia. In addition to currently serving as priest-in-charge at St. John's, Leslie also serves as Dean for the Southwest Convocation (and therein, serves as a voice but no vote member of the Diocesan Council), as Chair for the Southwest Convocational Discernment Committee, as a member of the Diocese of Georgia's Liturgical Commission, as an EfM mentor, as a member of the Clergy Cottage task force, and most recently as a member of the planning committee for the joint clergy conference with the Diocese of Atlanta, in addition to serving as a field placement supervisor. Leslie is a member of the Lion's Club, a Girl Scout co-leader, and the representative for St. John's with the local Chamber of Commerce. She also enjoys reading, leading or co-leading book studies, spending time with her wife, Alta, and their four legged family members, as well as gardening and spending time in nature.

Again, Leslie would honored, if elected, to serve the Diocese of Georgia as a clergy deputy to the General Convention in 2027. She believes serving as a clergy deputy is yet another means to answer her call to serve God, the Diocese of Georgia, and therein, the people of God.



The Rev. Susan Gage
St. Barnabas, Valdosta

The Rev. Susan Gage would be honored, if elected, to serve as one of our deputies at the General Convention

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in Phoenix in 2027. She is a lifelong Episcopalian and was an active participant as a junior choir member and acolyte in her childhood parish in New Hampshire. She remained connected to the church through the college ministries at Calvary Episcopal in Columbia, MO, before graduating and moving to Tallahassee, Florida, to take a job in public radio in 1990. She then went through what she calls "the wilderness years" of separation from the church due to the convulsions occurring in Florida over the presence of the LGBTQIA community, which led to several churches splitting in the mid-2000s. Susan felt a call back to the church in 2007, but did not find a true church home until she moved her membership to St. Thomas Thomasville. She was ordained to the diaconate in June 2021, and the priesthood in January 2022. She has served at both Christ the King and St. Barnabas in Valdosta and is currently Priest-in-Charge at St. Barnabas. Susan has been an EfM mentor, is a member of RJGA, and is on the diocesan Liturgical Commission and Disciplinary Board. She enjoys writing, watching sports, and leading Bible studies at St. Barnabas by using her background in cabaret theater to turn the stories into dialogues that can be acted out. Susan is a bivocational priest maintaining a private practice as a licensed massage therapist in Florida.



The Rev. Mike Gumulauskas
St. Andrew's, Darien

The Rev. Mike Gumulauskas wants to serve because he believe he has a voice that reaches beyond the echo

chamber. Mike has been ordained a priest for three years and a deacon two years prior. He has served all three years as a priest at St. Andrew's Darien. Mike is on the Diocese of Georgia Disciplinary Board and the Diocese of Georgia Daughters of the King chaplain. Mike serves a beautiful church filled with wonderful ministries, including a food bank, a thrift store, a Recovery Room with four different types of meetings, and two mentorship programs: one for grade school and one for middle school,

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Church at Morning Star for at-risk youth, and a hot food ministry, Two Saints.



The Rev. Ian Lasch St. Francis of the Islands, Savannah

The Rev. Ian Lasch would be thrilled to serve the Diocese of Georgia as a clergy deputy to General

Convention. He has long followed General Convention from afar, to include reading through all the resolutions being considered by deputies. Ian has been an Episcopalian since finding his way through those red doors 15 years ago, and has served as Rector of St. Francis of the Islands in Savannah since returning to the Diocese of Georgia in August 2020. His service to the Diocese and the wider church includes serving as an Examining Chaplain in the Dioceses of Missouri and Georgia, as a member of the Diocese of Missouri's Task Force on Baptism, and as the Chair of the Diocese of Georgia's Liturgical Commission. As part of the work of the latter, he helped to co-author the Liturgical Commission's "Memorandum on Resolution 2022-A059/2024-A072 to amend Article X of the Constitution of the Episcopal Church," and the Diocese of Georgia's new Rite for Communion by Extension.



The Very Rev. Richard Nelson Calvary, Americus

The Very Rev. Richard Nelson and spouse, Deacon Geri Nelson, have served Calvary, since August 2019.

Previously Richard and Geri had served St. Thomas Episcopal Church, Savannah for over 12 years, before retiring from full-time ministry in 2017. Previously he had served parishes in the Dioceses of Western North Carolina, Southwest Florida, and Chicago. In 2022 the Bishop of Georgia appointed Richard to serve as Dean of the Albany Convocation. Since 2023 he has served as

Chaplain to the Diocese of Georgia Deacons, and in 2024 was elected to the Standing Committee. During his time at Calvary extensive renovations to the Church, Lawrence Parish Hall, and CE Building have occurred. Calvary hosts an English as a Second Language class each week, four weekly yoga classes, and a weekly Al-Anon group. The very active Outreach Committee coordinates various outreach ministries including the Lee Street Blessing Box (food) and the Calvary Warming Station during inclement weather. Calvary tithes her parishioners' pledges back into the community. It is projected that, in concert with Calvary's Mustard Seed Thrift Store, \$25,000.00 will be given in grants to various helping organizations and to fund Calvary's Outreach efforts.

Richard is a graduate of Central Michigan University (1976) and Seabury-Western Theological Seminary (1983). In addition to parochial ministry, he has served as a volunteer Sheriff's Department Chaplain, Prison Chaplain, member of various community service boards, and various Diocesan committees. Committed to ecumenism and cooperation, he is active in the Sumter Area Ministerial Association and volunteers at SAMA's Community Services Ministry which assists with utility bills. Also committed to racial reconciliation, when possible, Richard and Geri attend services and special events at historically black congregations in Americus. Richard has led and/or spoken at numerous retreats, quiet days, and educational offerings during his 42 years of ministry. "In serving as a deputy I will bring the desire for inclusion of all voices in the Church, common sense, and persistent prayer for our Bishop, deputation and all called to General Convention." For relaxation Richard enjoys spending time with Geri, reading, model railroading, and is a "Wingnut"—a fanatic of the Detroit Red Wings.

NOMINATIONS/CONVENTION REPORTS



The Very Rev. Tom Purdy Christ Church Frederica, St. Simons Island

The Very Rev. Tom Purdy, if elected, would be honored to serve as a deputy on behalf of the Diocese of Georgia at the 82nd General Convention in 2027. He served as a deputy in 2024 and as an alternate in 2015, 2018, and 2022. He also served as an alternate deputy in a previous diocese in 2012. Tom has a deep love of our Episcopal Church and the unique way in which our common life is shared by prayer, deliberation, and consensus as a church. He believes that the world needs what the Episcopal Church has to offer – the inclusive and life-giving message of Jesus as we have come to understand it. He is particularly interested in participating in General Convention to energize and equip parishes and dioceses, as it refocuses on what it means to be church, and re-prioritizing the work of parishes and dioceses to spread the good news and be the hands and feet of Christ. Tom believes our new Presiding Bishop and House of Deputies leadership have a good sense of this important work and it would be a great honor to represent Georgia as that work takes shape. He has served as Rector of Christ Church, Frederica, since 2013, after serving in the dioceses of Washington (2008-2013) and Central Pennsylvania (2005-2008). He currently serves as Dean of the Southeast Convocation (which includes serving on Diocesan Council), convenor of the Clergy Cottage task force, and Sewanee Trustee (since 2017). Tom has previously served as the Chair of the Commission on Ministry and helped create the Georgia 200 Fund. He helped create and shepherd Glynn Episcopal Ministries, which he still participates in regularly. He also served as a trustee for Friends of Canterbury Cathedral US for seven years. In our local community, Tom continues to serve on the board of Hospice of the Golden Isles, and will complete his third and final term at the end

of this year, having served the previous four years as Chairman of the Board. Over the last decade, he has done a number of things in the community. Tom has been a part of an ecumenical effort to foster racial equity and healing in Glynn County, and continues to be very active in ecumenical and interfaith community efforts. He served one year on the board of Faithworks, an ecumenical outreach ministry in Glynn County. He served six years on the school council for our lowest-income elementary school, Burroughs Molette. As Tom has rolled off various boards, he has done so intentionally to make more time for work in service to the wider church.

CONVENTION REPORTS BOARD OF THE CORPORATION

The Board of the Corporation oversees 38 individual funds established and invested for many of our parishes, and various purposes in the Diocese of Georgia. They are managed through the Private Bank of Bank of America. The Diocesan Convention elects the members of the BOC for a 7-year term. The Board reviews the portfolio performance and sets a recommended spend rate to preserve long-term assets and encourage using income for growth and ministry in the Diocese. The portfolio experienced continued growth in 2024. The closing portfolio value was \$15,025,661, up from \$13,122,989 in December of 2023 or a year-to-date gain of 14% net of fees. Looking across the longer-term performance of the portfolio, the board voted to maintain a 4% spend rate for 2025 based on the more modest long-term average growth of 6% and in view of the five-year average of 10% growth, all net of fees. The board, with the support of the Diocesan staff, will look at ways to promote use of investing in the portfolio, as well as promoting sensible use of the funds for ministry and property management.

Canon Andrew Austin
Canon for Administration

CHANCELLOR

During 2024, I served the Diocesan Convention as Parliamentarian and Chancellor to the Bishop. I also attended some of the meetings of

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Diocesan Council held since that Convention in November 2024. I provided general legal advice and counsel to Bishop Logue, the Standing Committee and the Diocesan Staff on an as needed basis. I also provided legal advice to a number of parishes in the Diocese regarding routine legal matters and bylaws revisions and also consulted with a number of parish clergy and vestries regarding matters of concern to them under the Constitutions and Canons of The Episcopal Church and the Diocese of Georgia.

The Rev. Jim Elliott
Chancellor

COMMISSION ON MINISTRY

The 2025 Commission on Ministry (COM) was composed of twelve people from across the diocese. We welcomed the Rev. Eric Biddy (St. Paul's, Augusta) to the Interview Committee, and as an Examining Chaplain. Continuing members of the Interview Committee included the Rev. Terri Degenhardt (St. Augustine of Canterbury, Augusta), Dr. Mary Jane Harris (Christ Church, Savannah) the Rev. Ri Lamb (St. John and St. Mark's, Albany), the Rev. Melanie Lemburg (St. Thomas, Savannah), the Rev. Samantha McKean (Christ Church, Savannah), Ken Taft (Grace, Waycross), and Elizabeth Varner (St. Thomas, Savannah). Dr. Drew Keane (St. John's, Savannah) continued as both an Interview Committee member and as an Examining Chaplain. Other continuing members of the Examining Chaplains included the Rev. Ian Lasch (St. Francis of the Islands, Savannah), the Rev. Kelly Steele (St. Peter's, Savannah), and the Rev. David Wantland (St. Peter's, Savannah).

In January, the COM and the Standing Committee conducted online candidacy interviews and recommended to the Bishop that the following postulants be made candidates: Angela Shelley (St. Thomas, Thomasville) for the priesthood and Dr. Lynn Tyson (Good Shepherd, Augusta) for the diaconate.

In March, the COM joined with members of the Standing Committee at Honey Creek for a weekend of candidacy and ordination interviews. At this meeting, the COM recommended to the Bishop that the following postulants be made candidates: Jamie Clayton (Holy Nativity, St. Simon's Island) and Deb Luginbuhl (Christ Church, St. Simon's Island) for the diaconate, and Ben Jones (St. Peter's, Savannah), Brandon Medley (St. Anne's, Tifton), Jim Strickland (St. Luke's, Hawkinsville), Ethan White (Christ Church, Savannah), and Pierce Withers (St. Thomas, Thomasville) for the priesthood. We also certified to the Bishop and members of the Standing Committee that the following candidates had met the canonical requirements for Holy Orders and recommended they be ordained: Angela Shelley (St. Thomas, Thomasville) and Roger Speer (Good Shepherd, Augusta), both as transitional deacons (in the process for the priesthood).

During the months of June and July, a subcommittee made up of members of the COM and the Standing Committee met via Zoom to discuss and develop group norms for the work that both groups do together. Over the course of several meetings, this subcommittee drafted a set of norms emphasizing mutual trust, active listening, and awareness of personal biases. The norms also set expectations regarding meeting attendance, potential conflicts of interest, and confidentiality, and affirmed the need for ongoing clarity about the roles that each group plays throughout the discernment process. To the last point, the subcommittee recommended that a larger project be undertaken to review the Canons of The Episcopal Church and the Diocese of Georgia, clarify the roles of the COM and Standing Committee, ensure alignment with the diocesan Discernment Handbook and practices, and provide additional orientation to COM and Standing Committee members. With the approval of the Bishop, COM members Ken Taft, Elizabeth Varner, and Samantha McKean have taken on this project, with a goal of completion by January 2026.

In August, when the Rev. Melanie Lemburg accepted a call to serve as Canon to the Ordinary in the Diocese of Arkansas, the Rev. Samantha McKean replaced her as Chair. At our August working meeting, the COM attended to various administrative needs and decisions, approved the appointment of Elizabeth Varner as Co-Chair (a role that will focus on providing organizational and administrative support), and heard from Bishop Logue and Canon Lasch as they shared a historical overview of the discernment process in the diocese. A subgroup of the COM was identified to work with Canon Joshua Varner on the development of a diocesan retreat focused on discernment. Dr. MJ Harris chose to conclude her time on the COM in September, leaving the COM with ten members currently serving.

Finally, in October, the COM conducted postulancy interviews with the Standing Committee at Honey Creek. At this meeting the COM recommended to the Bishop that the following nominees be made postulants: David Forehand (Christ Church, Cordele), Amy Lewis (Holy Comforter, Martinez), Rebekah Matthews (St. Peter's, Savannah), Simona Perry (St. Paul's, Savannah), Rebecca Segrest (St. Mark's, Brunswick), Molly Stevenson (Christ Church, Valdosta), and John Trinh (St. Luke's, Rincon). We also certified to the Bishop and members of the Standing Committee that the following candidates had met the canonical requirements for Holy Orders and recommended they be ordained: Jamie Clayton (Holy Nativity, St. Simon's Island), Deb Luginbuhl (Christ Church, St. Simon's Island), and Dr. Lynn Tyson (Good Shepherd, Augusta), all to the vocational diaconate.

The Commission on Ministry would like to thank the members of the Regional Discernment Committees for the important work that they do as a part of the diocesan discernment process, and we are also grateful for the support of members of the diocesan staff, especially Maggie

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Lyons, Canon Loren Lasch, and Bishop Frank Logue.
The Rev. Samantha McKean
Chair, Commission on Ministry

CURSILLO COMMISSION

The Commission has continued to meet quarterly via Zoom, allowing our Commission members to stay connected and conduct business efficiently while saving travel time and expenses. Our spring Cursillo weekend was held May 1-4, 2025, with Ned Newcomb serving as Lay Rector. The weekend was filled with grace and renewal, highlighted by the baptism and confirmation of one of our participants—a beautiful reminder of the Holy Spirit's presence in our community. At the time of this writing, preparations are underway for Cursillo #131, scheduled for October 16-19, 2025, with Brandy Holland serving as Lay Rector. We look forward to another inspiring weekend of faith, fellowship, and renewal at Honey Creek.

The Commission continues to work diligently to ensure that Cursillo weekends are offered twice a year—each spring and fall—so that more people across the Diocese may experience this transformative ministry.

In addition, we are in the process of digitizing all our paper files, documents, and resources, preserving our history and streamlining future operations. Our budget remains healthy, and through the generosity of our community, we are able to offer scholarships to ensure that financial need is never a barrier to attending a Cursillo weekend. De Colores!

Jess Mikell
Cursillo Commission Chair

DEACONS OF THE DIOCESE OF GEORGIA

As of 8 October 2025, in the Diocese of Georgia there are:
{1} 6 Active Deacons
{2} Three Hospital Chaplains
{3} One living assistance Chaplain
{4} Nine retired Deacons
{5} 13 Retired but active in their home church only
{6} one postulant
{7} Three candidates ready for Holy Orders

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{8} Deacon School of Ministry held on 26-27 September 2025
{9} Archdeacon Yvette Owens attended the 2025 Association of Episcopal Deacons (AED) Triennial conference, which was held in San Antonio Texas, 6-7 July
{10} As of 8 October 2025, there is no one in discernment
My brothers and Sisters, every Christian is called to follow Jesus Christ, serving God the Father, through the power of the Holy Spirit. God now calls you to a special ministry of servanthood directly under your bishop. In the name Jesus Christ, you are to serve all people, particularly the poor, the weak, the sick, and the lonely.

Ordination: Deacon BCP 543
Archdeacon Yvette Owens

DIOCESAN COUNCIL

Functioning at the diocesan level much like a vestry for a church, council is comprised of clergy and lay representatives from convocations and at-large members, as well as the chancellor, convocation deans, bishop and canons who serve ex officio on the Council. The Council met three times since the 2024 Convention. At each meeting Council members hear reports from the Canon for Administration, the Canon to the Ordinary, the Canon for Congregational Vitality, and Bishop Logue. Other reports are given as needed.

December 10, 2024
Online via Zoom

The Decemeber meeting typically includes and orientation session for the new members, as well as the small amount of business needed to close out the year. The Bishop opened the meeting with prayer and introductions. He reviewed who we are as a diocese, how we are split into convocations and congregations, how the diocese is structured, the governance of the diocese, and how Council functions. He also reviewed the Executive Council of Diocesan Council and how it functions. The Bishop then did an overview of the diocesan staff and their responsibilities.

Bishop Logue introduced the budget cycle of the diocese to Council, which includes tithe calculations and the appeal process. Bishop Logue told Council about the transition away from the current financial system to a newer model. The floor was opened for two elections: Vice President of Council and the Executive Council of Diocesan Council. The Vice President will preside over Council meetings in the absence of the Bishop. The Executive Council of Diocesan Council will be a group that assists in advising the Bishop. The Rev. Steve Clifton is voted as Vice President, and Dwala Nobles, the Rev. Bill Barton, and the Very Rev. Dwayne Varas are elected to the Executive Council of Diocesan Council. Diocesan Council was asked to approve the housing allowance for Diocesan staff:
Bishop Frank Logue: \$18,500
Canon Loren Lasch: \$0
Canon Joshua Varner: \$42,000
The Rev. Michael Chaney: \$23,999
The Bishop's Report included information about the aftermath of Hurricane Helene. The diocese was looking at helping about a half dozen churches who were in need for assistance with their insurance deductible after Helene. The diocese received grants and funds for this assistance, as well as funds from ERD for immediate assistance for those in need during the beginning of the recovery efforts. The response is ongoing. Bishop Logue gave Council an update on the ongoing renovations at the Episcopal Center. The current office is for sale. The Bishop reviewed past task groups and their work leading up to this Council. The Task groups for 2025 are Honey Creek, Strategic Planning Committee, and Saluda Clergy Cottage. Bishop Logue asks Council members to email Liz Williams to express their interest in which task group they would like to work on. Each committee can be a mix of those who have already served on that committee previously as well as new committee members. The Bishop reviewed the work that has happened with the strategic planning, and noting that the consultants have passed that work on to the

Strategic Planning Committee that will meet that Thursday. The group had a retreat in January at Honey Creek for deeper work together. The Honey Creek Sustainability Task Group would also benefit from members that have experience in hospitality, finances, and working with centers. The housing allowances were approved and the meeting was closed.

May 17, 2025
Christ Church, Dublin

This meeting included members of the Strategic Planning Committee in order to brief Council on the work they were doing. After introduction, Canon Austin reviewed financial reports. Canon Austin spoke with the auditing company, and with the changes in staff, accounting software, and buildings, and with the approval from the finance committee, they suggested doing a financial review versus an audit. This would replace the audit, but only for 2024 financials. Motion made and seconded to move forward with the financial review for 2024. The motion passed. Canon Austin updated Council on moving away from Great Plains to Quickbooks. Canon Austin was still working on categorization for ease of logging and finding transactions, with the assistance of a CPA. Bishop Logue updated Council on the committee for youth ministry and the Honey Creek Sustainability Committee. Both committees are beginning their work and moving forward. Epiphany has continued to meet at the Episcopal Center. The move begun from E 34th Street to the new Center. Next up will be internet and phone installation. The building will also move to a key card system in order to manage access to the building and the continuing ministries. The spaces that used to be the offices for St. Michael's is now being used for the food ministry, and has been able to grow and continue. Bishop Logue reviews the deferred maintenance that was fixed with the sale of the rectory, which included a new HVAC system, new windows, blinds, and insulation. This will help with energy costs in the future. Looking at a May 30th move in date and an open house and reception

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in September. Bishop Logue signed a LOI for a law firm for the 34th Street building. The agreement is dependent on the firm acquiring a variance/zoning change from the city. They have 45 days to get the variance. The offer is \$1.695 million. Bishop Logue expressed his joy in visiting congregations and seeing those he already knows, but also having the honor of welcoming newcomers to parishes. He told Council about how Christ Church Frederica and Calvary in Americus both have had vestries vote to allow their clergy to miss Sundays in order to provide support to parishes without clergy. He mentioned that St. Paul's in Jesup is doing well with lay led services, and has had excellent support. The lay worship leaders there have been doing a great job and will attend the Lay Worship Leader weekend at Honey Creek in September. Bishop Logue believes that with this way of doing ministry in parishes without clergy, that we are moving the right way within the Spirit. His visits to parishes with receptions of new members who have found the Episcopal Church has been moving and impactful. Those who have been confirmed and received had been hurt by the church in the past, or have been looking for a place that welcomes them as they are. Bishop Logue then introduced the presentation from the strategic planning committee. The committee listened to the needs and wants from our diocese so that we can be better witnesses and better serve our communities. The Strategic Planning Committee covered 5 goals for the strategic plan:
Goal 1: Collaboration and resource sharing
Goal 2: Empower more leadership
Goal 3: Encourage Becoming Beloved Community & evangelism of belonging
Goal 4: Enhance diocesan communication, public relations, and branding
Goal 5: Cultivate thriving children and youth ministry
Charles Todd reviews the mission and vision statement as made by the committee. He reinforced the growth and care of our

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parishes. He reviewed the cultural shifts and how the church needs to adjust. The church needs to be a collaborative environment with a hub of resources and leadership opportunities.

Charles discussed Goal 1:
Create a resource hub
Support parish and congregationality vitality
Encourage in-person collaboration
Questions/Comments:
Adding more work to deans for convocational programming could be asking too much
Can EfM be added as one of the programs/resources?

Carey Wooten and Becky Rowell discussed Goal 2:
Further develop lay ministry training
Provide leadership skills and development resources
Establish convocational support systems
Create clearer discernment and formation pathways
Create better support for the wellness and mental health of lay leaders
Questions/Comments:
Add a Lay Eucharistic Ministers training, continue with conflict resolution training
Reminder that there are parishes without priests that there are deacons at some parishes

Billy Alford discussed Goal 3:
Becoming Beloved Community and evangelism of belonging
Parish level engagement
Diocesan level engagement
Individual engagement
Questions/Comments:
Includes audible and visual accessibility in addition to access to buildings/events
Language accessibility is also key
Being part of the community is key - not always about making Episcopalians, but about being a service to those with whom we live
Parishes need adequate signage
Have a number from the parish that can

connect to a cell phone of a clergy/staff member
Cam Mathis discussed Goal 4:
Strengthen internal communications
Develop a compelling brand identity for the diocese and churches
Implement a proactive public relations strategy
Leverage digital media and technology
Questions/Comments:
Swag shop, new branding, brand guide available for parishes

Jody Grant discussed Goal 5:
Cultivate a thriving children and youth ministry
Resource development and support
Convocation collaboration and events
Leadership training and discernment for youth
Inclusive and engaging ministries

Each of these items has different start times and different length of time to accomplish each task. This plan is a living document and continually updated and modified as needed. The meeting ended in prayer.

September 20, 2025
St. Athanasius, Brunswick
The meeting opened with Eucharist with Canon Varner celebrating and Bishop Logue preaching. Canon Austin began with thanks to Cam Mathis in her role as Diocesan Treasurer for sorting all of the files that were moved from 18 E 34th St. to The Episcopal Center. Additional thanks for support from the Finance Committee and Diocesan Staff. Canon Austin continued with an overview of the functions of the Episcopal Diocese and the Diocesan Staff. Canon Austin handed out copies of the Financial Review that was completed for the year 2024, and told them that the Diocese will return to a full audit for 2025. He reviewed the Consolidated Statements of Financial Position (p.3) Looked at p. 11 on Property Income & Expenses p. 16-17 - These did not change dramatically year over year.

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Diocesan House
The Diocesan House is under contract for \$1,620,000, awaiting for city permission on zoning before closing. We owe \$270,000 back to our endowment, and closing costs, and the rest of the proceeds come to the diocese, some of which will cover the costs of the renovations to the Episcopal Center. Those renovations have significantly reduced utility costs.

Honey Creek Sustainability
Committee led by Susan Shipman will meet to take an objective look at the sustainability of our camp and conference center. Bishop Logue is committed to listening to the work of this committee and understands that we need to be open to all potential outcomes, including selling the property. Bishop Logue reminded Council of the work of the Rev. Sonia Sullivan Clifton in organizing the bond sale in moving Honey Creek into the black for the first time in years. We are simply not using Honey Creek enough to be able to pay for it and we do not have the ability to staff it according to its needs.

The ordination process update from Canon Lasch included three deacons that will be ordained at convention, 10 people in formation for the priesthood, one in formation for the diaconate, and 11 people coming to the postulancy retreat in the fall.

Bishop Logue introduced the new logo for the Strategic Plan. Encourage / Strengthen / Love One Another.
Encourage - the new things we are beginning
People feel alone and in over their head, and we need to help them.
Strengthen - the things we have been doing but can improve.
Love - All the things that bring us outside our own doors, spreading the Gospel, serving the world
There are 43 verses in the New Testament that talk about "one another." From those it's clear we need one another, from the very beginning
No one person has all the gifts, and when

In 2025 it will be harder to compare year-to-year But we will have more detailed view of our line items and what we are spending on different things

Budget vs. Actuals
The change in how we classify things has caused some odd numbers
e.g. - Donations (line 4105) look like they're up 10,000%, but it's because we're tracking them differently
New Property Improvement line (6322) is about \$687,000

2026 Draft Budget
Not yet approved by Finance Committee. Generally expenses are about 3-5% higher
Health Expenses are up by 7%
Some additional lines are created for 2026

Honey Creek
An updated was given on Executive Director Dade Brantley's surgey, which the understanding that we will need to pay for additional assistance on for property management.
Year to date expense and income report presented on a slide under C4A's report

Appeals
St. Andrews, Douglas: \$1,552 to \$776
Reduction to 5% for 2026, return to 10% in 2027

St. Athanasius, Brunswick: \$11,971 to \$8,978
Currently under appeal: 2.5% for 2024, 7% for 2025, 8% for 2026, 9% for 2027
Would like to revise appeal: 6% for 2026, 8% for 2027, 9% for 2028, 10% for 2029

Good Shepherd, Brunswick: \$1,053 to \$500 for three years
Reduction to \$500 for next three years

Bishop's Report
Bishop Logue shared about his sabbatical and how it has shaped his ministry moving forward.

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we connect with each other, the whole group and the individual are all better off. In the future there will be new things to encourage, new things to strengthen, other ways to love.

Safe Church Policy Change - Public Records Check
Steve Clifton moved approval of the change requiring public records checks every three years. Peggy Hamlin seconded the motion. No discussion. Unanimous approval

Tithe Appeals
St. Andrew's Douglas - approved as presented.
St. Athanasius, Brunswick - Revised to 6% for 2026, 8% for 2027, 9% for 2028, 10% for 2029. Revisions are approved.
Good Shepherd, Brunswick - Approved as presented
The Bishop concluded the meeting with a blessing.

Liz Williams
Communications Manager

EPISCOPAL YOUTH AND CHILDREN'S SERVICES

The 2024-2025 EYCS Board was composed of twelve women from nine churches. They joined together to fulfill the EYCS mission, to strengthen family life and commitment to the Episcopal Church in the form of providing financial assistance to youth 22 years of age or younger for college expenses or attendance at Honey Creek Camp. A total of \$89,750 in scholarships was awarded to 47 students from churches across the Diocese for the 2024-2025 academic school year. The Camp at Honey Creek was allocated \$10,000 in funds to help students attend camp.

The primary sources for funds continue to be the EYCS Endowment fund: \$50,000; the Anson Dodge Fund: \$50,000; Ingatherings from 22 congregations and groups within the diocese, totaling \$13,671; \$1,970 from individuals; and \$5,643.88 from the Bishop's fund.

Ingatherings are traditionally held in November, and still are in many

congregations, as the Canons state: "At the regular service, or on the Sunday immediately preceding or following Thanksgiving Day, an offering shall be taken for the "Episcopal Youth and Children's Services." Later the Canons state: "A Congregation may elect to place in its budget as item for support of the 'Episcopal Youth and Children's Services,' and for the support of the University of the South at Sewanee, Tennessee, in lieu of taking the special offerings as set forth herein.

Now, some Congregations choose to hold their Ingatherings at another designated time during the year. It is best for each Parish to decide which time during the year works best for their needs as the Ingathering is a canonical requirement. Sadly, less than half of the churches in the Diocese participate in the Ingathering, including churches who have students who benefit from the scholarships. This year, the churches who contributed to the EYCS fund were Christ Church, Savannah; Church of St. Mary Magdalene's, Louisville; Calvary, Americus; Women of St. John's Church

Nearly all the scholarship recipients (with rare exceptions) had outstanding academic performances and are involved in their churches. Scholarship awards vary based on financial need, and students reapply each year for consideration for another scholarship. Each student is assigned an EYCS board member to represent them throughout their college years. These students work very hard, and their stories and achievements continue to move and inspire the board every year.

Please help get the word out to your congregation this spring to encourage any eligible students to apply. Deadline for applications is May 31st, 2026. Links to application requirements can be found here: <https://gaepiscopal.org/eycs/>. The EYCS Board is continuing to seek new board members to join the board in 2025. Any interested person willing to serve for four years is welcome to apply. We have two Zoom meetings a year in April and October and two in-person meetings in Savannah each year in January and June. Thank you to all those congregations who have provided financial support, the fabulous board

members, and scholars. This is a team effort, and we continue to update our EYCS website, as it is still the best resource for all things EYCS as is our Facebook page! You may also reach out via email to eycs.georgiaepiscopal@gmail.com.

Kitty Kastick
2025 EYCS Chair

HONEY CREEK

The beautiful retreat and conference center of our Diocese is still underutilized and suffering from deferred maintenance. The center continues to maintain a staff of two, along with a contract housekeeper who currently lives on site. All meals are provided when there are over night groups and supplied by Aramark; the amazing Ms Linda still cooks for us but also cooks elsewhere when there are no guests. So many lives have been touched in amazing ways at Honey Creek. The new Sustainability Committee is meeting to look at long term feasibility, with some out of the box ideas and solutions – more to come.

Andrew Austin
Canon for Administration

LEADERSHIP MINISTRIES

Leading with Grace met at Honey Creek two weekends this year, with a small, but faithful group of lay leaders from across the Diocese. Reverends Becky Rowell, Melanie Lemburg, Tar Drazdowski, June Johnson, and Bertice Berry, along with Carey Wooten led sessions in leadership styles, shared ministry, and creating communities of belonging. As the Strategic Planning Committee continues to review and analyze data from the past year's listening sessions, interviews, and surveys, along with feedback gathered at Convention, plans for Leading with Grace are on hold, while the committee, along with the Bishop and his staff, consider the future of this ministry. As data from clergy and lay across the Diocese strongly suggests, the desire and need for this sort of training is invaluable. One option being considered is The College for Congregational Development, a similar training program that seeks to foster congregational development from

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within existing parish lay and clergy leadership, much like CDI and Leading with Grace.

Carey Wooten

Director, Leadership Ministries

LITURGICAL COMMISSION

This year, the work of the Commission primarily focused on development of and education around a Rite for Communion by Extension (Communion from the reserved Sacrament in the absence of a priest). Now that this work appears complete, the Commission plans to look at accessibility in worship across the Diocese. If you might be interested in serving on a Task Force on Accessibility, please stay tuned for more details.

The Rev. Ian Lasch
Chair

RACIAL JUSTICE AND HEALING MINISTRY

Under the leadership of co-chairs Dr. John Hayes and Clara Rowsey-Stewart, Racial Justice Georgia (RJGA) achieved several important milestones in its continued work toward racial equity and historical remembrance. The organization also welcomed five new members, Ron Nakfoor, Christine Nakfoor, Russell J. Brown, Matthew Bouyea, and Kiara Bouyea, strengthening its mission and expanding its reach.

On March 1, 2025, RJGA celebrated with St. Cyprian's Episcopal Church in Darien, Georgia, to unveil the first known Weeping Time Memorial in the country. This significant memorial commemorates one of the largest recorded slave auctions in American history, where enslaved individuals were sold from the Butler Island Plantation in McIntosh County and the Hampton Plantation on St. Simons Island. Bishop Frank Logue led the memorial prayer, and the Descendants unveiled the memorial to the public. The event was a solemn and powerful act of remembrance for the lives affected and the families separated during that time.

Later in the spring, on May 30–31, RJGA hosted the first Historical Black Church Summit at St. Athanasius Episcopal Church in Brunswick, St. Cyprian's Church in Darien, and visited Good Shepherd Episcopal Church and St. Anna's Schoolhouse in Pennick.

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The summit brought together clergy and laity from historically Black Episcopal congregations across Georgia. Participants engaged in thoughtful discussion and planning sessions centered on the essential role these churches have played—and continue to play—in the Episcopal Church. Emphasis was placed on the need to sustain and strengthen these congregations as part of the broader goals of justice, reconciliation, and diversity within the Church.

In the fall, RJGA led the fifth annual Saint Anna Ellison Butler Alexander Pilgrimage, held on September 20, 2025. The pilgrimage, dedicated to honoring the life and witness of the Diocese of Georgia's patron saint, was one of the most well-attended to date, drawing participants from across the state and out of state, including 3 children. The journey began at St. Athanasius Episcopal Church in Brunswick, where the Reverend Dwayne Cope, Rector, led an opening prayer and participants observed stained-glass windows depicting martyrs of the Civil Rights Movement.

The group then visited the Lynching Memorial for the rededication of the first Lynching Memorial in Glynn County, located at the historic Risley Colored School in Brunswick. The memorial, which originally recognized eleven victims who were lynched, was updated to include Dan W. Stephens, a previously omitted victim of the 1947 Anguilla Prison Camp Massacre. The Reverend Canon Julian Clarke led a memorial prayer, and family members and friends of the victims shared reflections. Mrs. Velma Crosby of St. Athanasius Episcopal Church and niece of Dan W. Stephens shared the story of her uncle, recounting his memory passed down to her as a young girl. The rededication also featured the voices of the family of Ahmaud Arbery, the 25-year-old Black man murdered in a racially motivated hate crime in Brunswick in 2020. Local historian Mr. Zake Lyde recalled visiting the Anguilla prison site as a child with his father, a Baptist minister, who would bring him and his brother there to pray outside the prison fence. The massacre itself took place on

July 11, 1947, (the same year of the passing of St. Anna)

when eight prisoners—Jonah Smith, Henry Manson, Willie Wright, James Smith, George Patterson, Edward Neal, Dan W. Stephens, and Willie Frank Chambers—were gunned down by prison guards. At the time, the killings were officially described as the result of a failed escape attempt, a narrative promoted by news outlets including the New York Times. However, a survivor's handwritten letter sent to a local NAACP chapter revealed a different truth. The prisoners had been forced to work barefoot in dangerous, snake-infested swampland. When they refused out of fear for their safety, they were marched back to the camp where, according to later investigations by the NAACP, a drunken warden opened fire with a submachine gun. Though no one was ever convicted for the killings, the tireless work of civil rights advocates ensured that the true story was preserved and brought to light. (Zinn Education Project) The next stop on the pilgrimage was at Good Shepherd Episcopal Church and School. This sacred ground is where Deaconess Anna Ellison Butler Alexander lived, attended church, and built her schoolhouse. Reverend Katherine (Kit) Brinson opened with a prayer, and Ms. Dwala Nobles served as presenter and host, guiding pilgrims through a display of original historical documents and papers. Next, the pilgrims visited the schoolhouse and had the pleasure of visiting her gravesite. The final destination was St. Cyprian's Episcopal Church in Darien. There, the Very Reverend Billy Alford led evening prayer along with a spiritual reflection of the life of St. Anna, followed by a march to the church's Memorial Park, and dinner at the parish hall. A deep sense of connection, reflection, and spiritual renewal marked this year's pilgrimage. Racial Justice Georgia continues to meet twice a month via Zoom and openly welcomes new members who are called to the ministry of justice, healing, and truth-telling. The work of RJGA remains rooted in remembrance, advocacy, and faithful action.

John Hayes & Clara Rowsey-Stewart
Co-Chairs

STANDING COMMITTEE

The Standing Committee consisted of:
The Rev. Walter Hobgood, President
The Rev. Becky Rowell
The Very Rev. Al Crumpton
The Rev. Richard Nelson
Ms. Elise Miller
Ms. Charlotte (Toni) Blue
Ms. Lisa Gibb
Mr. Mills Fleming
The Committee meets monthly via video (or in person as needed).

November 2024

The Rev. Richard Nelson and Mr. Mills Fleming were elected as new members of the Standing Committee and welcomed at our initial meeting in November. The Rev. Walter Hobgood was elected President and Ms. Elise Miller was elected Secretary for the upcoming year. A meeting schedule was distributed (including 2 in person meetings in conjunction with the Commission on Ministry). Contact information was shared with the committee.

December 2024

Bishop Logue provided updates on the following topics:

- The strategic planning committee (SPC) is completing the review of its findings before making recommendations for the future.
- Another task group is being formed to determine the feasibility of sustaining Honey Creek.
- The current diocesan office on 34th Street in Savannah is on the market for \$2.2 million. The asking price appears to be in line with the market.
- Larger parishes in larger communities are returning to pre-pandemic attendance and income levels, but this has not been the case for all parishes. There are some local churches that may not be able to thrive without diocesan interventions/support. However, there is only one parish currently receiving financial support from the Diocese.
- The diocese has nine candidates for the priesthood; four are enrolled in 3-year seminaries;

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three already have their Master of Divinity, but their degrees are not from Episcopal seminaries; therefore, these individuals are undertaking courses in Anglican studies.

- The following staffing changes in the diocesan office: Katie Willoughby has left to pursue another career, and Andrew Austin (the new Canon for Administration) will be migrating the diocese from Great Plains software to QuickBooks.

There will be a meeting with the Chair of the Commission on Ministry (COM) to discuss a means through which candidates for holy orders/ordination may seek re-entry into the ordination process after previously being denied.

The Standing Committee approved the election of a new Bishop in The Diocese of West Texas.

January 2025

There were two Standing Committee Meeting in January. At our first meeting Bishop Logue reported on the following items:

- The relocation of staff to the Episcopal Center is delayed to April. The renovations are still projected to be within the approved budget.
- The office property on 34th Street is still listed. There have been no acceptable offers to date. An open house is scheduled.
- The Rev. Joshua Varner is returning from sabbatical in his new role.
- The Diocese has not received the payment from Camden County for the sale of a small acreage at Honey Creek for a public boat launch.

The Rev. Melanie Lemberg provided a very helpful overview of the Ordination Process. An effective process needs to involve both the Commission on Ministry and the Standing Committee. There were spirited discussions to help the Standing Committee better understand the overall process and a realization there are a number of paths to ordination requiring different resources. The process of discernment and the path to ordination is much better defined than in previous years and will continue to evolve over time as needed. In the Second meeting in January, the

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Standing Committee approved the merger of the diocese of Bethlehem and Central Pennsylvania and approved Angela Shelley and Lynn Tyson as candidates for ordination.

March 2025

The sales contract was for the Honey Creek acreage for a public boat dock was signed by Bishop Logue and sent to Camden County. We received an email regarding potential funding for a Living Shoreline project at Honey Creek. However, we realized federal grant funding is highly unlikely. At the land loss rate of 3 feet per year, the Honey Creek chapel will be lost if something isn't done. The Living Shoreline approach to erosion is highly effective, but this project will cost @ \$2 milion.

We discussed reconsideration of a candidate for ordination at the request of the Bishop. The Standing Committee agreed to meet with the candidate in April (in person). This is one of two candidates to be reconsidered. The joint Standing Committee/Commission on Ministry meeting followed this.

April 2025

The Standing Committee approved Susan Hill for ordination as a priest in the Diocese of Georgia. The Committee voted unanimously to consent to the new bishop of Cuba (Rodriguez). The Bishop updated the Committee on the following:

- The renovations for the new offices are down to the end with hiding wires and installing light fixtures and thresholds. There were structural engineering issues with the bell tower, but all issues have been remedied. Due to bathroom changes and a plan for an elevator, their move was held up, but the move-in should occur within a month.
- The offers for 34th Street have been unacceptable. The best use would be for a business or a non-profit. The facility is not zoned for business, but a variance could be made, and we have offered legal help.
- The Strategic Planning committee

presented their ideas to the deans. The committee will present the plan to the Standing Committee and the Diocesan Council in Dublin on May 17.

- The documents for the sale of the Honey Creek dock have been signed, but there has been no word from Camden County, and the Department of Natural Resources.
- The Lay Leadership conference was well attended, and The Rev. Joshua Varner and The Rev. Ian Lasch are working on other events. We approved a loan to Holy Nativity to improve the campus by adding additional space. The church has a large reserve, income and great attendance. Our Savior, Martinez announced that the vestry has approved the demolition of Stuart Hall in October/ November.

May 2025

There were two Standing Committee Meetings via video in May. At the first meeting the Bishop provided the following updates:

- An offer of \$1.75 million had been made for the diocesan office (asking price had been lowered previously to \$1.8 million). The Bishop requested that we authorize reducing the selling price to \$1.6 million; the lowered selling price was unanimously approved without discussion. The Bishop informed us that Canon Lasch will have the authority conclude an agreement while he is on sabbatical.
- During his absence, the bishop proposed that Bishop Kendrick of Central Gulf Coast assist with disciplinary issues should they arise. The motion passed. A request has been submitted to Good Shepherd Swainsboro to grant an easement for a water line to an adjoining property. The church is comfortable with a zoning change. It was suggested that the church consider a revokable easement. The request was approved. The committee approved the election of the bishop for the diocese of Dallas. Al Crumpton brought up the demolition of Stuart Hall. A motion was made to approve the demolition; the motion carried contingent upon Jim Elliott's review.

A joint COM/Standing Committee task force was appointed to review the respective roles of each committee in the Ordination Process and develop group norms. These will be presented at the Joint COM/Standing Committee meeting in September/October.

We still don't have the \$50K from Camden County for the sale of the dock at Honey Creek.

A second meeting in May called by the bishop to discuss the offer of \$1.695 for the diocesan office on 34th Street which includes a 45 working day window in which to secure a zoning variance.

- There was a question of carrying cost if the sale is delayed further. The bishop explained that heating and cooling would be minimal (the building has solar panels); there is no mortgage; there is insurance; however, the biggest concern is owning an empty, unattended building.
- The real estate agent believes the property is worth more than \$1.695, but only if the variance is granted. If the buyer does not get the variance, the property will go back on the market.
- The committee unanimously voted to accept the offer.

June 2025

There were two meetings in June. At the first meeting, Angela Shelly was approved for ordination as a transitional Deacon. Canon Lasch provided the following updates:

- There is no news regarding the sale of the diocesan office; however, conversations over the zoning ordinance with the city of Savannah have begun. The Episcopal Center is progressing, but the work on the bathrooms has not yet begun.
- We were informed of a Notice of Title 4 process. The \$50K from Camden County was transferred, and this installment should trigger the second payment. Hopefully the funds from the sale of the dock will go towards operating and deferred maintenance costs for Honey Creek. Wallace Marsh (Rector of St. Thomas, Thomasville) joined the meeting to brief the committee regarding the way St. Thomas is leasing space to support the church financially.
- Between 2019-2020, the church realized it had

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financial problems. They decided to lease to the United Methodist church (income \$42K annually). They are re-negotiating this lease to continue.

- The church has also been operating a pre-school that St. Thomas was subsidizing by about \$25K per year and a decision was made to pursue a better option.
- The church is partnering with the YMCA to convert the space and bring it up to code to operate a center for children 6 weeks to 3 years old, 50 weeks per year, 11 hours per day.
- The YMCA is paying for the building upgrades/ construction as well as rent (3 year lease) for the daycare center. In addition, the YMCA is carrying liability insurance.
- Once the vestry approves the arrangement with the YMCA, the Standing Committee will also have to approve this plan.

At the second meeting, Canon Lasch provided the following updates:

- Melanie Lemburg has accepted a call to become the Canon to the Ordinary for the Diocese of Arkansas.
- The potential buyers of the office on 34th Street have asked us to lower our price by \$75 thousand to \$1.62 million.
- The inspection revealed wood rot and the existence of cloth wiring in parts of the building. For insurance purposes the buyer must update all the old fuse boxes, cloth wiring and non-grounded outlets.
- This reduction in price ends the due diligence timeframe for discovering any other defects in the property.
- The necessary zoning variance has not been approved by the city of Savannah, and the 45 business days for this issue to be resolved ends July 30, 2025.
- Bishop Logue had stipulated that he did not want the sales price to go under 1.6 million.
- With that in mind and the fact that rewiring would exceed the \$75K reduction, the members present voted unanimously to approve the amendment to reduce the price to 1.62 million.

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August 2025

The Rev. Becky Rowell presented the definition of what the Standing Committee (SC) does, as written for the election process, with her additions. We also added that the SC consents to all bishop elections in the United States and that traditionally the senior clergy member serves as Chair, and the senior lay member serves as secretary. We suggested that the term “Zoom” be changed to “video conference”. We also discussed the terminology referring to SC’s role in approving financial indebtedness and purchase, sale or disposal of real property. Mills suggested that the terminology “encumbrance or other disposition of assets” of the parish or diocese could be used. Updates from the Bishop:

- The sale of the property at 34th Street is moving along. The MPC (Metro Planning Commission) passed due diligence, and the buyer added another \$15K in escrow. The closing date is still set for 9/30/2025 or before.
- They are closing in on the move to the Episcopal Center as the city has approved the bathrooms.
- The bishop informed us in confidence that Dave Brantley, due to health reason will receive short term disability as he goes into rehabilitation, but he needs our prayers. He explained that the work at Honey Creek is a “juggling act” with some diocesan help as well as some contract work.
- The bishop concluded his report by mentioning that he had met with the Strategic Planning committee on Friday, and we stand a chance of receiving some funding from Trinity Wall Street.

The committee agreed to meet with Deb Luginbuhl, Jamie Clayton and Lynn Tyson at Honey Creek in October to facilitate their ordination at the Diocesan Convention. All three will have completed the requirements and have support from Commission on Ministry prior to October.

September 2025

The proposal for St. James, Quitman, GA, to sell a rental property (that needs to be torn down at the church’s expense) was unanimously approved. The Presbyterian church is buying the property for \$10K. The Bishop provide the following updates:

- The buyers of the old diocesan headquarters are still waiting for the city to approve the zoning variance. The bishop signed a certificate of appropriateness for the parking lot at the rear of the building.
- The Strategic Plan will launch at convention. The goal is to have more collaboration and try new ways for the church to interact with community. The plan suggests annual meetings of vestries, communicators, and administrators to share best practices. There is a resource Hub in the testing phase with the central and southwest areas of the diocese.
- He reported that the Lay Worship Leaders conference was well attended (46 attendees). The ordination of Roger Speer was the last item to be discussed. The Standing Committee needs to interview him one last time. That meeting is to take place via Zoom at 12 noon, October 2 when we are at Honey Creek. Dade Brantley’s surgery went well.

We were advised that we will be interviewing 12 people for postulancy to the priesthood in October. All the documents are being added to the Dropbox, and we need to start reading now. There is no new news on the Honey Creek dock. DNR must issue the permit before we receive final payment.

October 2025

The Rev. Roger Speer met with the Standing Committee via video. He has made significant progress and has strong support from the churches he is interning with. He is also doing some very creative work in the field of rural church development that has the potential to benefit a wider church community. The Standing Committee will vote after the Commission on Ministry has notified us that he has completed all the requirements for ordination. The committee approved the ordinations for Deb Luginbuhl, Jamie Clayton and Lynn Tyson to the

Diaconate. Their ordination is scheduled to occur at the Diocesan Convention in November.

The Rev. Walter Hobgood
Chair, Standing Committee

THE UNIVERSITY OF THE SOUTH

Sewanee: The University of the South is a higher education institution of the Episcopal Church. The University is founded and governed by 28 constituent Episcopal dioceses. It is the only Episcopal-owned university in the country. The University houses the undergraduate College of Arts and Science, the School of Theology and the School of Letters.

The Diocese of Georgia currently has two students at the College: Mary Margaret Lemburg (C 26) and Eva Purdy (C 28), and one student at the School of Theology: Greg Jones.

In Fall 2025, the College of Arts and Science welcomed a Freshman class of 478 students. The total student enrollment in the College is 1,735 students. There were 37 entering students at the School of Theology, a 32% increase over 2024. Total enrollment at the School of Theology is 37 Seminarians. 147, made up of 67 residential students and 80 advanced degree candidates.

The Education for Ministry (EfM) program celebrated its 50th Anniversary in 2025. The EfM program is planning to launch a new, one-year course of study later this year called “Wide Angle”, as well as a small-group study to be available for Lent 2026.

The University has recently called the Very Reverend Christopher Epperson to serve as Dean of All Saints Chapel and University Chaplain with the hope that the University chapel will have an impact within the larger church as well as attracting theologians and great preachers to the mountain.

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The University is in Year Two of a Six-Year Strategic Plan: “Mind, Heart and Place”. The components “Mind” will focus on curriculum; “Heart” will focus on leadership and citizenship; “Place” will focus on the physical domain and the population around the domain. Vice Chancellor Rob Pearigen emphasized that Sewanee’s Episcopal identity is a cornerstone of the strategic plan.

Sewanee recently received several accolades in national publications:

Best Value Colleges 2025 (Princeton Review)
The ‘Most Beautiful College Campus in the Country’ (Southern Living, August 2025)
America’s Best Small Arts and Culture Town is in Tennessee (Travel + Leisure, August 2025)
Sewanee the Beautiful: An Ode to the Prettiest Campus in the Nation (Garden and Gun, August 2025)

While the University is thriving, it does face budgetary challenges. To address a structural deficit budget of \$8 million dollars a Deficit Elimination Attack Team (DEAT) was established and has identified \$6 million dollars in savings to date. Work continues to identify areas for additional savings as well as to identify opportunities for new revenue generating activities.

A major area of focus is to address housing on campus: deferred maintenance on residential dormitories; shortage of housing for Seminarians and a shortage of on-campus housing for faculty and staff. It is important to note that six in-coming Seminarians had to defer enrollment for the 2025 academic year because housing was not available for them.

“Sewanee Village Ventures” has been formed as a wholly-owned, for profit endeavor of the University to address these issues. To date, ten single family homes have been built for faculty and plans are being developed for additional town houses and apartments.

The School of Theology is committed to meeting students’ full financial need



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through scholarships and financial aid. In 2024, over \$1.5 million in scholarships were allocated to seminarians. This serves the church's overall mission of ensuring that seminarians can have access to excellent theological education without being hampered by education debt or drained of personal assets.

In FY2024, the Episcopal Diocese of Georgia and contributing parishes gave \$2,500 to the School of Theology.

We ask that you and your parish prayerfully consider making an annual gift to Sewanee in support of seminarians and the future of our church. The "Carrels & Cornerstones Campaign" has been created to encourage donations to the Seminary. More information can be found at theologysupport.sewanee.edu.
ECCE QUAM BONUM

Cam Mathis
The Very Rev. Tom Purdy
Whit Davis

Trustees for the University of the South

UNITED THANK OFFERING (UTO)

Greetings on behalf of the UTO board, with thanks for all your work that builds up gratitude within the Episcopal Church through the United Thank Offering. We are proud of the long history of UTO's work for the Church and are grateful to continue the long line of leaders who have tirelessly promoted UTO's ministry of thankfulness around the world. I never forget you in my prayers of gratitude for your generous outreach.

It is our practice in our life in Christ to offer daily prayers and gifts of thanksgiving to God. These gifts of thanksgiving – coins and bills dropped in the UTO Blue Box – when combined with others at parish and diocesan celebrations, and finally within all the Episcopal Church, form a world-wide collection of offerings which are given away in the form of grants. These grants continue to support and strengthen the mission and ministry of the Church throughout the world.

Every penny of these offerings is allocated for granting.

The mission of the United Thank Offering is to expand the circle of thankful people. To achieve this mission we encourage daily prayers, offerings, and awareness of the abundance of God's blessings. During 2024, our diocese received and remitted \$2,110.80 (Spring) and \$1,965.13 (Fall). During Spring 2025, our diocese received and remitted \$446.35 and I have recently received \$1,380.76 which will be included in our Fall 2025 Ingathering, which will take place on November 1, 2025. Please remit all monies to your Diocesan UTO Coordinator, Anita Hostletler (St. Philip's Episcopal Church, Hinesville) at 152 Tyson Lane, Allenhurst GA 31301 by November 30, 2025, so they may be remitted in a timely manner.

The United Thank Offering Prayer:
Gracious God, source of all creation, all love, all true joy: accept, we pray these outward signs of our profound and continuing thankfulness for all of life. Keep each of us ever thankful for all the blessings of joy and challenge that come our way. Bless those who will benefit from these gifts through the outreach of the United Thank Offering. This we ask through Him who is the greatest gift and blessing of all, Jesus Christ. Amen

The peace of the Lord be with you always. Your sister in Christ,

Anita Anderson
UTO Coordinator, Diocese of Georgia

YOUNG ADULT PROGRAMS AUGUSTA UNIVERSITY

The Canterbury Club at Augusta University and beyond is a vibrant campus ministry dedicated to reaching students and fostering spiritual growth. Meeting weekly, the Canterbury Club serves as a bridge connecting students to the enriching experiences of Wednesday Night Dinner Church and Sunday Eucharist at St. Augustine's Episcopal Church. Through engaging discussions, fellowship, and shared meals, Canterbury nurtures a sense of belonging and spiritual support. Our partnership with the Counseling Department underscores our holistic approach, demonstrated

by the creation and distribution of over 60 student wellness packages in 2025. These efforts address both the spiritual and emotional needs of AU students. The Canterbury Club at Augusta University is at a critical point of revitalization. With strong foundations built in 2025, a strategic five-prong approach, and clear plans for rebranding and expansion, Canterbury is ready to grow its impact on campus and in the wider Augusta community.

The Rev. Thomas Barron
Campus Missioner

GEORGIA SOUTHERN UNIVERSITY

A Season of Renewal: Episcopal Campus Ministry at Georgia Southern
It is with great joy that we share the exciting news of renewal and reimagination from the Episcopal Campus Ministry (ECM) at Georgia Southern University. The past few years have presented challenges for campus ministries everywhere, and like many, we experienced a post-pandemic slump. However, this fallow period has given way to a season of resurrection. We have regrouped, reflected, and are moving forward with a revitalized vision, an exciting and intentional plan for the year, and the wonderful blessing of three students living in our ECM house, forming a foundation for a renewed community. Our core commitment is to create a vibrant, engaging, and welcoming community for students. To achieve this, we have reimagined every aspect of our ministry, from our weekly gatherings to our outreach efforts.

Revitalizing Our Core Gatherings
Our traditional Tuesday Mass and dinner remains the cornerstone of our week, but we are infusing it with new energy and variety to keep it fresh. Our 2025-2026 calendar is intentionally designed to alternate between different formats and themes, including:
Creative and Contemplative Experiences: We will offer evenings dedicated to "Mystical Music & Meditation" with Taizé prayer, "Mystical Art Nights", and interactive Creative Prayer Stations.

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Engaging Discussions: We will move beyond simple lectures to host "Apply It" discussions focused on applying faith to daily life, watch and discuss films with spiritual themes, and explore topics like the intersection of faith and science. Building Community: Fellowship is key. We have planned events like a Game Nights and Reflection Times to foster connection in a fun and relaxed atmosphere. We are also learning to care for our bodies with an Intro to Yoga night.

Expanding Our Reach Beyond Tuesdays
Faith is not confined to one night a week, and neither is our ministry. We are expanding our programming to meet students where they are, both physically and spiritually:
Service and Justice: We will engage in service projects with a contemplative angle, such as volunteering at a local food bank and community garden, followed by reflection on the spiritual dimensions of service.
Retreats and Reflection: We are planning a Nature Retreat/Hike to connect with creation and will hold informal "Contemplative Coffee Breaks" at campus coffee shops for spiritual check-ins. We hope to participate in the Young Adult Ministry Retreat with the Diocese of Atlanta in the Spring Semester.
Interfaith and Expert Dialogue: We will broaden our students' perspectives by hosting an "Interfaith Dialogue on Mysticism" in partnership with other campus religious groups and inviting guest speakers to address topics like environmental justice and the connection between faith and mental health.

A Diverse and Relevant Curriculum
To be relevant to student life, our programming will address a wide array of topics that connect faith to the challenges and opportunities students face. Our calendar for the upcoming year demonstrates a commitment to holistic spiritual formation, with planned discussions and activities covering:
Justice and Social Action
The Bible in Depth
Relationships and Community
Christian History and Tradition
Faith and the Arts

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Ethics and Morality
Vocation and Calling
A Renewed Commitment to Outreach
This exciting vision requires an equally energetic outreach strategy. We are supercharging our promotional efforts by creating a more visible and appealing presence on campus. This includes strategic tabling at involvement fairs with high-quality, thematic swag like prayer journals and “Lectio Divina” bookmarks. We are also enhancing our digital presence through our new Google Site, engaging social media, and fostering collaborations with other campus departments and student organizations. We are not simply rebuilding; we are cultivating a vibrant and meaningful campus ministry where students can explore their faith, find community, and grow as disciples. The challenges of the past few years have been real, but so is the grace of God at work in this season of renewal. We are filled with hope for the year ahead and are grateful for the support of the Diocese as we embark on this new chapter.

The Rev. Charles Todd
Campus Minister

YOUTH AND CHILDREN’S MINISTRY
This year has been a year in transition, with Canon Varner moving to a new position on Diocesan Staff, and Communications Manager Liz Williams providing support for youth programs. As the Strategic Planning Committee was working on gathering the data and information from the listening sessions, Bishop Logue asked Mendy Grant to assist in adding additional youth events to the calendar outside of summer camp, New Beginnings, and Happening. Earlier this year the Acolyte Festival was held at St. Anne’s in Tifton, and there are two additional youth events planned for the winter and spring. New Beginnings and Happening are still coordinated by Karen Bell and Liz Williams. Summer Camp was also again led by Camp Director Karen

Bell. Summer camp continues to be a time of deep formation and building of relationships, as evidenced by baptisms at both High School Camp and St. Peter (Middle School Camp). As the Youth Task Group, headed by Mendy Grant, continue to work on the vision of youth ministry in our diocese, I look forward to supporting their work in the best of my ability. Youth programs are vital to the life of our diocese and to the youth we serve across south Georgia.

Liz Williams
Communications Manager &
Happening Coordinator



2024 FINANCIAL REVIEW

BISHOP OF THE EPISCOPAL DIOCESE OF GEORGIA, INC. AND OPERATING ENTITY
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

	December 31,	
	2024	2023
	(reviewed)	(audited)
ASSETS		
Cash and cash equivalents	\$ 947,240	\$ 723,426
Accounts receivable	51,923	15,551
Other current assets	30,571	46,556
Total current assets	1,029,734	785,533
Property and equipment, net	3,038,681	1,209,831
Total assets	\$ 4,068,415	\$ 1,995,364
LIABILITIES AND NET ASSETS		
Accounts payable and accrued expenses	\$ 59,339	\$ 345,025
Deferred revenue	3,300	200
Loans from Endowment Fund of the Episcopal Diocese of Georgia	200,000	500,755
Total current liabilities	262,639	845,980
Net assets		
Without donor restrictions	3,581,260	1,049,300
With donor restrictions	224,516	100,084
Total net assets	3,805,776	1,149,384
Total liabilities and net assets	\$ 4,068,415	\$ 1,995,364

BISHOP OF THE EPISCOPAL DIOCESE OF GEORGIA, INC. AND OPERATING ENTITY
CONSOLIDATING STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2024

	Diocese				Camp Total	Intercompany Eliminations	Total
	Without Donor Restrictions	With Donor Restrictions	Total				
Support and revenues							
Parish and aided parish pledges and donations	\$ 2,288,871	\$ -	\$ 2,288,871	\$ 218,911	\$ (127,000)	\$ 2,380,782	
Special purpose income	216,634	190,716	407,350			407,350	
Contributed property	943,718	676,619	1,620,337	430,000		2,050,337	
Meetings, group, and lodging	-	-	-	111,197		111,197	
Trust income	95,940	-	95,940	-		95,940	
Episcopal Church camps	-	-	-	115,214	(49,391)	65,823	
Wedding events	-	-	-	4,927		4,927	
Other revenue	11,396	-	11,396	450		11,846	
Investment income	358	-	358	-		358	
Net assets released from restrictions	742,903	(742,903)	-	-	-	-	
Total support and revenues	4,299,820	124,432	4,424,252	880,699	(176,391)	5,128,560	
Expenses							
Salaries	608,208	-	608,208	49,077		657,285	
Employee benefits and taxes	411,027	-	411,027	38,199		449,226	
Special purpose distributions	322,255	-	322,255	-	(24,622)	297,633	
General convention assessment	191,385	-	191,385	-		191,385	
Dining room and food costs	1,686	-	1,686	142,747		144,433	
Rent and utilities	84,168	-	84,168	48,459		132,627	
Insurance	57,001	-	57,001	47,098		104,099	
Depreciation	40,919	-	40,919	54,104		95,023	
Supplies	86,812	-	86,812	28,924	(30,584)	85,152	
Diocesan support distributions	199,771	-	199,771	-	(120,650)	79,121	
Repairs and maintenance	18,625	-	18,625	35,680		54,305	
Miscellaneous	36,383	-	36,383	10,404	(535)	46,252	
Travel	40,575	-	40,575	-		40,575	
Professional fees	37,814	-	37,814	-		37,814	
Housekeeping	-	-	-	31,291		31,291	
Program costs	25,947	-	25,947	-		25,947	
Total expenses	2,162,576	-	2,162,576	485,983	(176,391)	2,472,168	
Change in net assets	2,137,244	124,432	2,261,676	394,716	-	2,656,392	
Diocese payment on Camp loan	(100,755)	-	(100,755)	100,755	-	-	
Net assets - beginning of year	749,377	100,084	849,461	299,923	-	1,149,384	
Net assets - end of year	\$ 2,785,866	\$ 224,516	\$ 3,010,382	\$ 795,394	\$ -	\$ 3,805,776	

NOTE 10 - NET ASSETS WITHOUT DONOR RESTRICTIONS

Amounts designated by the Organization for specific purposes are presented below. The Diocesan Administrator with the approval of the Finance Committee determines these designations.

	December 31,	
	2024 (reviewed)	2023 (audited)
Designated net assets without donor restrictions		
Emergency reserve	\$ 165,459	\$ 165,459
Bishop's visitation	98,572	19,291
Episcopal transition	13,316	13,316
Maintenance	4,000	4,000
Memorials	3,405	3,405
Diocesan convention	192	192
Synod travel	-	(449)
Lambeth	-	(11,510)
Convention travel	-	(12,858)
	284,944	180,846
Undesignated net assets without donor restrictions	3,296,316	868,454
Total net assets without donor restrictions	\$3,581,260	\$1,049,300



NOTE 11 - NET ASSETS WITH DONOR RESTRICTIONS

As of December 31, 2024 and 2023, amounts restricted by donors of the Diocese for a specific purpose or time period are noted below.

	2024 (reviewed)	2023 (audited)
St. Bartholomew Chapel	\$ 92,676	\$ -
Georgia Southern	43,257	52,507
Clergy education	18,768	10,162
Youth counselor education	17,735	15,149
Georgia Lynching Memorial Fund	15,129	12,109
St. Joseph's Community Fund	8,243	8,710
Other	7,518	1,734
St. Anna Alexander Fund	7,325	15,444
Deacon Lynn Anderson Fund	6,415	6,415
Insurance Subsidy Fund	5,647	5,647
DFMS Leadership Formation	1,123	1,123
St. Luke's Hawkinsville Building Fund	680	680
Campaign for Mission	-	35
Youth Mission	-	(5,539)
Augusta Church Plant	-	(11,409)
Epiphany Church Plant	-	(12,683)
	\$ 224,516	\$ 100,084



Diocesan 2026 Budget

Diocesan Mission & Ministry	2024 Budget	2025 Budget	2026 Budget
Revenue			
Fidages from Congregations	\$1,603,000	\$1,656,000	\$1,737,280
Donations	\$1,000	\$1,000	\$100,000
Income from Endowment	\$95,000	\$96,000	\$96,000
Interest	\$500	\$500	\$500
Registration for Diocesan Convention	\$30,000	\$30,000	\$25,000
Other Workshop Registration	\$15,000	\$15,000	\$10,000
Events Fee	\$0	\$0	\$23,000
Miscellaneous Income	\$0	\$0	\$7,500
Total Revenue	\$1,744,500	\$1,798,500	\$1,991,780
Mission Outside the Diocese			
The Episcopal Church	\$229,662	\$228,687	\$224,050
Province IV of TEC	\$2,000	\$2,000	\$2,500
Voorhees College	\$2,000	\$2,000	\$2,000
St. Augustine's University	\$2,000	\$2,000	\$2,000
University of the South	\$10,000	\$10,000	\$2,000
Dominican Development Group			\$10,000
Subtotal	\$247,662	\$246,687	\$242,550
Mission Inside the Diocese			
Congregation Mission Development	\$45,000	\$40,000	\$25,000
Hispanic Ministry Development	\$25,000	\$27,680	\$27,680
Campus Ministry	\$40,000	\$35,000	\$47,000
Program Scholarships	\$4,000	\$2,000	\$12,000
Youth Program Supplies	\$15,000	\$12,000	\$12,000
Other Diocesan Program Costs	\$2,000	\$2,000	\$10,000
Deacon School For Ministry	\$3,000	\$3,000	\$10,000





2026 DRAFT BUDGET

Clergy and Lay Leader Training	\$45,000	\$45,000	
Program Lodging/Meals at Honey Creek	\$15,000	\$15,000	
Meeting Travel	\$2,000	\$2,000	
Subtotal	\$196,000	\$183,680	
Episcopal Ministries			
Diocesan Staff Salaries	\$625,394	\$622,455	
Housing Allowance	\$58,500	\$60,500	
Lay Employee Pension	\$35,110	\$34,250	
Clergy Pension	\$64,098	\$65,970	
Health Insurance for Diocesan Staff	\$176,592	\$180,315	
Employer FICA	\$26,859	\$26,201	
Social Security Clergy Supplement	\$23,305	\$26,044	
Staff Travel	\$35,000	\$35,000	
Meals/Entertainment of Diocesan Guests	\$3,000	\$3,000	
Continuing Education for Staff	\$1,500	\$1,500	
Conference Registration for Staff	\$5,000	\$5,000	
Convocational Deans	\$16,800	\$16,800	
Honey Creek Mission Support	\$0	\$50,000	
Subtotal	\$1,069,158	\$1,127,035	
Diocesan Administration			
Utilities	\$5,500	\$10,000	
Office Administration	\$15,000	\$15,000	
Internet & Telecom	\$5,100	\$5,500	
IT Systems	\$31,000	\$36,000	
Administrative Costs	\$12,000	\$25,000	
Office Equipment	\$4,000	\$4,000	
Printing	\$3,000	\$2,000	
Insurance: Retirees and Group Life	\$6,000	\$6,000	
Insurance: Disability	\$3,000	\$3,000	
Insurance: Commercial and Automobile	\$33,799	\$40,000	
Reserves: General Convention & Lambeth	\$15,000	\$15,000	
Other Diocesan Program Costs			
Deacon School for Ministry		\$5,000	
Clergy and Lay Leader Training		\$5,000	
Program Lodging/Meals at Honey Creek		\$45,000	
Meeting Travel		\$40,000	
Honey Creek Mission Support		\$10,000	
Convocational Deans		\$50,000	
Contractor/Supply Expense		\$16,800	
Supplies Expenses for Missions in the Diocese		\$40,000	
Bishop's Fund Expenses		\$30,000	
		\$50,000	
Total Mission Inside the Diocese		\$413,480	
Employee Related Expenses			
Diocesan Staff Salaries		\$642,000	
Housing Allowance		\$62,500	
Lay Employee Pension		\$35,500	
Clergy Pension		\$68,000	
Health Insurance for Diocesan Staff		\$194,000	
Employer HSA Contributions		\$25,000	
Employer FICA		\$27,000	
Social Security Clergy Supplement		\$27,000	
Meals/Entertainment of Diocesan Guests		\$1,200	
Continuing Education for Staff		\$2,000	
Conference Registration for Staff		\$5,000	
Staff Travel		\$15,000	
Bishop Travel		\$20,000	
Employee Moving Expenses		\$1,000	
Total Employee Related Expenses		\$1,125,200	
Diocesan Administration			
Utilities		\$28,000	
Office Administration		\$0	
Office Supplies		\$3,000	
Internet & Telecom		\$7,000	



2026 DRAFT BUDGET

Reserves: Episcopal Transition	\$5,000	\$5,000	
Background Checks: Clergy & Lay	\$6,000	\$3,000	
Candidates Testing & Screening	\$9,000	\$6,000	
Diocesan Convention Facility Rent	\$5,000	\$5,000	
Diocesan Convention Meals & Catering	\$35,000	\$33,000	
Audit Fees	\$20,000	\$20,000	
Chancellor Administration & Travel	\$1,000	\$1,000	
Chancellor Legal Expenses	\$1,000	\$1,000	
Other Legal Costs	\$2,000	\$4,000	
Property Improvements	\$5,000	\$0	
Maintenance Reserve	\$1,000	\$1,000	
Diocesan House Loan	\$10,000	\$0	
Subtotal	\$233,399	\$240,500	
Expense Total	\$1,746,219	\$1,797,902	
Operating Reserve	(\$1,719)	\$598	
Total Diocesan Administration			
		\$210,550	
IT Systems			
Administrative Costs		\$5,000	
Office Equipment		\$0	
Printing		\$4,000	
Insurance: Retirees and Group Life		\$4,500	
Insurance: Disability		\$4,000	
Insurance: Commercial and Automobile		\$3,000	
Reserves: General Convention & Lambeth		\$35,000	
Reserves: Episcopal Transition		\$5,000	
Background Checks: Clergy & Lay		\$1,000	
Candidates Testing & Screening		\$3,000	
Diocesan Convention Facility Rent		\$15,000	
Diocesan Convention Meals & Catering		\$18,000	
Audit Fees		\$23,500	
Chancellor and Legal Expenses		\$23,500	
Property Improvements		\$3,000	
Bank Fees		\$25,000	
		\$50	
Total Diocesan Administration		\$210,550	
Total Revenue		\$1,991,780	
Total Expenses		\$1,991,780	

ANNOTATIONS ON THE PROPOSED 2026 BUDGET

The Diocese and Honey Creek moved from Great Plains accounting software to QuickBooks Online for 2025. Although the income and expenses have not greatly changed, there have been changes in how reporting and accounting will be managed. This was done in partnership with our audit company. The fund accounting will be tracked with classes, and all income and expenses will be easily identified for all funds. The categories most affected by this are indicated with an asterisk.

REVENUE

Tithes (\$1,737,280) – Total pledges budgeted for 2025 were \$1.66 million. The 2026 budget is based on each parish's three year average operating income. This includes Diocesan Council approved adjustments for parishes that appealed their tithe.

Endowment Income (\$96,000) – Of the \$12.5 million in assets the Board of the Corporation manages, about \$2.5 million of those assets produce income for use in the annual budget. The BOC again approved an income draw of 4% to ensure continued growth.

Interest Income (\$500) – This is the anticipated interest on the operating account with Wells Fargo.

Donations* (\$100,000) – Every year we receive special gifts that are designated for specific missions and ministries. In 2026 we will also be including all restricted and designated donations and expenses in the regular reporting; this will allow quicker and clearer reports.

Program Registration Fees (\$10,000) – This amount includes registrations for the diocesan convention, and Diocesan events such as clergy conferences, lay minister events, and other Diocesan led events. This figure can be higher or lower based on attendance.

Event Fees (\$23,000) – These three events have been separated from other registration fees so better accounting for the income and expense for each. This will allow specific reporting for Happening, New Beginnings, and Cursillo.

MISSION OUTSIDE THE DIOCESE

The Episcopal Church (\$224,050) – This amount is the 10% asking of The Episcopal Church. It is calculated on the previous year's normal operating income submitted in the Diocesan parochial report.

Province IV of TEC (\$2,500) - Supports the provincial mission, primarily in youth work, college chaplaincies, and other mission activities. This is a percentage calculated asking.

Sewanee, the University of the South (\$2,000) – A seminary college founded by 10 dioceses to serve the south in Sewanee, TN in 1868.

St. Augustine's University (\$2,000) – A seminary college founded by the Episcopal Church in Raleigh, NC in Province IV.

Vorhees College (\$2,000) – A seminary college founded by the Episcopal Church in Denmark, SC in Province IV.

Dominican Development Group (\$10,000) – 8 Dioceses send financial support to the American-based Dominican Development Group

which provides financial, logistic, and planning support for mission groups and Dioceses traveling to the Dominican Republic.

MISSION INSIDE THE DIOCESE

Congregation Mission Development: (\$25,000) – This amount supplements the mission development at new parishes and provides matching fund grants to congregations.

Hispanic Ministry Development (\$27,680) – funding for Spanish speaking ministry development in the Diocese. Current support is provided to the work at San Pablo in Savannah, GA.

Campus Ministries (\$47,000) – This represents the diocesan commitment to all of our campus ministries at Georgia Southern, Valdosta State, and Augusta University. In addition to the \$12,000 provided to each campus, this covers utilities and other expenses paid by the Diocese.

Program Scholarships & Seminarian Support (\$12,000) – Scholarships for adult and youth programs, along with seminarian stipends are included.

Youth program Supplies (\$10,000) – All supply expenses for youth programs.

Other Diocesan Program Costs (\$5,000) – These line items include the costs for other program supplies and costs not designated in another category.

Meeting Travel (\$10,000) – Travel reimbursements paid to non-diocese staff.

Convocational Deans (\$16,800) – Cost for the monthly stipend

ANNOTATIONS ON THE PROPOSED 2026 BUDGET

provided to the six deans and archdeacon in their respective convocations.

Contractor/Supply Expense* (\$40,000) – The “people” cost of our ministries’, guest speakers’, musicians’, and professionals’ expenses and fees.

Supplies Expenses for Missions in the Diocese* (\$30,000) – Expenses incurred for the material supply needs of our missions and ministries.

Honey Creek Mission Support (\$50,000) - This is to continue what has been practice in recent years when the diocesan budget subsidizes the Honey Creek budget. The diocese and Honey Creek are one corporate entity.

Bishop's Fund Expenses* (\$50,000) – For greater clarity of the money received during Bishop parish visits and other special donations, this category is added to report expenses made for these designated funds.

EMPLOYEE RELATED EXPENSES

Staff Salaries (\$642,000) – This line item includes salaries for the diocesan staff and the executive director of Honey Creek. The amount allows for modest staff compensation increases.

Clergy Housing (\$62,500) – A portion of clergy salaries are classified as housing allowance for tax purposes.

Staff Pensions (\$103,500) – 18% for clergy and 10% for lay employees. The clergy pension percentage is set by the Episcopal Church Pension Group.

Staff Health Insurance (\$194,000) – This represents an increase due to premium increases of 7.5%.

Social Security (\$54,000) – 7.65% employer's portion for lay staff members and a 7.65% supplement for clergy so their compensation is balanced for tax purposes.

Travel, Meals & Hospitality (\$36,200) – While most of this line item is for the Bishop's travel, it also covers travel expenses for all diocese staff. This includes money for the Bishop and Canons to use when hosting guests.

Conference Registration and Continuing Education (\$7,000) – Continuing education and conference costs for diocesan staff and their participation in meetings with other Canons in Province IV and across The Episcopal Church.

DIOCESAN ADMINISTRATION

Utilities* (\$28,000) – Charges for utilities for all diocese owned properties.

Office Supplies, IT and Systems, Printing, Office Equipment, etc. (\$23,500) – costs incurred for the day to day running of the diocese of fice. Although greatly reduced from previous years, we continue to work on reducing these expenses.

Insurance: Retiree, Group Life, Disability (\$4,000) – This line item goes to pay for some retired clergy's and lay employee health insurance, staff group life benefit, and lay disability coverage.

Insurance: Commercial and Auto (\$35,000) - Includes worker compensation, liability, property, and auto insurance for the diocesan car.

General Convention & Lambeth (\$5,000) – Costs for reimbursing travel & lodging expenses for our Bishop and our eight deputies. Lambeth is a meeting of all the

bishops in the Anglican Communion once every ten years. This line item represents one-tenth of the expected cost for our Bishop to attend the next conference.

Episcopal Transition (\$1,000) – This annual set aside is transferred into a designated fund so when we elect a new bishop, we will have the funds needed for the transition.

Clergy Candidate Testing and Screening (\$15,000) – This line item includes background checks and other Commission on Ministry work. We have an increased number in the process, and reflects increasing costs.

Diocesan Convention (\$41,500) - These expenses are partly offset mainly by convention registration income shown on the budget's revenue side. Facility and catering expenses continue to increase.

Audit (\$23,500) – The audit expense includes both the Diocese and Honey Creek, and the Board of the Corporation Endowment Funds.

Chancellor & Legal Expenses (\$1,000) – This covers the administrative and travel expenses of our chancellors. While most of the work of our chancellors is generously provided pro bono, there are occasions when we need to seek some limited outside legal counsel. This line item covers that contingency.

Property Improvements* (\$25,000) – This line item will go each year to improvements of all diocesan owned properties.

HONEY CREEK DRAFT 2026 BUDGET

	2024	2025	2026	
	Budget	Budget	Budget	Diocese
Revenue				
Honey Creek Revenue				
Diocesan Program Fees	\$120,000	\$100,000	\$100,000	
Diocesan Summer Camp Fees	\$30,000	\$35,000	\$35,000	
Meetings, Groups, Lodging	\$700,000	\$175,000	\$175,000	
Wedding Event Fees	\$6,000	\$7,500	\$7,500	
Facility Use w/o Lodging	\$20,000	\$10,000	\$15,500	
Motel Room Tax Paid	-\$2,000	-\$1,500	-\$1,500	
GA Sales Tax Paid	\$8,000	\$6,500	\$6,500	
Gifts and Donations to HC Unrestricted	\$75,000	\$80,000	\$80,000	
Endowment Income for HC	\$0	\$4,600	\$10,600	
Refunds	\$0	\$0	\$0	
Diocesan Subsidy	\$12,527	\$0	\$0	\$50,000
Total Revenue	\$453,527	\$404,100	\$415,600	\$50,000
Operating Expenses				
Employee-Related Expenses				
Camp and Conf Ctr Salary	\$32,900	\$36,000	\$37,500	\$97,000
Summer Camp Salary	\$20,000	\$25,000	\$25,000	
Diocesan Staff Lay Employee Pension	\$3,500	\$3,600	\$3,600	\$9,960
Diocesan Staff Health Insurance	\$11,520	\$29,421	\$31,600	\$5,500
Employer FICA	\$4,093	\$4,667	\$4,700	\$7,300
Staff Travel	\$1,000	\$1,000	\$1,000	
Continuing Education	\$1,000	\$1,000	\$1,000	
Total Employee-Related Expenses	\$73,613	\$100,688	\$104,400	\$117,228
Honey Creek Expenses				
Contracts and Services				
Foodservice Contract	\$120,000	\$136,000	\$136,000	
Housekeeping Service Contract	\$30,000	\$30,000	\$30,000	
Building and Grounds Maintenance	\$25,000	\$25,000	\$25,000	
Equipment Maintenance and Repair	\$12,000	\$12,000	\$12,000	

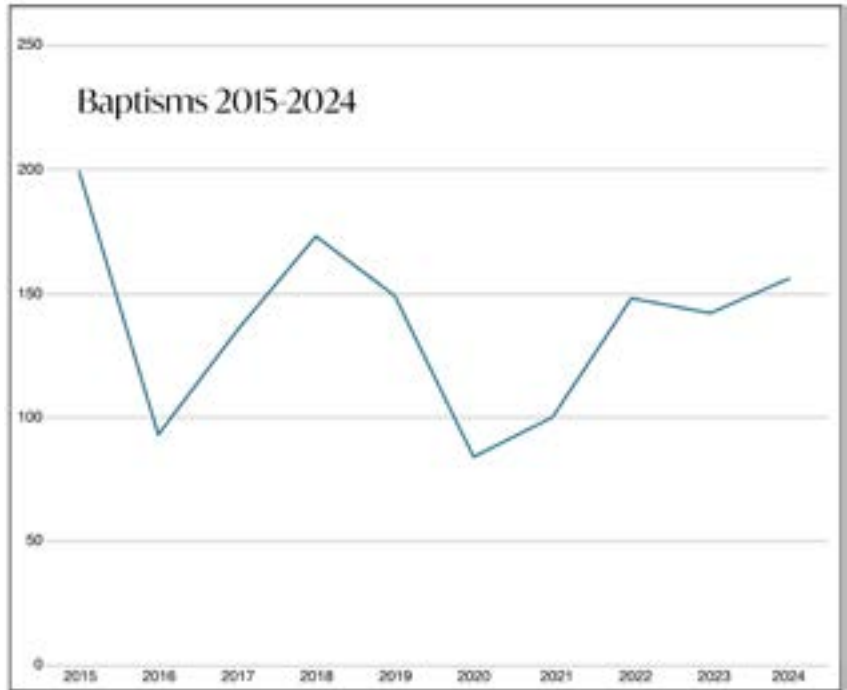
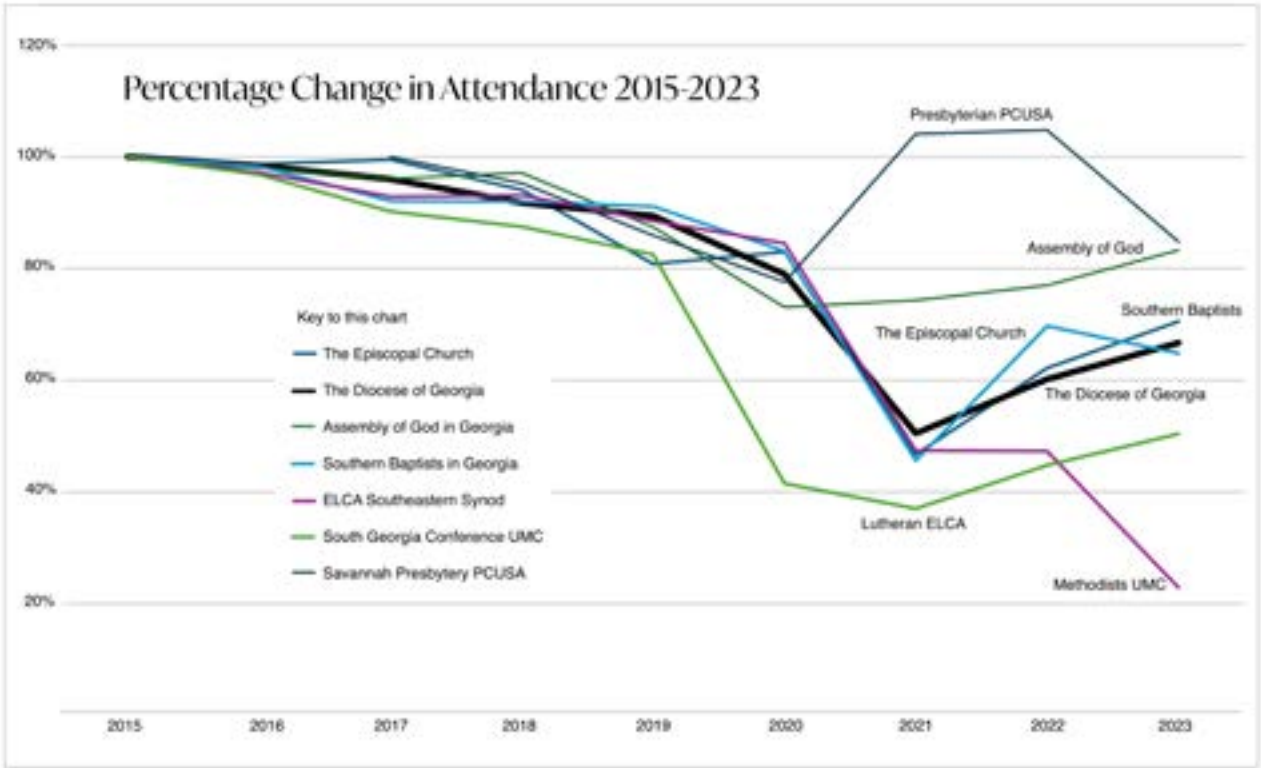
HONEY CREEK DRAFT 2026 BUDGET

Pool Maintenance and Supply	\$8,000	\$8,000	\$6,000	
Waste Removal Service	\$6,000	\$2,700	\$3,100	
Supply				
Office Supply	\$4,000	\$4,000	\$4,000	
Programs and Meetings Supply	\$3,000	\$4,000	\$4,000	
Building and Grounds Supply	\$20,000	\$20,000	\$20,000	
Housekeeping Supply	\$6,000	\$6,000	\$6,000	
Kitchen Supply	\$0 -	-		
Gas and Diesel for Equipment and Auto	\$1,000	\$1,000	\$1,000	
Printing	\$1,000	\$1,500	\$1,500	
Advertising	\$1,000	\$1,000	\$1,000	
Postage and Shipping	\$1,000	\$1,000	\$1,000	
Summer Camp Program Supply	\$5,500	\$5,000	\$5,000	
Utilities				
Electricity	\$45,000	\$47,000	\$48,000	
Propane	\$7,000	\$5,000	\$5,500	
IT Systems and Support	\$3,000	\$5,000	\$0	\$9,600
Insurance, Fees and Banking				
Property Hazard and Flood Insurance	\$9,000	\$10,000	\$10,000	
Liability Insurance	\$41,360	\$42,000	\$42,000	
Bank Fees CCC	\$6,000	\$6,000	\$100	
Total Other Operating Expenses	\$354,860	\$372,200	\$361,200	
Total Operating Expenses	\$428,473	\$472,888	\$465,600	\$167,228
Budget subsidy from Diocese		\$50,000	\$50,000	
Net of Income and expenses	-\$25,054	-\$18,788	\$0	

THE EPISCOPAL DIOCESE OF GEORGIA ENDOWMENT FUND

STATEMENTS OF FINANCIAL POSITION

	Without donor restrictions	With donor restrictions	December 31,	
			2024	2023
ASSETS				
Investments				
Anson Dodge Home Fund	\$ -	\$ 1,492,227	\$ 1,492,227	\$ 1,355,057
HM Byllesby Fund		533,226	533,226	516,293
Bishop Stuart Fund		258,863	258,863	235,561
Christ Church Frederica Fund		548,344	548,344	479,513
Spencer Connerat Fund	698,391		698,391	424,517
Endowment of Episcopate Fund	617,989		617,989	561,063
Episcopal Youth and Children's Fund		1,083,337	1,083,337	986,823
General Diocesan Fund	2,065,393		2,065,393	1,875,141
Mary Rhinelander King Fund		3,947	3,947	3,451
James B. Lawrence Fund		8,075	8,075	7,062
St. Andrew's Darien Cemetery Fund		31,821	31,821	27,827
Trinity Church Cochran Fund		159,671	159,671	139,628
Calvary Episcopal Church Endowment		783,557	783,557	685,201
James H. Lewis Memorial Fund		88,173	88,173	77,105
Diocesan Mission Development Fund	124,876		124,876	109,201
St. John's Albany Flood Insurance Fund	1,050		1,050	918
Robert and Clara Black Fund		1,317,012	1,317,012	1,213,391
Episcopal Church of the Annunciation Fund		260,381	260,381	237,436
St. Anne's Organ Fund		149,437	149,437	130,679
The Agnes Wis Fund		274,843	274,843	240,344
Honey Creek Endowment		264,043	264,043	114,518
Robert A. Wolfe Trust		164,032	164,032	143,442
Paul Hoonstra Fund		159,506	159,506	139,484
Theological Education Fund		218,800	218,800	191,335
Grace Episcopal Parish Endowment Fund		251,616	251,616	220,032
All Saints' Tybee Mission Fund		625,348	625,348	555,644
St. James' Quitman Endowment Fund		157,552	157,552	160,534
St. Matthew's of Savannah Endowment Fund		106,932	106,932	93,509
Legacy Fund of St. Patrick's Episcopal Church		298,834	298,834	165,744
Legacy Fund of St. Patrick's Episcopal Church - Vestry Designated		142,758	142,758	123,357
The Mary Hardwick Rawlings Endowment Fund		288,220	288,220	260,888
St. Thomas Episcopal Church Endowment Fund		203,352	203,352	167,740
St. Thomas Aquinas Baxley Endowment Fund		308,061	308,061	280,623
St. Luke's Episcopal Church Building Endowment Fund		695,389	695,389	608,100
Bishop Benhase Legacy Fund		19,608	19,608	17,147
Holy Cross Episcopal Church Endowment Fund		325,682	325,682	284,801
Great and Small Seminary Scholarship Fund		295,313	295,313	265,692
Total investments	3,507,699	11,517,960	15,025,659	13,098,801



DIOCESAN STATISTICS

